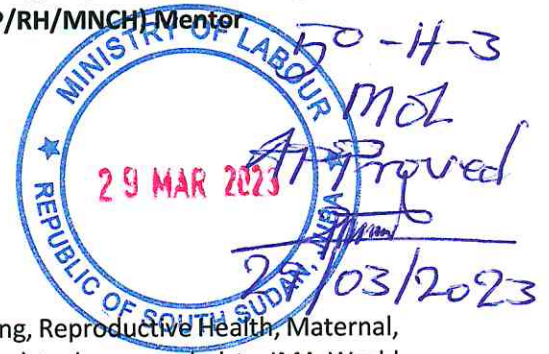




**Vacancy announcement for Family Planning, Reproductive Health,  
Maternal, Newborn and Child Health (FP/RH/MNCH) Mentor  
Multiple locations  
Seconded to: IMA World Health**



**Contract duration: April – September 2023**

**Job Summary**

Imatong Employment Solutions (IES) is working to recruit Family Planning, Reproductive Health, Maternal, Newborn and Child Health (FP/RH/MNCH) Mentors (various locations) to be seconded to IMA World Health. Under the guidance and close supervision of and the IMA World Health County Liaison Officer (CLO) and with technical support of the FP Specialist and MNH Advisor, the FP/RH/MNCH Mentor is principally responsible for capacity building of health care providers working in FP and MNCH service delivery clinics (FP, ANC, PMTCT, Labour suit, PNC, ART, Nutrition and EPI) in both MIHR and non-MIHR supported health facilities within the county of employment. S/he is the MIHR focal person for FP/RH/MNCH service quality improvement in collaboration, collaborating with other implementing partner health care providers and the county reproductive health focal person.

**Duties and Responsibilities**

- Provide mentorship during routine antenatal contacts and ensure birth preparedness and complications readiness.
- Provide mentorship on key competencies for the provision of FP/ RH/ maternal care, Essential newborn care, and integrated management of newborn and childhood illnesses (IMNCI).
- Strengthen the quality-of-care innovations for FP/RH/MNCH using the WHO/MOH-approved guidelines.
- Ensure effective and meaningful integration of FP/RH/MNCH along the continuum of care.
- Ensure services data are rightfully captured in the approved MOH/MIHR data collection tools, timely reported to CHD through the CLO, and used for evidence-based decision-making for programming and implementation.
- Provide mentorship and coaching on RH/FP commodities management using the pull system, FEFO/FIFO, stock cards, and the integrated call center (ICC).
- Ensure integration of FP/RH/MNCH along the technical domains of self, individual, household, and community resilience and social behavior change.
- Ensure adherence to infection prevention and control, not limited to nosocomial infection, Covid-19, and other epidemics Protocols during care provision
- Facilitate trainings (UCT, QoC, BEmONC, IMCI, FP&Abortion compliance requirement) and continuous professional development (CPD).
- Monitor FP & abortion compliance requirements and provide a quarterly report.
- Support the health facility management team to conduct regular MPDSR meetings and provide timely reports.
- Ensure integration of quality improvement and MPDSR review meetings.
- Perform any duty as assigned by the Supervisor.



