



Lui, 10th August, 2022

SOH-3
MOL
Approved
Suzan
11/08/2022



VACANCY NOTICE FOR 1 (ONE) POST OF MEDICAL DOCTOR

State Ministry of Health (SMoH) Western Equatoria State in Partnership with *Doctors with Africa* (CUAMM) is currently looking for a suitable candidate to fill the position of a Medical Doctor to be based in Lui Hospital.

Duty Station: Lui Hospital, Western Equatoria State, Mundri East County, South Sudan

Starting Date: As soon as possible (tentative September 2022)

Contract: until 31st December 2022, renewable depending on budget availability (**CUAMM contract**)

Salary: According to the Contract

Mundri East County SMoH works in collaboration with *Doctors with Africa* CUAMM in order to strengthen/develop strong healthcare systems, improve the accessibility/quality of medical/surgical treatment.

Doctors with Africa CUAMM is an international NGO working in South Sudan since 2007. CUAMM's aim is to improve maternal, neonatal and child health, and nutrition services through a comprehensive approach of health system strengthening considering communities, health facilities, and hospitals as interlinked elements. Currently, CUAMM's operating areas are in Lakes, Western Equatoria States and Unity State.

SMoH is currently looking for a suitable candidate to fill the position of Medical Doctor to be based at Lui Hospital.

Purpose of the Position: The Medical Doctor will primarily be responsible for day to day clinical care of patients at Lui Hospital (both at out-patient and in-patient departments) and ensuring that patients attended to at the hospital get the best possible quality of care. The Medical Doctor will in addition provide technical support to the hospital management team. He/she will work in collaboration with other clinical staff at the hospital in ensuring high-quality clinical services are provided. He/she will monitor service quality, ensuring that all staff are trained on the job and supported.

Job Duties and Responsibilities:

- Diagnose, treat and manage patients in the Out-Patient Department (OPD) and In-Patient Department (IPD) and ensure high quality clinical care is provided to all patients at the hospital;
- Do daily ward rounds for the patients in the IPD and provide the necessary care according to the identified needs;

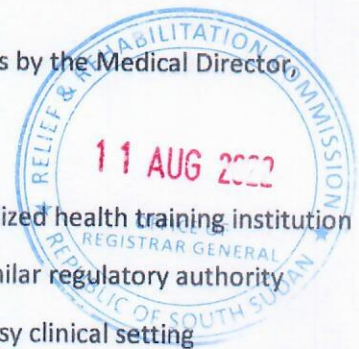




- Ensure the proper implementation of TB/HIV services by proper diagnosis and referral to respective treatment centres;
- Provide proper care to people with mental, neurological and substance use disorders by providing treatment available at the facility and by referring them to higher facilities for further care;
- Provide health education for ill and injured people in various health care situations;
- Keep high confidentiality on the information acquired during the work duties;
- Handle carefully and responsibly the equipment and furniture in the wards and departments and promptly report any damage or loss or problem;
- Participate in regular departmental or general staff meetings;
- Responsible for accurate record keeping, and compiling weekly and monthly statistical/epidemiological data/report and timely submission of reports;
- Actively take part in disease surveillance by reviewing and analyzing epidemiological data and taking appropriate action;
- Regularly assess the health facility needs i.e. drugs, supplies and equipment in all units within the hospital and report to the Medical Director;
- In coordination with the EPI vaccinator and MCH in-charge participate in the management of overall facility based immunization programme, and initiate measures aimed at maximizing coverage;
- Work closely with the facility health committee promoting their activities and actively participating in the committee's meetings;
- Support the provision of family planning services at the facility;
- Cooperate with the nutrition assistant in integrating nutrition services with other curative services;
- Support the integration of GESI (Gender Equality and Social Inclusion) in all the health service delivery aspects;
- The Medical Doctor may be asked to perform other related duties by the Medical Director related to the hospital activities and special needs.

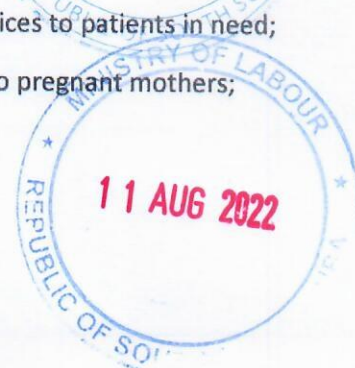
Qualifications, Skills, and Experience

- Medical degree (MD, MBChB, MBBS or equivalent) from a recognized health training institution
- Licensed to practice by the Medical Council of South Sudan or similar regulatory authority
- Must have more than one year of professional experience in a busy clinical setting
- Surgical skills desirable
- Good knowledge of South Sudan MoH procedures and guidelines and general understanding of health service delivery, especially those related to women and children





- Perform complete evaluation of the patients seeking care in OPD or admitted in inpatient ward (take full medical history, perform complete physical examination, request laboratory investigations based on clinical guidelines, state the working diagnosis, differential diagnosis and final diagnosis according to the case);
- Perform simple laboratory tests like malaria Rapid Diagnostic Test (RDT);
- Elaborate the care plan for the patient and facilitate its implementation (decide if the condition needs admission or can be treated at out-patients level, counsel the patients or relative about the condition, prescribe treatment);
- Assess and evaluate the admitted patients according to the clinical condition and prescribe the treatment. Closely monitor the critical patients. Perform discharges and give to the patients the necessary information about the treatment to be completed, the next follow up, and the danger signs;
- Organize consultation service for patients needing periodic consultations for chronic illnesses like diabetes, hypertension, hepatic, renal, cardiac failure, epilepsy, etc;
- Perform minor surgical procedures like incision and drainage, circumcisions, stitching (including emergency obstetric procedures like MVA etc);
- Assist nurses and other health facility staff in consultations beyond their capacity, and ensure continuous mentoring;
- Fill the patients records (prescription, admission chart, OPD chart etc) timely, clearly, and completely;
- Manage all components of the medical practice set-up and ongoing management based on the South Sudan National MoH treatment guidelines and protocols;
- Participate in performing surgeries (both emergency and elective) to patients in need and provide post-operative care as directed by the surgeon
- Participate in supportive supervision for junior staff and provide on the job training as needed. Assist with the development of teaching resources, materials and programs for the Clinical Officers, Midwives, Nurses and other staff;
- Review of clinical officers, nurses and other clinical staff performance, adherence to guidelines and protocols to ensure quality of care;
- Participate in monitoring the drugs and medical consumables consumption to ensure effective but cost effective utilization of medicines and medical consumables. Assist the Medical Director in preparation of equipment, drugs and medical consumables orders;
- Collaborate and work closely with the hospital Matron to meet established medical and customer service care;
- With support of the senior doctor, provide diagnostic ultrasound services to patients in need;
- Collaborate with the senior midwife to ensure quality obstetric care to pregnant mothers;





- Thorough knowledge and skills of primary healthcare related programs in rural situations
- Must be a South Sudanese national
- Fluent in English (speaking, writing, listening and reading)
- Good communication skills in English, Muru and/or other local language
- Ability to work effectively in a team environment
- Ability to work under little or no supervision
- Excellent interpersonal and communication skills
- Flexible to work outside normal hours

How to Apply

- Interested candidates are requested to submit their updated CVs, cover letter, copy of medical degree, copy of national ID card, and other relevant academic and professional credentials **until 30th August 2022** of official advertisement of this vacancy;
- Applications can be hand delivered at Mundri CHD Office or Lui CUAMM Office or sent to the following email address: a.sumba@cuamm.org;
- Only short listed applicants will be called for the interviews.

