

JOB ADVERTISEMENT

Date of publication: Oct 16 th 2019	Deadline for applications: Oct 28 th 2019
POSITION: MHPSS Technical Advisor	LOCATION: Juba South Sudan
Number of Positions Available: 01	Weekly hours: 40
Department: Program	Section:
Supervisor: Project Manager	

ROLE PURPOSE:

Under the responsibility of the MHPSS Technical Advisor and in close cooperation with the Project Manager, the HI team and Inclusion technical advisors, the MHPSS Trainer will be in charge of:

At Humanity & Inclusion, we believe and are committed to the safeguarding and protection of children and vulnerable people in our work. Any candidate offered a job with HI will be vetted and obligated to know, sign and abide to the PSEA-H, Child protection, anti-fraud, bribery and corruption policies, code of conduct and staff regulation as an appendix to their contract of employment. The HR and Admin Officer will have to create and maintain an environment which prevents sexual exploitation and abuse and promotes the implementation of the code of conduct’.

- **Providing MHPSS technical support for the implementation of the DFID funded HARISS project in three project sites**
- **In coordination with MHPSS Technical Advisor, act as the focal point to coordinate MHPSS service provision with affected communities, DPO/CSO or disability activist groups, DFID staff and partners involved and/or supporting the project, while ensuring all stakeholders work together collaboratively to promote MHPSS disability inclusive strategies and operations within the HARISS programs.**
- Taking an active part in the recruitment of the MHPSS team (job description, network identification, technical interviews, etc.)
- Effectively developing and mentoring a team promoting disability inclusive MHPSS response, including clinical supervision, development of individual plans of action, and performance support
- Regularly reporting on the MHPSS activities of the DFID program (statistics, review monthly objectives, etc.) as per requested by the project manager, emergency coordinator, senior psychologist and the technical advisor at HQ level.
- **Based on identified gaps and needs in addressing the challenges faced by people with MHPSS problems in South Sudan and the protection risks they face, participate in strategy development and methodology of intervention to promote the uptake of inclusive MHPSS service provision as a cross-cutting issue in HARISS program and related data process.**
- **Based on identified gaps and needs, participate in the development of a strategic action plan and capacity building plan with mid-term and long-term objectives to promote the protection and inclusion of people with MHPSS problems.**
- **Identifying relevant opportunities, allies and entry points at sectorial, inter-sectorial, national and local level (humanitarian coordination mechanisms, government/state actors, civil society actors etc.) to promote reliable, helpful, and supportive MHPSS strategies, programming, and data systems.**

This position will have overall responsibility for delivering MHPSS tools and training that will ensure the quality of the MHPSS aspect of the HARISS project.

The MHPSS Trainer will work closely with HI staff and humanitarian actors to assess and address the needs of GBV survivors, persons with disabilities, and persons with mental health and psychosocial problems, wounded persons and other vulnerable individuals exposed to violence in three locations (Yei State in Yei County, Imatong State in Torit Country, Gbudwe State in Yambio County). He/she will be responsible for conduct training sessions and awareness raising actions targeting HI staff and other humanitarian actors on a MHPSS community- based approach.

Responsibilities: the position is largely field based with regular supportive supervision of activities, training and mentoring in the three field locations of Yei, Yambio and Torit

Technical support to the project (35%)

- Provide support in the definition and implementation of the project in Yei, Torit, and Yambio, to propose specific psychosocial group and individual activities.
- **Formalize training manuals**
- **Coaching the teams & training delivery**
- **Finalizing the MEAL tools and processes & training the staff on their use**
- Assume an advisory function and assist the project manager in the monitoring and evaluation of project implementation by developing, reviewing and amending assessment and monitoring tools as required by the PM.
- Implement the technical part of the project and plan regular field visits to monitor and oversee the technical component and trainings.
- Identify locally available external skills and expertise that could contribute to the quality of the project activities.
- Provide technical support in the implementation of the mental health community awareness campaign.
- Follow up the quality of the activities and supervise and monitor the HI and partner technical teams in Yei, Torit, and Yambio: counselors, psychosocial worker community mobiliser, artists etc.
- Work with local stakeholders in assessing mental health needs and developing MHPSS activities in all three project sites.
- Participate in the construction of a monitoring system and relevant indicators along with other team members.
- Develop MHPSS tools and methodologies for HI staff to implement with partners in all three locations.