## Requirements

Skill	Level	Detail
<b>Qualifications</b>	<b>Essential</b>	Diploma in Midwifery
	<b>Desirable</b>	BSc. Degree in Midwifery
<b>Work experience</b>	<b>Essential</b>	At least three years of working experience in family planning and maternal and child health clinics
	<b>Essential</b>	Three years' experience within an NGO project setting with the ability to supervise midwives and excellent report-writing skills
	<b>Desirable</b>	Experience with USAID preferred
	<b>Desirable</b>	Experience in training midwives
	<b>Desirable</b>	Experience in BEMONC and QoC training and monitoring
<b>IT</b>	<b>Essential</b>	At ease with Microsoft Office programs (with, PowerPoint, Word & Excel), Internet, and e-mail writing
<b>Team building</b>	<b>Essential</b>	Diplomatic and sensitive to cross-cultural issues
	<b>Essential</b>	Open-minded, self-controlled, self-learner, and flexible
	<b>Desirable</b>	Self-confident, maintains endurance
<b>Adaptability</b>	<b>Essential</b>	Capacity to work under pressure and very tight deadlines
	<b>Essential</b>	Good negotiation skills, especially in the context of another culture
	<b>Essential</b>	Able to work in a fluid and insecure situation
	<b>Essential</b>	Maturity and ability to adjust to harsh living conditions
	<b>Desirable</b>	Self-controlled
<b>Technical expertise</b>	<b>Essential</b>	Knowledge of respectful maternal care (RMC), gender, equity, and diversity, and the U.S. FP & Abortion compliance requirements.
	<b>Essential</b>	Excellent written and verbal communication skills
	<b>Desirable</b>	Experience in capacity building/training of health staff and maintaining strategic partnerships with government authorities and other stakeholders in an advantage
<b>Management &amp; Leadership</b>	<b>Essential</b>	Good time management
	<b>Essential</b>	Able to prioritize clearly
	<b>Essential</b>	Able to enforce procedures
	<b>Essential</b>	Able to oversee multiple tasks
	<b>Desirable</b>	Desire to be stretched, professionally, personally & spiritually

## Job locations

County	Health facility	Position	Number of positions
Juba county	Gurei PHCC	FP/RH/MNCH Mentor	1
	Nyakuron PHCC	FP/RH/MNCH Mentor	1
	Lologo PHCC	FP/RH/MNCH Mentor	1





	Aru Junction PHCU	FP/RH/MNCH Mentor	1
Kajo Keji County	Kangai PHCC	FP/RH/MNCH Mentor	1
	Meruwa PHCC	FP/RH/MNCH Mentor	1
Yambio County	Yambio Hospital	FP/RH/MNCH Mentor	1
	Yambio PHCC	FP/RH/MNCH Mentor	1
	Bazungua PHCC	FP/RH/MNCH Mentor	1
Magwi County	Magwi PHCC	FP/RH/MNCH Mentor	1
	Obbo PHCC	FP/RH/MNCH Mentor	1
	Abara PHCC	FP/RH/MNCH Mentor	1
	Nimule Hospital	FP/RH/MNCH Mentor	1
Budi County	Chuckdum Hospital	FP/RH/MNCH Mentor	1
	Lorema PHCC	FP/RH/MNCH Mentor	1
	Kimotong PHCC	FP/RH/MNCH Mentor	1
Wau County	Wau Hospital	FP/RH/MNCH Mentor	1
	Hi Dinka PHCC	FP/RH/MNCH Mentor	1
	Bazia Jedid PHCC	FP/RH/MNCH Mentor	1
Jur River County	Kwajena PHCC	FP/RH/MNCH Mentor	1
	Marialbai PHCC	FP/RH/MNCH Mentor	1
	Udici PHCC	FP/RH/MNCH Mentor	1
Bor County	Bor Hospital	FP/RH/MNCH Mentor	1
	Pariak PHCC	FP/RH/MNCH Mentor	1

#### To apply

Interested applicants can submit their application (max. four pages) in English, including copies of certificates/ diplomas, national ID, providing names of three referees, and telephone contact. Incomplete applications will be disregarded.

Applications should be submitted by email to [info@imatongemploy.com](mailto:info@imatongemploy.com) Subject-line must be "APPLICATION FP/RH/MNCH MENTOR – [specify location/facility name]."

Hard copies may be dropped to the Imatong Employment Solutions office in Hai Kuwait or in the respective locations – please contact +211 921 277 383 for details for each location.

Questions regarding the position can be directed to e-mail: [info@imatongemploy.com](mailto:info@imatongemploy.com) – please mark the e-mail with "Questions – FP/RH/MNCH MENTOR". By phone: +211 921 277 383

Applications should not reach later than 17 April 2023 at 5:00pm. Applications will be reviewed on a rolling basis.

**Only shortlisted candidates will be contacted. Qualified females are strongly encouraged to apply.**

**Imatong Employment Solutions is an equal opportunities employer.**

