



Position: Programme Assistant – Gender and Protection
Location: Field and Roving
Type and Length of Contract: 10-Months fixed term
Opening date: 3 rd April 2024
Closing Date: 22 nd April 2024
Salary Grade: F
Contract Type: South Sudanese Nationals

About us

Christian Aid considers poverty as an outrage against humanity. It robs people of dignity, freedom and hope, of power over their own lives. Christian Aid has a vision – an end to poverty – and we believe that vision can become a reality. We are striving to bring lasting change to the lives of the poorest conflict affected communities in South Sudan. We work wherever there is great need, helping people to find their own solutions to the problems they face, irrespective of their religion, caste or creed. If you're passionate about positive change among the most vulnerable and excluded, then this job might be for you. Christian Aid we have a vision of a better world, free from poverty, and we are investing in M&E in order to better document the impact of our programme on a long-term strategy in South Sudan that will enable us to have an even greater impact.

About the role

Christian Aid is actively seeking a dynamic and innovative individual to join our team and provide crucial support in the implementation of program-wide Gender and Protection, safeguarding and accountability tools, systems, and processes with Partners. The Programme Assistant - Gender & Protection, will directly support and accompany Christian Aid partners in field throughout the ECHO project implementation. He/she will integrate gender transformative approaches and mainstream protection concerns into all phases of project activities to ensure livelihoods, social and gender justice. The post holder will support partner project team members in ensuring sex, age, and disaggregated data (SADD) in project activities including safeguarding and Accountability commitments are achieved. The role requires strong facilitation skills along with the ability to communicate and analyse complex information with partner organisations, staff, and the community. The incumbent will continue to build linkages and relationship with other important actors on field including community groups, civil based associations, local authorities, etc. The post holder will represent Christian Aid in GBV and Protection sub-sector meetings as well as engaging with relevant networks such as MHPSS technical working groups.

About you

You are an innovative and experienced and well conversant formulating theory of change at project level, skilled at project implementation and gender and protection components, with a track record of developing creative work plans and approaches. You will be able to communicate a strong and compelling case to CA staff and partners on project targets and why they should support Christian Aid at this time. You will have extensive knowledge of data analysis required for project decision makings. You have relevant M&E background,



team-building skills, planning and abilities leader others. You are confident operating in a large complex organisation.

This is the perfect opportunity for someone looking to make a difference, looking to be part of an exciting time of growth within Christian Aid and working in a hard-working, friendly, open team.

Further information

Application is by submission of application with competency questions. Please ensure you address the competency requirements in your supporting statement. These can be found in the role profile.

How to apply

Qualified candidates should express their interest to this post by applying through Christian Aid's online recruitment system on the website www.christianaid.org.uk/jobs **Enquiries can be mailed to: jubarecruitment@christian-aid.org.**

This role requires applicants to have the right to work in the country where this position is based.

We value diversity and aspire to reflect this in its workforce. We welcome applications from people from all sections of the community, irrespective of race, colour, gender, age, disability, sexual orientation, religion or belief.

You can expect a wide range of rewards and benefits, and flexibility that will ensure you enjoy a good work/life balance.

