

**JOB ADVERTISEMENT-
CIDO/VAC NO. JUB/2021/01-CO**



CIDO
Community Initiative
For Development
Organization

*SBH. S
Approved
MOL
Inspector
Helleman
29/7/2021*



Job Title: Clinical Officer (1 Position)

Location: JUBA (CES)

Duration: 2 months (Subject extension based on performance)

Reports to: Programs Coordinator

Start date: ASAP

Eligibility: South Sudanese National Only

Community Initiative for Development Organization (CIDO) is a non-partisan, non-profit making organization conceived in 2013 and formally registered in South Sudan in 2016 to support local solutions on critical areas of social and economic development. The agency places emphasis on promotion of Peace and peaceful co-existence among communities as the benchmark for socio-economic prosperity. CIDO implements Protection, Women Rights and Empowerment, Education, Human Rights, Health and Nutrition Projects.

CIDO is looking for a suitable candidate to fill the position of Clinical Officer for “**HIV & AIDS Epidemic Control (AHEC) Project 2021.**”

Project Summary:

The purpose of Advancing HIV & AIDS Epidemic Control (AHEC) fund awarded to CIDO is to provide technical assistance and services to decrease morbidity and mortality among South Sudanese by increasing prevention, care, treatment, and retention services for at-risk men, women, children, and key populations

The objectives of the AHEC Activity are:

1. Increase prevention, care, treatment, and retention services for at-risk men, women, children, and key populations.
2. Strengthen the capacity of local partners to prepare them for the receipt of prime funding and implementation of corresponding activities.



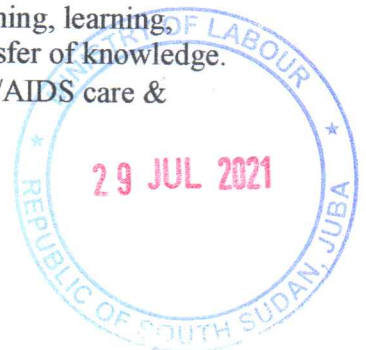
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PRIMARY RESPONSIBILITIES

The incumbent will provide leadership and technical oversight for the following 5 sites namely; Nyakuron, Kator, Gumbo, Malakia and Aru Junction PHCCs in Juba County. He/she will ensure that project implementation at the site is on track and in line with MOH guidelines and SOPs. S/he will work with other clinical staff to develop strategies and interventions on HIV services as they relate to men, women, boys, girls and Key Populations. S/he will have expertise and proven experience implementing technical assistance to accomplish project goals by working collaboratively with the MOH, SSAC and CSO partners and representative to scale up services for the target population. Will devote 100% of his/her time on this project, working with staff on a daily basis to ensure activities are carried out. Will supervise all the sites to stay on schedule and provide technical backstopping. The incumbent will specifically ensure that targeted integrated community-based HIV testing, (CBHTS and Index testing) is effectively carried out, community referrals are well track, ensure community ART refill groups are formed and implement community ART refills and Collect and report weekly data on community HIV testing, community ART refills and community Viral Load sample collection through the selected facilities. S/He will also assignment and support of appointment focal persons and strengthen systems for client appointment is done as well as execution of peer mapping and support the attachment of community outreach volunteers (COVs) as S/He also ensure implementation of interruption in treatment tracing and provision and tracking referrals for facility or community ART refills in the 5 supported sites.

Main Duties and Responsibilities:

- Design, implement, coordinate and evaluate a broad range of HIV care & treatment activities.
- Ensure that HIV/AIDS clinical activities are implemented according to the South Sudan and international ethical guidelines and standards.
- Identify problem areas in the implementation process and together with the Deputy Director and the technical team facilitate solutions.
- Direct the use of state of the art technical approaches and methodologies in HIV care & treatment.
- Develop and implement administrative, operational, and programmatic procedures for partner organizations.
- Promote the adoption of best practices among partner organizations.
- Provide support in country for HIV/AIDS program assessments including oversight of local research consultants.
- Assist with analysis and report writing on HIV/AIDS assessments as needed.
- Ensure that logistics are addressed and well planned for all training activities, including determining timing, space, allocation of per diems, and support for evaluation.
- Oversee all clinical services to ensure that standards and national protocols are observed.
- Develop technical capacity and transfer technical expertise in training, learning, performance and support interventions, such as feedback and transfer of knowledge.
- Support quality improvement activities within the context of HIV/AIDS care & treatment.
- Willingness to work with Key populations





External representation

- Representation in relevant meetings in South Sudan as requested
- Meeting with NGO partners, the CHD & other local authorities
- Represent CIDO on HIV care & treatment issues at technical, policy and strategic planning meetings, including meetings with partners.

Logistics

- Assist dispenser and other clinic staffs in preparing stock requests each day to provide to the health team
- Ensure all stocks required are available at all times or ensure that the health team is aware of the stock out

Policy Compliance-Mandatory Reporting Policy (MRP)

- Ensure any violations of the CIDO sexual abuse and exploitation code of conduct are reported to the health manager. The reporting of violations is an obligation on the part of all staff members.
- Assist where necessary in undertaking activities that aim to prevent the occurrence of sexual abuse and exploitation of beneficiaries by CIDO and other humanitarian workers.

Note:

- The role of the Clinical Officer cannot be limited to the specific duties and tasks detailed herein. The success of the CIDO's humanitarian mission is the highest priority and all issues which arise must be addressed accordingly. Therefore, the Clinical Officer will be required to support in unforeseen issues and circumstances and remain flexible to perform other duties, as and when required by supervisor.

Required Professional and Technical Skills:

- Diploma in Clinical Medicine from a recognized institution with a confirmed post-qualification experience.
- Have demonstrated capability and experience in the development and provision of HIV clinical training.
- Detailed knowledge of GOSS healthcare system and structures including familiarity with SSAC, MOH HIV care & treatment policies, program priorities and regulations.
- Demonstrated skills in HV/AIDS clinical service provision.
- Registered and with a valid practicing license
- Excellent communication skills, Strong interpersonal skills, creativity, flexibility, adaptability and empathy.
- Proven ability to work cooperatively with others in a team environment
- Demonstrated competence to assess priorities and manage a variety of activities in a time-sensitive environment and meet deadlines with attention to detail and quality.
- Ability to work as an effective team member in a complex and fast paced environment
- Confirmed track record of providing professional patient care

- Spoken and written English and spoken Arabic
- Knowledge of the local language is an asset
- Literacy in computer skills (word, Excel & power-point)
- Thorough knowledge and skills of primary health care related programs in rural situations
General understanding of health service delivery, especially those related to women and children
- Proven analytical, problem-solving skills and comfortable working under minimal supervision
- Highly organized, efficient, and able to meet key deadlines

General condition:

Applicant must not be person who has bad record or has been convicted of sexual exploitation and abuse (PSEA), or child abuse.


HOW TO APPLY:

Interested candidates should submit their application clearly marked "Clinical Officer Position" including the vacancy number indicated (CIDO/VAC NO. JUB/2021/01-CO) and cover letter, C.V written in English and Nationality ID as well as copies of academic certificates and Testimonials.

Due to COVID19 pandemic, all applications should be emailed to recruitment@cidosouthsudan.org. or hand delivered to CIDO office in Juba Nabari near catholic University.

Deadline: 19/08/2020 at 4:00 Pm CAT

Note: Females are highly encouraged to apply and only short-listed candidates will be contacted. Application files once retained will not be returned as well as original academic documents so please submit photocopies.

 29/07/2021

