



JOHANNITER

Date: 19th/8/2021

LEADERSHIP AND SUPERVISORY SKILLS TRAINING



Organizational Background:

Johanniter-international Assistance (JIA) is registered in South Sudan at the Ministry of Legal Affairs and Constitutional Development from October 21, 2011 under the No. 1177 (renewed on 20th, November, 2018, No.130) and at the Relief and Rehabilitation Commission (RRC) from November 16, 2011 under the serial No. 115.. Johanniter has been implementing both development and emergency intervention projects in former Western Bahr el Ghazal since 2014 to date in the sectors of health, nutrition, water and sanitation (WASH), food security and livelihood (FSL) and child protection and GVB.

The strategy for intervention by Johanniter during this period has been based on the following principles: Needs assessment; emergency response guided by Sphere Standards including the Core Humanitarian Standards (CHS); alignment with national policies/guidelines like Basic Package of Health and Nutrition services (BPHNS) and the Humanitarian Response Plan cluster strategic objectives.

The overall objective of JIA is to ensure immediate survival in humanitarian crises and the direct aftermath of disasters through strengthening the resilience of vulnerable people and communities to enable them to cope with the effects of crises, violent conflicts, natural disasters and climate change. Major thematic areas of intervention include:

Health: We promote good health and treat illnesses.

Fighting Malnutrition: We fight malnutrition and promote positive nutrition habits

WASH: We initiate improved hygiene practices among communities and provide adequate access to drinking water and sanitation facilities.

Food Security and Income Generation: We support that all people at all times have physical, social and economic access to a safe, secure and adequate diet which meets their dietary needs to be able to live a healthy life and have the ability to earn a necessary income.

Learning and Development:

Johanniter recognizes the importance of relevant training, development, and learning opportunities to help staff work effectively and professionally. As an organization, we aim to live a culture of learning so that we and the staff can share our learning and develop together.

It is therefore Johanniter's policy to ensure that all National Staff employees have the necessary knowledge and skills to perform competently in their jobs. In addition, the organization endeavors to create an adequate depth of skills and knowledge to meet future challenges.



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Program Overview

Training course title. Leadership and Supervisory Skills Training.
Description of the requested training. Communication, workplace ethics, facilitating change, leadership, mentoring, problem-solving & strategic decision making, delegation, forward planning & strategic thinking, motivation, and interpersonal skills.
Purpose of the training. To gear employee morale, improve performance, promotes better decision making, train future leaders who will have a management style that is conducive to a positive working atmosphere, and gain a better understanding of the purpose of the role and attitude towards the team
Mode of training. Face to Face training.
Target Participants for the training. Officers and Managers.
The estimated number of Participants. 25 Participants of the targeted group.
Training evaluation. Pre-training evaluation and post-training evaluation. All shall be combined in the training report.
Is the course identified by a donor or initiated by the organization? Initiated by JUH.
What are the dates being proposed for the training and the duration? 4 days (2 days in juba and 2 days in Wau field office). Proposed Training start date: 13th/9/2021.
Where will the training be conducted? Juba – South Sudan; Juba training will be hosted within the office space while for the field site Wau, it will be conducted in a hotel.
Number of facilitators needed. 2 experniced Facilitators.
Budget. The budget for this training will be prepared and share separately to concerned bodies only.



Experience and Qualification:

The Consultant's Firm:

- Minimum 5 years of experience in developing and implementing training programs particularly in Leadership and Management,
- The Consultants should provide evidence though a registration document, that they have been in their form of business minimum 5 years prior to the issuance of this Propoasl Call,
- The Consultants should submit documentary evidence (list of contracts awarded, including description, value, years of commencement and of completion, client and a contact person for



JOHANNITER

reference) that would demonstrate that the Consultant has completed in a satisfactory manner minimum 3 similar contracts for similar trainings in the past five years,

The Facilitators:

- Minimum of master's level education in related field.
- Minimum of 5 years of relevant experience in the field of conducting trainings in the field of leadership and management or related.
- Proven experience in conducting training and facilitation skills for adult participants and ability to transfer knowledge to multi-disciplinary participants.
- Demonstrated experience in facilitating similar trainings in NGO setting.
- Fluent in written and spoken English, fluent in local language (Arabic) is an advantage

Note: this call for training proposal is not only limited to South Sudan.

How to apply: Interested and qualified Consultancy Firms can submit a Training proposal containing; “application letter, CVs of the facilitators including references to similar work done, the training plan, proposed budget, the firm’s profile and training recommendations” to Johanniter Office in Juba through e-mail Binya.Chaplain@thejohanniter.org CC to michael.omudu@thejohanniter.org “the subject in the email should indicate Training Proposal for Leadership and Supervisory Skills or hardcopies delivery to The Office of Johanniter International Assistance, located at plot numbers 60 & 65, block 3-K South, Behind Rainbow Hotel, next to Empire security company.

Deadline for this advert is; **27th August 2021, 5:00 PM South Sudan Standard Time.**

