



VACANCY ANNOUNCEMENT



JOB TITLE	HPF-COUNTY MANAGER
JOB LOCATION	GOGRIAL WEST
REPORTING	HPF-LOT COORDINATOR
POSTING DATE:	20 March 2020
CLOSING DATE:	08 April 2020

General Description of the Programme:

GOAL, an International Humanitarian Non-Governmental Organization (INGO) with a presence in South Sudan since 1985 and has been responding to the ongoing crisis since 2013; with a focus on responding to needs in health, nutrition, WASH and Food security and livelihood. GOAL in South Sudan imp emergency, early recovery and development focused programs through a multi-sectoral programs approach in all the sites including Greater Upper Nile and Abyei Administrative Area—while our resilience-building programmes in Upper Nile State focus on food security and livelihoods. GOAL plans to expand its work to support MoH in delivery quality health care under the HPF3 in Gogrial East, Gogrial West and Twic Counties

Health Pooled Fund is a consolidation of funding from the British Government's Department for International Development (DFID), the Government of Canada, The Swedish International Development (SIDA) and the United States Agency for international development (USAID). The Health Pooled Fund (HPF) began its third phase in July 2018 and has funding to run until 2023. HPF3 will support delivery of essential health care at community (through Boma Health Initiative-BHI), Primary Healthcare centres and Units (PHCC/Us) and secondary referral hospitals. It will enable the strengthening of the referral system at all levels of health care. In addition, HPF3 will support the stabilization of local health systems and the strengthening of community ownership and governance structures. GOAL South Sudan will be working with MoH County levels to support the County Health Departments in Gogrial East and Gogrial West under this fund.

General Description of the Role

GOAL's current status through the HPF3 Funding is also implementing the delivery of quality healthcare in the LOT 18 and stabilization of local health systems and the strengthening of community ownership and governance structures with major emphasis to the CHD.

Key Duties

- Provide technical support on delivering the key components of the Basic package of health and nutrition services in county of operation (Twic , Gogrial East and Gogrial West counties) .
- Coordinate with program, finance and administration staff to ensure operational systems are in place to support field activities. Ensure that day-to-day administrative support for the project in county of operation is in place.





VACANCY ANNOUNCEMENT

- Develop the capacity of the County Health Department to plan, monitor and coordinate service delivery. Train and Mentor project CHD on effective project planning and management methodologies and quality health service delivery.
- Supervision, plan, design and facilitate training of facilities staffs, CO's, Nurses, Midwives, community health workers etc. to mentor their skills and on dissemination of health and nutrition facts to the community.
- Ensure accurate quality narrative and financial reports are submitted in a timely manner and according to donor requirements.
- Track the performance of the project activities and outputs against expected results and adjust implementation processes to ensure the project is progressing towards the intended outcomes.
- Ensure HMIS is implemented at all levels of Health Services delivery. Especially ensuring health data from your county is submitted timely to the SMoH.
- Create an enabling environment for information sharing, partnerships and, cooperation between other health implementing partners, CBOs, Government structures and target communities when delivering project interventions.
- Ensuring appropriate GOAL structures, internal and external standards, staffing, resources and policies as well as all grant requirements are adhered to. Supervise and appraise staff.
- Work with the GOAL - HPF3 management in programming team to develop and oversee the implementation of the project's work plan, ensuring completion of project's deliverables and other initiatives in the county of operation.
- To carry-out any other duties and/or responsibilities assigned by the supervisors.

Requirements (Person specification)

- Relevant higher education qualification (possibly bachelor's degree or Diploma and vast experience) in Public Health, Clinical medicine or in health-related discipline as a minimum. Medical degree with 3 years in management of health services will be considered as a surplus.
- Experience in program management in the health sectors
- Strong communication and inter-personal skills
- Demonstrable strong leadership skills, ability to work in a complex teamwork environment, set appropriate priorities and deal effectively with numerous simultaneous requirements.
- Good English language skills
- Should be able to travel to the project sites

Equal Opportunities

GOAL practices and does not discriminate because of ethnic background, colour, age, disability, marital status, religion or gender and will practice positive gender employment as far as possible however female candidates are encouraged to apply.

Child protection

GOAL recognises the rights of all children within our care to be protected from harm in accordance with the United Nations Convention on the Rights of the Child (CRC). GOAL





VACANCY ANNOUNCEMENT

takes seriously its duty of care and it undertakes to create an organisation that is safe for children where all efforts are made to prevent abuse. GOAL sees the best interests of the child as paramount.

APPLICATION PROCEDURE

Applications should be addressed to the Human Resource Department, Goal South Sudan office Munuki, Juba or alternatively email your applications to goaljobs@ss.goal.ie before **08 April 2020**. Please note that only shortlisted candidates will be contacted. Do not submit original documents at this stage of recruitment. Hard Copies of Applications can be dropped at our office located at Midan Rambo in Hai Kuwait **This is a national position therefore ONLY South Sudanese are encouraged to apply.**

