

JOB #: SPO-SILC-USP-505-2/2-05

JOB OPPORTUNITY

Job Title: Senior Project Officer-SILC (1)

Department: Program – P2R

Reports To: Program Manager-Livelihoods

Country/Location: Torit

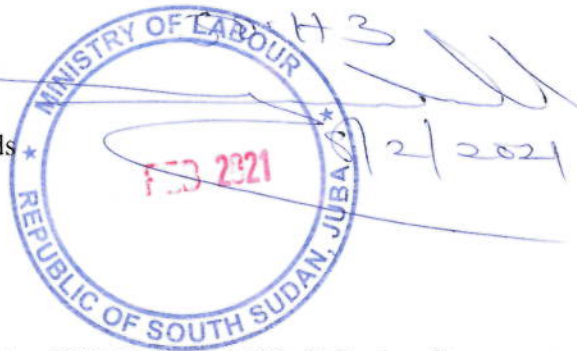
Job Summary:

The Pathways to Resilience (P2R) program is a USAID funded Title II food assistance program working with communities affected by conflict in Eastern Equatoria state (Budi and Kapoeta North County) and in Jonglei State (Duk and Akobo counties), South Sudan. The overall goal of P2R is to improve and sustain nutrition and food security in P2R operational counties by September 2023.

As a lead for the P2R project team, you will facilitate the achievement of project objectives through coordinating and reporting on all project activities and providing technical guidance and advice to staff and implementing partner(s) advancing Catholic Relief Services' (CRS) work serving the poor and vulnerable. Your coordination and relationship management skills will ensure that the project for which you are responsible applies best practices and constantly works towards improving the impact of its benefits to those we serve. The post holder will implement activities savings and business skills development to improve household access to financial services and increased market opportunities for food producers.

Job Responsibilities:

- Implement savings & internal lending communities (SILC) activities with necessary support structures for agro-enterprise development, mobilization, group formation, savings, lending and loan recovery using the SILC methodology & Private Service Provider (PSP) model.
- Assist SILC officers in the identification of communities or producer groups for initiation of SILC activities in project locations according to project objectives.
- Support SILC offices in recruiting field agents (FAs) & supervisors according to FA/ PSP requirements & provide them with the necessary training, supervision and support throughout the project areas.
- Identify, training needs assessments & capacity building & support to SILC Officers, FAs & their supervisors on SILC activities in all the project locations by conducting regular evaluations & monitoring.
- Provide intensive training & mentoring to SILC officers to assist FAs to transition to fully certified PSPs capable of continuing SILC activities with community support.
- Ensure that the SILC activities are implemented according to design, quality standards & schedule through planning & close monitoring.
- With technical assistance from the Livelihoods Program Manager provide support to all consortium partners.
- In collaboration with M & E Officer, monitor field locations activities & collect data on P2R indicators to update Indicator Performance Tracking Table (ITT) for SILC activities.
- Maintain SILC management information system (MIS) & train SILC Officers and partners in its use as needed as well as guide & support them in data collection efforts & analysis on a monthly basis
- Prepare monthly, quarterly & annual results report about the SILC activities.
- Any other relevant duties as assigned by the supervisors.



Typical Background, Experience & Requirements:

Education and Experience

- Bachelor's degree in Economics, Business Administration, or equivalent in related area.
- Minimum of 2 years of work experience in project support, ideally in the field of SILC and for an NGO
- Demonstrated experience with livelihoods and micro-finance & agro-enterprise development programming.
- At least three years of work experience in resource-poor setting.
- Fluency in spoken and written English
- Ability to read and write local languages in the area is a requirement.
- Understanding of monitoring and evaluation techniques, participatory planning and implementation.
- Experience in managing project activities.
- Motivated self-starter, able to carry out work independently but also coordinate effectively as part of a team.
- Strong interpersonal skills demonstrated in cross-cultural setting.
- Ability to work closely with partners.
- Demonstrated planning and organizational skills.
- Computer literacy (MS Office and email/internet).
- Prior experience in conflict-affected area preferred.
- Must be a South Sudan National.

Personal Skills

- Analysis and problem-solving skills with ability to make sound judgment
- Good relationship management skills and the ability to work closely with local partners
- Proactive, results-oriented, and service-oriented
- Attention to details, accuracy, and timeliness in executing assigned responsibilities

Required/Desired Foreign Language:

Excellent knowledge in both written and spoken English and knowledge in local language is an advantage (Acoli and / or Lotuho).

Travel Required: 50% of the time will be in the field.

Key Working Relationships:

Supervisory: SILC Officers

Internal: Field Area Coordinator, Area Manager, POCU team and Field Extension Agents.

External: Partners and ministry of Corporate.

Agency-wide Competencies (for all CRS Staff):

These are rooted in the mission, values, and guiding principles of CRS and used by each staff member to fulfill his or her responsibilities and achieve the desired results.

- Trusting Relationships
- Professional Growth
- Partnership
- Accountability



MEAL Competencies

- *MEAL in Design: 3*
- *Monitoring: 4*
- *Evaluation: 3*
- *Accountability: 3*
- *Learning: 3*
- *Analysis & Critical Thinking: 3*
- *ICT for MEAL: 2*
- *MEAL in Management: 1*

Gender Competency (for all CRS Staff):

- Recognizes the importance of having a gender diverse team and promotes a safe and inclusive environment for all staff.

Disclaimer: This job description is not an exhaustive list of the skill, effort, duties, and responsibilities associated with the position.

Application Submission:

PLEASE MARK YOUR APPLICATION/EMAIL SUBJECT WITH THE JOB #: JOB #: SPO-SILC-UST-505-2/2-05

Interested Candidates should submit a **non-refundable** application letter and CV together with the names of three professional referees not later than **February 26th, 2021**. Application should be submitted to CRS' office **Juba** or by email to: southsudanvacancies@crs.org

Only short-listed candidates will be contacted.

Equal Opportunity Employer

- ❖ *By accepting this job, I understand and acknowledge that CRS requires its staff to treat all people with dignity and respect and to actively prevent harassment, abuse, exploitation, and human trafficking. Further, I understand that if I am a successful candidate, I will be subject to a comprehensive background check, and my personal/professional references will be asked to evaluate my behaviors related to the above safeguarding-related topics.*
- ❖ *Female candidates are HIGHLY encouraged to apply.*

