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Ministry of Labour
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REPUBLIC OF SOUTH SUDAN, JUBA

Human Appeal Development Organization
Rebuilding Peace in our communities

Date: 01/06/2023

Vacancy Announcement

Position:	WASH Technician
Reports to:	WASH Project Manager
Duty Station:	Juba
Starting Date:	ASAP
Date of Advert:	01/06/2023
Dateline of Applications:	24/06/2023

ORGANIZATION'S OVERVIEW:

Human Appeal Development Organization (HADO) is a national non-governmental organization, a non-profit established since 2020 with a mission to strengthen, transform and uplift the lives of vulnerable people, conflict affected communities through relief assistance and empowerment programs with a strong dedication to humanitarian work in South Sudan.

We have committed ourselves to addressing the needs of members of various indigenous groups that lack political representation, and others who are socially excluded, disadvantaged or otherwise in need of social, political, economic, and moral support. Our major goal is to uplift the socio-economic and cultural status of the rural & urban poor and disadvantaged people with emphasis on the women, disabled and children. Our areas of expertise include; Education, Livelihood and Resilience Program, WASH, Nutrition, Gender, Peace Building, Advocacy, Protection and Institutional building.



SUMMARY OF THE POSITION:

Human Appeal Development Organization (HADO) as one of the WASH implementing partner with its main focus on Basic sanitation, Energy, Hygiene, Natural resources, environmental pollution, climate Change and WASH in emergencies in Central Equatoria State (CES) and in Greater Upper Nile particularly in GPAA with support from the Local Response Pooled Fund is looking for a qualified South Sudanese national to fill the vacant post.

ROLE PURPOSE:

The post requires strong familiarity and substantial experience in construction and provision of technical advisory related to the construction of water and sanitation facilities. A familiarity of the program cycle and project management as well as active participation in the identification and pursuit of strategic options for the project and the organization will be required of the post.

DUTIES AND RESPONSIBILITIES:

- Participate in the implementation of WASH needs assessments and assessment of WASH facilities to be rehabilitated, repaired and / or to be built in the project.
- Participate in defining work specifications and reviewing quotations, and ensure the implementation and direct follow-up of activities related to the construction of WASH infrastructures at the project location, such as:
 - Construction or rehabilitation of sanitation facilities (latrines, solid waste pit, soak pits, and similar).
 - Construction or rehabilitation of drinking water infrastructures (hand dug well, wells, boreholes, pipe network, reservoir, drinking water treatment device).
 - Technical training of community volunteers, members of WASH committees, governmental staff
- Provide daily supervision of WASH infrastructure rehabilitation and improvement work:
 - Recruitment and supervision of skilled and daily laborers in the selected communities.
 - Control the type, quality and quantity of materials delivered to construction sites by HADO and its possible sub-contractors.
 - Monitor the use, storage and quality of the tools used by community members and workers in the site.
 - Ensure the work site organization and safety.
 - Ensure community mobilization in targeted communities on the issues related to construction, operation and maintenance of WASH facilities.
- In the case work is sub-contracted, ensure the quality and pace of the work done by subcontractors, through field visit, site reports, and filling of monitoring sheets and sharing these with the WASH Project Manager and Coordinator in a timely manner.



- **Monitoring, Evaluation, Accountability and Learning:**
 - Ensure that WASH infrastructure construction and rehabilitation works are carried out according to quality standards established by HADO and the Donor requirements through quality checklists.
 - Weekly reporting of data in order to follow up the standard project and strategic indicators (number of beneficiaries, number and type of activities completed...) Reporting:
 - Weekly (or each time necessary) written and oral report for line manager, Integration, coordination and transversal aspects.
 - Work with other team members of Save the Children (WASH and non-WASH) working in the same communities, to ensure the integration and complementarity of the different sector of the intervention
 - **Ensure the integration of aspect related to gender, child protection, HIV, environment and other crosscutting issues to the implementation of WASH activities, and ensure that activities take into account the needs of specific groups and individuals, especially children, elderly and disabled people**
- To perform any other work related activities as agreed with your line management

COMPETENCE, SKILLS AND KNOWLEDGE:

- Holds self-accountable for making decisions, managing resources efficiently, achieving and being a role model for Human Appeal Development Organization's values.
- Previous relevant experience in WASH, such as WASH Engineer or Assistant
- *Ability to establish strong working relationship with colleagues from different function and cultures.*
- Experience of a flexible approach to managing and prioritizing high workload and multiple tasks in a high paced environment with tight deadlines.
- Capacity of proactively identifying and addressing issues.
- Demonstrated ability in community mobilization and community-level dialogue
- Excellent communication and influencing skills.
- Experience in knowledge and database management.
- Experience in working with local communities at field level in development projects
- Experience working with NGOs.
- Excellent communication, facilitation and relational skills.
- Excellent written and spoken English
- Demonstrated strong analytical, reporting and financial management skills.
- Ability to maintain professionalism, creativity, and enthusiasm while working in a fast-paced, multi-cultural environment with minimal supervision.
- Computer literate in all packages.



QUALIFICATIONS:

- Relevant degrees or Diploma in (Civil Engineering, Water Engineering or equivalent acquired)

How to apply:

Any interested or Qualified South Sudanese national can send his or her application to Human Resource Manager. Human Appeal Development Organization (HADO) through email: recruitment@hado.org.ss and CC: salah.lumumba@hado.org.ss or hard copy deliver to HADO's office located at Gudele Hai Peace behind former Doha Petrol station along the road to Green Hill Primary School.

NB: Women candidates are encourage to apply

Due to the urgency to fill the vacant position applications will be reviewed on rolling basis. We do appreciate your interest in working with us. However, only short listed candidates will be contacted.

