



FO-14-3  
Approved by  
Inspector  
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Franklin Graham *President*

## Vacancy Announcement

Samaritan's Purse is a non-denominational, evangelical Christian organization providing spiritual and physical aid to hurting people around the world. Since 1970, Samaritan's Purse has helped meet needs of people who are victims of war, poverty, natural disasters, disease, and famine with the purpose of sharing God's love through His Son, Jesus Christ.

**Vacancy:** Protection Technical Lead  
**Reports to:** Learning & Strategic Development Director  
**Duty Station:** Juba.  
**Start Date:** ASAP  
**Deadline of Application:** 23<sup>rd</sup> April 2021.

### SUMMARY OF THE POSITION

The Protection Technical Lead (TL) will coordinate and support implementation of SP's Safeguarding (PSEA) and protection policies, which includes updating and operationalizing PSEA requirements and procedures. This role will ensure ongoing capacity building and awareness raising on PSEA issues, meeting internal reporting requirements, and managing cases of specific incidents as required. The Protection TL will also ensure safeguarding/protection topics are mainstreamed in program design and proposals so that high-quality interventions are integrated into all programs. This role will collaborate with other departments/units both in South Sudan and at International Headquarters (IHQ).

### ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Maintains a personal, active relationship with Jesus Christ and is a consistent witness for Jesus Christ.
2. Leads Protection/Safeguarding program coordination & monitoring:
  - a. Identifies protection and safeguarding related technical gaps in program and service delivery models and devises solutions to meet those gaps, including modifying and contextualizing existing training resources, and developing SOPs.
  - b. Ensures safeguarding and related risks are assessed, monitored, and promptly reported and escalated in accordance with SP policies and related global standards and guides processes for gender-related protection considerations to be mainstreamed across all program activities. Builds a culture of shared responsibility for safeguarding staff and beneficiaries.
3. Builds staff capacity and awareness:
  - a. Develop targeted, tailored protection and safeguarding capacity building plans for SP staff, ensuring that training and capacity building meet the highest standards and respond to the respective needs of SP and partners. In collaboration with HR, ensure training attendance records are maintained. Ensure these training plans are rolled out across all service locations.
  - b. Promote understanding of safeguarding standards by all staff and all people associated with SP and they have access to resources to ensure safeguarding issues are identified and actioned in accordance with SP policies and procedures. Ensure opportunities are in place for safe, confidential reporting and community feedback with mechanisms to ensure accountability.







4. Manages safeguarding incidents as needed:
  - a. Support the development of investigation Terms of Reference (ToR), with due consideration to risk management and overcoming barriers to disclosure. Lead or coordinate PSEA investigations in collaboration with IHQ or external investigators, ensuring all PSEA incidents are reported in accordance with SP guidelines
  - b. Ensure the CD, or delegate, is informed and has up to date information, and that protocols of informing relevant authorities are followed.
5. Supports proposal development and design:
  - a. Serve as a liaison between SP and Government/Non-Governmental authorities for collaborative safe programming on behalf of SP, including participation in protection cluster meetings.
  - b. Advise project design, including grant proposals, as required, on matters related to safeguarding, protection and PSEA. Work with the M&E teams on gender and protection learning activities, including designing assessments, writing reports, and presenting findings that will

## **SUPERVISORY RESPONSIBILITIES**

This position has no supervisory responsibilities, but does require the ability to lead and influence members of a team.

## **QUALIFICATIONS**

To perform this job successfully, an individual must maintain a personal relationship with and be a consistent witness for Jesus Christ, as well as able to perform each essential duty satisfactorily. The requirements listed below are representative of the qualifications required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

## **COMPETENCIES**

1. Drives Results
2. Manages Time Well
3. Collaborates
4. Communicates Effectively
5. Builds Trust
6. Makes Quality Decisions
7. Instills Trust
8. Directs Work
9. Manages Conflict
10. Shepherds Individuals
11. Drives Vision and Purpose
12. Builds Effective Teams







## **KNOWLEDGE, SKILLS AND ABILITIES**

1. Comprehensive knowledge of international standards and instruments related to protection.
2. Comprehensive verbal and written communication skills- English.
3. Highly effective presentation skills.
4. Thorough knowledge of the context and challenges that implementation of these standards present in the South Sudan context,

## **EDUCATION AND EXPERIENCE**

A degree in law, social work or other relevant field with academic or direct programming experience/expertise in safeguarding, PSEA or child protection is required, plus a minimum of 3 years of experience in a safeguarding or PSEA focused role; or equivalent combination of education and experience. Prior experience working on gender-based violence issues and providing technical guidance on protection/gender analysis assessments is an advantage. Twelve credit hours of college-level Biblical studies is strongly preferred.

## **PHYSICAL/MENTAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to sit. The employee frequently is required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; and talk or hear. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus. The employee will need to perform activities of moderate physical activity and somewhat strenuous daily activities of a primarily administrative nature; camp in remote field sites for 1-14 days at a time; ride light vehicles over rough terrain; and expose themselves to communicable diseases as well as hot and humid weather conditions. The noise level in the work environment is usually moderate.

## **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**How to apply:** Address your application to HR Department, Samaritan's Purse International Country Office – Juba. Interested applicants are required to submit their Hard Copies of application letters, copies of Academic Certificates, updated CVs, copies of National ID card for clear Nationality Identification to Samaritan's Purse Juba Office in Hai Cinema near Quality



Hotel by **23<sup>rd</sup> April, 2021**. Only South Sudanese applicants will be considered for this position. Women are strongly encourage to apply.

Applications can also be sent via email to: [RecruitSouthSudan@samaritan.org](mailto:RecruitSouthSudan@samaritan.org). Please be inform that application screening will be done on weekly basis due to urgency for this position.

We do appreciate your interest in working with us. However, only short listed candidates will be contacted.

