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Approved
A/Director
22/9/2022
22 SEP 2022



Backbone Coordination Team Lead: Vacancy Advertisement USAID/South Sudan Monitoring Evaluation & Learning Support Activity, Juba, South Sudan

Company Profile:

Management Systems International (MSI), a Tetra Tech Company, is a Washington, D.C. metro area management consultancy with a 40-year history of delivering results for our clients. Our expertise is in the fields of monitoring and evaluation; democracy and governance; peace and stability; rule of law and accountability; education; gender and inclusion; strategic communications; and leadership and organizational development. MSI has implemented projects in 90 countries around the world such as Colombia, Indonesia, Jordan, Kenya, Mexico, Nigeria, Pakistan, Syria and Ukraine, and works domestically. We support clients ranging from the U.S. Government (e.g., the U.S. Agency for International Development, U.S. Department of Defense, U.S. Departments of State and Labor, and the Millennium Challenge Corporation) to large bilateral and multilateral donors (e.g., the World Bank and the United Nations Development Program). We also work with national and local governments, nongovernmental organizations (NGOs), think tanks, foundations and universities. For more information, please visit our website at www.msiworldwide.com.

Project Summary:

Implemented by Integrity Global, Inc. and MSI, the Monitoring, Evaluation, and Learning Support activity (MELS) supports USAID/South Sudan through tailored monitoring and evaluation services to enhance Mission programs. In a dynamic operating environment, MELS provides the Mission with flexible, demand-driven technical, analytic, and advisory support that:

- Helps the Mission internalize and integrate concepts under Collaborating, Learning, and Adapting (CLA),
- Strengthens knowledge management and improves institutional memory,
- Advises on and produces fit-for-purpose MEL products,
- Enhances organizational effectiveness and operational efficiency, and
- Strengthens data-driven decision making through Geographic Information Systems (GIS) and other innovative spatial analyses.

Position Summary:

Reporting to the Learning and Knowledge Management specialist, the Backbone Coordination Team Lead (BBCTL) leads MELS' Juba and county level efforts to enhance collaboration between USAID Implementing Partners (IPs) for improved service delivery and results. Working with USAID IPs in Juba and in the 13 USAID/South Sudan target counties, the BBCTL helps facilitate IP-led initiatives to improve coordination of activities and build synergies.

This role requires deep understanding of the dynamic context and complex challenges facing IPs in South Sudan, and the ability to convene and facilitate policy dialogue in program design and work planning with stakeholders at national, state, and local levels.

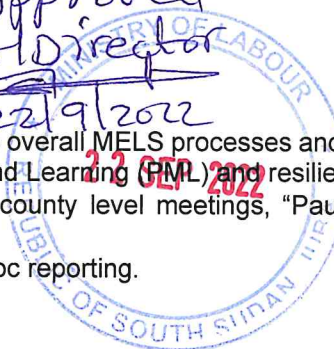
This is Long-Term Technical Assistance (LTTA) position and candidates are subject to USAID approval. The anticipated start-date is October 17, 2022.

Responsibilities:

- Provide technical support and leadership in the design and implementation of Backbone Coordination services.
- Facilitate non-burdensome IP-led collaborations.
- Support MELS County Coordinators in implementing county and community-level BBC activities.
- Capture and disseminate key lessons and best practices supporting activity adjustments.
- Document and share BBC "success stories."



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- Support the integration of BBC into the overall MELS processes and systems including Third-Party Monitoring, Participatory Monitoring and Learning (PML) and resilience measurement.
- Design and facilitate BBC Juba and county level meetings, "Pause and Reflect" sessions and learning events.
- Contribute to MELS monthly and ad hoc reporting.

Qualifications:

- At least a bachelor's degree in program management, international development, or related field, with a minimum of 5 years of experience in managing and implementing development projects in South Sudan is required. Graduate degree holders should possess a minimum of two years of experience in similar fields.
- Demonstrable understanding of the South Sudanese social, cultural, political and economic landscape is essential.
- Experience in field-based service delivery in South Sudan a plus.
- Willingness and ability to travel to remote and challenging field locations required.
- Understanding of and commitment to field operational safety and security practices.
- Strong organizational, planning and group facilitation skills.
- Previous experience working with USAID or other donor-funded projects preferred.
- Understanding and ability to articulate the role of monitoring, evaluation, research and learning in development activities highly desirable.
- Excellent written and verbal communication skills.
- Fluency in English is required; fluency in Juba Arabic, and other local language is preferred.
- Excellent critical thinking and analytical skills, including attention to detail.
- Excellent team player with ability to work collaboratively to meet tight deadlines.
- Demonstrable understanding of and commitment to ethical and professional best practices in international development.

MSI is an equal opportunity employer that values diversity and inclusion. We strive to develop and maintain a culture that honors the perspectives and identities of our employees, our communities and those impacted by our work.

Only candidates who have been selected for an interview will be contacted. No phone calls, please.

We do not discriminate on the basis of any protected attribute, including race, religion, color, national origin, gender, sexual orientation, gender identity, gender expression, age, marital or veteran status, pregnancy or disability, or any other basis protected under applicable law. In accordance with applicable law, we make reasonable accommodations for applicants' and employees' religious practices and beliefs, as well as any mental health or physical disability needs.

MSI is an Equal Opportunity Employer/Affirmative Action/Americans with Disabilities/Veterans Employer.

Closing Date: October 10, 2022

Please note that due to the urgency of the position, CVs will be reviewed on rolling basis.

To apply: Please hand deliver your application addressing to Integrity Global MELS Human Resources and Admin Manager, Goshen House Gate one (1) or by email:

ssmels.recruitment@integrityglobal.com or MSI website: www.msiworldwide.com.

Reasonable Accommodations:

MSI is dedicated to hiring an inclusive workforce. If you would like to request reasonable accommodations during the application process, [please visit Tetra Tech's Disability Assistance Page](#). Our recruitment team looks forward to engaging in an interactive process to provide reasonable accommodations for candidates.

