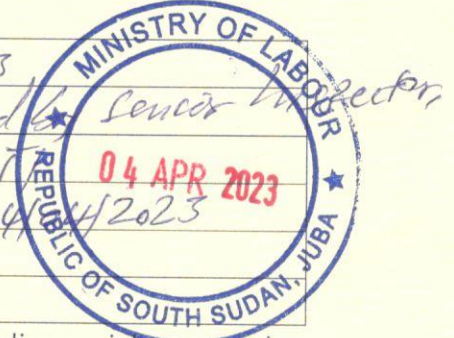


## Background

Universal Network for Knowledge & Empowerment Agency (UNKEA) is a national organization operating in South Sudan. UNKEA was founded in 2002 by a group of

Job Title	Anesthetist	50 - H - 3
Job Location	Nasir Hospital	Approved by Senior Inspector
Reports to	Medical Doctor	MOL/RS RT
Department	Health	04 APR 2023
Number of Positions	01	04/2023
Advert	Internal/External	



concerned men & women of Upper Nile state to respond to dire social, economic, livelihoods, and health conditions experienced by the South Sudanese Citizens. UNKEA's initial purpose was to solely fight the deadly Kalazaar disease in Upper Nile. This was effectively achieved – prompting the organization to expand its mandate. UNKEA mandate has since expanded to include Primary Health Care, Nutrition, Food Security & livelihoods, Water & Sanitation, Education, Social development of youth and women, Economic development, Access to justice & Peace Building. UNKEA has on-going health project focusing on Provision of Essential Health Services to vulnerable populations in Ulang and Nasir.

## JOB SUMMARY

The Anesthetist is responsible for providing anaesthetic care to all patients undergoing surgical procedures both emergency and elective at Nasir County. They will be responsible for formulating theatre SOPs and ensuring continuous improvement in quality of care.

## Scope of work

The anesthetist is responsible for delivering anesthesia for medical and surgical procedures. The Anesthetist cares for a patient before, during and after a medical procedure or surgery by performing a patient assessment, preparing the patient for anesthesia, administering, and maintaining the anesthesia to ensure proper sedation and pain management, overseeing patient recovery from anesthesia, and caring for the patient's immediate post-operative needs.



## Key working relationships

The anesthetist will report to the Hospital Director and will work closely with the other medical staff to manage surgical patients.

Key accountabilities

### 1. Patient care (80%)

- Prepare preoperative assessments including health histories, physical examinations, and tests to determine if giving anesthesia to the patient would be fine or not.
- Administer anesthetics for the prompt management of complications of pregnancy and labour requiring surgical intervention as well as support clients undergoing general surgery and orthopedic surgery.
- Initiate and maintain appropriate intra-operative anesthetic care. Ensure that the patients are given appropriate dosage of anesthesia and maintained while the surgery is going on.
- Monitor the patients for a while after the anesthesia is given. This is to check safe uptake of anesthesia.
- Initiates remedial measures to prevent surgical shock or other adverse conditions.
- Informs physician of patient's condition during anesthesia.
- Provide information related to anesthesia to the patients. He/she needs to calm the patients' anxiety and educate him/ her about the aftereffects of anesthesia.
- Document and archive patients' reports; preoperative assessments, intra and postoperative anesthesia procedures.
- Complete postoperative evaluations in accordance with department policies.
- Formulate anesthetic care plan and protocols in accordance with the national and international standards.

### 2. Team management (20%)

- Participate in monthly meetings of the hospital management team by compiling and analyzing client records for the improvement of quality of anesthetic support.
- Participate in the creation and sharing of knowledge in the hospital by conducting on-the-job training that will ensure quality anesthetic support services.
- Participate in grand rounds and CMEs for the facility staff and ensure that the capacity of the staff in the department is improved to improve quality of care.





- Assist in the development of the duty roster and ensure it is followed according to the schedules.
- Ensure adequate availability of supplies necessary to carry out surgical functions.
- Ensure adherence to high standards of infection prevention, including adherence to universal precautions by all staff, proper equipment sterilization, as well as guidelines for and adherence to waste segregation and proper disposal.
- Participate in the hospital committee meetings.
- Perform any other duty assigned by line manager.



**Person specification**

Qualifications and experience:

**Essential**

- Bachelor's degree/Diploma in anesthesiology from a recognized institution
- Registered to practice with a recognized professional body.
- 2-3 years' experience in surgical obstetrics, general and orthopedic surgery
- A good understanding and experience of working with Country Health Officials, State Ministry Officials in a humanitarian context.

**Desirable**

- Excellent communication skills – English written, ability to communicate in Arabic is an added advantage.
- Ability to work well under pressure and in harsh environment.
- Good computer skills: excellent knowledge of MS Word, Excel, PowerPoint, and email/internet software.
- Proven ability to work cooperatively with others in a team environment.
- Good understanding of the political and cultural context of South Sudan
- African experience
- Team environment
- Willing to work in hardship area with limited resources.
- Previous experience of working in South Sudan hospitals is considered an advantage.
- Ability to work in resource constrained regions.
- Have an understanding of the broad range of medical disaster management.
- Experience in people management skills leading a team.

**Work-based skills:**

Essential



- Must have the ability to effectively communicate orally and in writing.
- Ability to generate departmental reports (both narrative and analyzed data)
- Proven ability to work cooperatively with others in a team environment.
- Excellent computer skills and proficient in MS Office
- Strong interpersonal skills, creativity, flexibility, adaptability, and empathy
- Ability to plan and facilitate clinical trainings and grand rounds on a regular basis (daily or weekly depending on staffing levels at the department)
- Flexible and diplomatic management style

Desirable

- Strong coordination skills with proven ability to work across multiple technical areas simultaneously, supporting and mentoring multiple staff members.
- South Sudanese Arabic skills

### How to apply

Please drop your CV hard copy which includes National ID & Academic credentials to UNKEA HQs office off Tombura road (17<sup>th</sup> Avenue, Kator) or by email; [jobs@unkea.org](mailto:jobs@unkea.org) . Only qualified candidates will be shortlisted.

The closing date for this advertisement is April 25<sup>th</sup> 2023.

**NB: This position is open to Both South Sudanese and nationals only, females are strongly encouraged to apply.**

