

**JOB ADVERTISEMENT-
CIDO/VAC NO. JUB/2021/01-HN**



CIDO
Community Initiative
For Development
Organization

SO.H.13
Approved
MOL
SI Inspector
Mol/13/14
29/7/2021



Job Title: Nurse (2 Position)

Location: JUBA (CES)

Duration: 2 months (Subject to extension based on performance)

Reports to: Clinical Officer

Start date: ASAP

Eligibility: South Sudanese National Only

Community Initiative for Development Organization (CIDO) is a non-partisan, non-profit making organization conceived in 2013 and formally registered in South Sudan in 2016 to support local solutions on critical areas of social and economic development. The agency places emphasis on promotion of Peace and peaceful co-existence among communities as the benchmark for socio-economic prosperity. CIDO implements Protection, Women Rights and Empowerment, Education, Human Rights, Health and Nutrition Projects.

CIDO is looking for a suitable candidate to fill the position of Nurse for “HIV & AIDS Epidemic Control (AHEC)” Project 2021.


Project Summary:

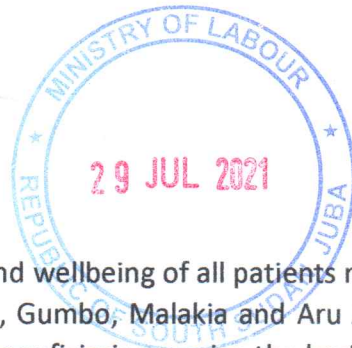
The purpose of Advancing HIV & AIDS Epidemic Control (AHEC) fund awarded to CIDO is to provide technical assistance and services to decrease morbidity and mortality among South Sudanese by increasing prevention, care, treatment, and retention services for at-risk men, women, children, and key populations

The objectives of the AHEC Activity are:

1. Increase prevention, care, treatment, and retention services for at-risk men, women, children, and key populations.
2. Strengthen the capacity of local partners to prepare them for the receipt of prime funding and implementation of corresponding activities.



 29/07/2021



Job overview

The Nurse will work to ensure improved quality of health and wellbeing of all patients receiving services at the 5 sites managed by CIDO (Nyakuron, Kator, Gumbo, Malakia and Aru Junction PHCCs in Juba County). The nurse will work to ensure the beneficiaries receive the basic health care services according to the MOH/WHO guideline and protocols. She/He participates as a member of the patient-care team in planning and implementing quality holistic patient care. The Nurse ensures close monitoring and timely reporting of changes in their condition.

PRIMARY RESPONSIBILITIES

The incumbent shall provide intermediate-level, professional public health nursing services including assessment, counseling and testing to clients at following sites Nyakuron, Kator, Gumbo, Malakia and Aru Junction PHCCs in Juba County

Main Duties and Responsibilities:

- Performs specialized counseling and testing on HIV and screening for Sexually Transmitted Disease (STD) utilizing appropriate protocols and guidelines
- Elicits health histories related to sexual activity and presenting symptoms (i.e., previous STD's pregnancy, contraceptive history, etc.)
- Uses test results and clinical assessment to determine type and stage of STD and administer appropriate treatment allowed under protocol
- Performs all clinical tasks following established policies and protocols
- Collects blood samples and other laboratory specimens as part of assessment and diagnosis process
- Counsel and administer PEP to the needy clients
- Performs group and one-on-one education specific to HIV/STD and other communicable disease to the Key Populations at the DIC
- Administer ARVs as appropriate
- Provides information to clients, regarding infection and instructions medication administration
- Provide FP services and condoms and lubricants to clients
- Performs all other related duties involved in the operation of the 5 sites as assigned or required

Staff Management

- Line manage staff including nursing assistants, registrars, RDT staff & translators with tasks including training, attendance and reviewing/approve leave requests in coordination with the clinical officer in charge
- Implement weekly meetings with staff

Quality Management

- Aiming to achieve the highest quality programming possible within the challenging context of south Sudan
- Ensuring good hygiene standards are kept within all health units
- Upholding internal values at all times, both within and outside working hours

External Representation

- Representation in relevant meetings in south Sudan as requested
- Meeting with NGO partners, the CHD, local authorities
- Assist dispenser and other clinic staff in preparing stock requests as needed
- Ensure all stocks of emergency medications and treatment room supplies required are in the clinic at all times or ensure that the health team is aware of stock outages

Policy Compliance-Mandatory Reporting Policy (MRP)

- Ensure any violations of the CIDO sexual abuse and exploitation code of conduct are reported to the health manager. The reporting of violations is an obligation on the part of all staff members.
- Assist where necessary in undertaking activities that aim to prevent the occurrence of sexual abuse and exploitation of beneficiaries by CIDO and other humanitarian workers.

Note:

- The role of the nurse cannot be limited to the specific duties and tasks detailed herein. The success of the CIDO's humanitarian mission is the highest priority and all issues which arise must be addressed accordingly. Therefore, the Nurse will be required to support in unforeseen issues and circumstances and remain flexible to perform other duties, as and when required by supervisor.

Required Professional and Technical Skills:

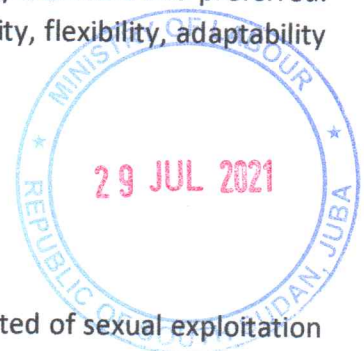
- Diploma in Nursing/midwife, Nurse practitioner and a minimum of three years' clinical services experience including a concentration in HIV/AIDS.
- A minimum of 2 years of mid to senior level experience in designing, implementing, and evaluating or managing large, complex facility and/or community based HIV/AIDS projects for developing countries.
- Expertise in developing and implementing HIV/AIDS programs, especially those related to VCT, prevention and care interventions, and referral and supervision systems
- Previous experience on donor-supported programs, with significant knowledge of the South Sudan health sector at all levels of the system.
- Experience with the Key populations (Female Sex Workers) is highly desirable and preferred.
- Excellent communication skills, Strong interpersonal skills, creativity, flexibility, adaptability and empathy.
- Spoken and written English and spoken Juba Arabic
- Knowledge of the local language is an asset
- Intermediate level in computer skills (word, Excel & power-point)

General condition:

Applicant must not be person who has bad record or has been convicted of sexual exploitation and abuse (PSEA), or child abuse.

HOW TO APPLY:

Interested candidates should submit their application clearly marked 'Nurse Position' including the vacancy number should be clearly indicated **(CIDO/VAC NO. JUB/2021/01-HN)** and cover letter, C.V written in English and Nationality ID as well as copies of academic certificates and



pandemic, all applications should be emailed to recruitment@cidosouthsudan.org. Or Hand Delivered to CIDO offices in Juba Nabari near Catholic University.

Deadline: 17/08/2021 at 5:00 Pm CAT

Note: Females are highly encouraged to apply and only short-listed candidates will be contacted. Application files once retained will not be returned as well as original academic documents so please submit photocopies.

 29/07/2021