Capacity Building & needs analysis of HI staff and partners (35%)

- Prepare needs assessments to develop staff capacity building initiatives.
- Validate the MHPSS technical content of the project and implement training of field staff in coordination with the project manager, the assistant project manager and the site officer.
- Conduct in-services, workshops and staff development programs in all three project locations.
- Regularly evaluate the MHPSS technical components of activities implemented through partners
- Participate in drawing up strategies and/or the annual implementation plans of the project.

Support Lessons learnt & Research Implementation (10%)

- Participate in needs assessments, impact evaluations and studies in order to determine the effectiveness of the HI response in Yei, Torit and Yambio.
- Support the implementation and organization of a research evaluation based on project modalities and support a technical national MHPSS conference.
- Carry out or steer capitalization work on experience acquired from the projects and/or in the field of expertise if needed.
- Contribute to capitalization of tools and MHPSS technical implementation in South Sudan

Coordination, Networking & Reporting (20%)

- Report on a regular basis to the Project Manager on lessons learned, challenges, successes and areas to expand.
- Coordinate with the relevant coordination structures both on a national level and in all three project locations.
- Carry out basic admin duty as required by PM

PROFILE SOUGHT

	<u>Essential</u>	<u>Desired</u>
<u>Diploma(s):</u>	Master degree in Psychology	Degree in Clinical Psychology

<u>Experience:</u>	<ul style="list-style-type: none"> - At least 3 years' experience in working with NGOs and civil society in developing and emergency interventions - Experience of working on Mental Health and Psychosocial Support Community Based activities - Must possess clinical experience in providing individual counselling and group psychosocial support 	<ul style="list-style-type: none"> - Experience in both development and emergency fields - Experience in insecure environments - Experience/knowledge capacity building and clinical supervision.
<u>Competencies:</u>	<ul style="list-style-type: none"> - Proven ability in mobilizing community networks, awareness raising and advocacy - Experience in participatory approach to work with community based organizations and local artists - Excellent reporting capacity skills (written and oral communication) - English speaking mandatory - Mastery of office software applications; word, excel, power point 	<ul style="list-style-type: none"> - Knowledge in training methodologies / adult education, pedagogy - Experience in Rights of Persons with Disability advocacy - Arabic speaking is an added value.
<u>Personal qualities:</u>	<ul style="list-style-type: none"> - Strong people/team management skills - Patience, flexibility and diplomacy abilities - Stress resistant in a very challenging environment - Sense of humor - Respecting and promoting individual and cultural differences - Communication aptitude, open-mindedness, creativity, pro-activity - Good problem solving skills - Able to multitask and prioritize - Ensuring effective use of resources 	<ul style="list-style-type: none"> - Capacity to work successfully with Disabled People's Organizations/CBOs

Note: This job description is not exhaustive and the staff member may be asked to perform duties over and above those described here. The staff member is also expected to maintain confidentiality of all beneficiaries and internal information at all times.

As an employee of HI, all staff are required to guard against any abuse of authority. In no circumstances should he/she profit from his/her situation in order to divert assistance from its final destination or obtain favors of any nature (notably sexual).

The employee must show respect and consideration towards his/her contacts (beneficiaries, partners, colleagues...), with particular attention for people in vulnerable situations. In no circumstances should he/she commit an act or adopt behavior liable to injure one of his/her contacts either physically or psychologically, or cause him/her harm of any sort.

Qualified candidates are invited to submit their applications (CV and Cover letter- clearly state the address, contact information and position applied for) before 5:00 PM on Oct 28th 2019 through email or physically to:

HR/Admin Department,
Humanity & Inclusion
Plot No. 20A, Block BXV1, Hai Amarat, Havana Street,
South Sudan – Juba
Email to: recruitment@southsudan.hi.org.

Name of the position applied for must be written on the email subject or on the envelope.

Application documents, once deposited will not be returned to applicants. Applicants are advised not to include any original documents in their application. Federation HI will not be held responsible for the loss of such documents.

Due to the expected volume of applicants, only shortlisted candidates will be contacted. If you have not heard from the employer in two weeks from the closure date of this Vacancy Notice please consider your application as unsuccessful.

For Detailed Job Description, you can contact us @ recruitment@southsudan.hi.org. or visit any of our field Office or Head office in Juba.