Organization for Women Development

## VACANCY ANNOUNCEMENT

**POSITION:** GBV Program Officer
**No. Of POST**: One (l)
**PERIOD:** Six Months
**LOCATION:** Yambio, Western Equatoria.

Eve Organization for Women Development is a National NGO that works towards addressing gender inequalities that hinder women's advancement in South Sudan. The Organization's interventions include women's leadership and political participation, Young Women Leadership Program (Incubator), Education, Digital literacy, advancing Peace and Security, Reproductive Health, socio-economic empowerment, and Protection against Gender-Based Violence. For more details, see (www.evesouthsudan.org)
In partnership with UNICEF South Sudan, Eve Organization is seeking an enthusiastic individual to implement its access to GBV services for women and girls project in Yambio, Western Equatoria State.

### POST DESCRIPTION

Under the direct supervision of the GBV Program Manager, the GBV Program Officer is responsible for planning and implementation of GBV prevention and response activities, capacity building of staff, partners, and community-based structures, and effective coordination. The Officer contributes to the development of a multi-sectoral GBV program as part of a broader protection strategy that is solutions-oriented and based on a community-centered approach to assisting vulnerable populations.

### KEY RESPONSIBILITIES

The primary responsibilities of the GBV Officer will include:

- Planning and implementation of GBV prevention and response activities in line with the organization's program.
- Plan and conduct training and mentorship of GBV staff and community-based structures to deliver quality GBV services to survivors.
- Oversee the Women and Girls friendly spaces, expanding protective environment, GBV risk mitigation activities, case management and referral activities for GBV response with adherence to standard operating procedures (SOPs)
- Ensure accuracy and completeness of all case management files
- Ensure referral pathways are maintained and updated regularly. Map existing services to address SGBV in the targeted areas.
- Develop approaches to community awareness and psychosocial support activities, ensuring that outreach to communities is targeted, strategic, and consistent.
- Represent Eve Organization in the Protection coordination meetings and other activities at the coordination levels.
- Supervision of other GBV staff such as the social workers, following work plans as well as developing and supporting effective community-level mechanisms.
- Document GBV monthly reports with in-depth analysis on progress against indicators.
- Conduct needs/ gaps and capacity assessments on GBV in close coordination with stakeholders to ensure proper targeting of interventions.

MINISTRY OF LABOUR
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## QUALIFICATIONS AND COMPETENCES

- Bachelor's degree in Social Sciences, Community Psychology, and/or Social Work or related field required
- At least 3 years' experience working with GBV survivors, preferably in emergency settings;
- Experience providing GBV case management or direct counselling experience with GBV survivors preferred
- Ability to conduct comprehensive interviews and provide accurate assessments is essential
- Experience promoting community-level behaviour change targeting prevention of SGBV, particularly experience based on activation of community-level structures, refugee and IDPs leadership bodies.
- Ability to write clear and concise reports for both internal and external use is essential
- Experience managing project workflow, development of project work plans, and carrying out on-site monitoring and evaluation of works conducted
- Must be fluent in written and spoken English and Arabic and the language of the local population.

## OTHER SKILLS AND ATTRIBUTES.

- Demonstrated ability to establish harmonious and effective working relationships with counterparts and colleagues.
- Ability to develop initiatives in an innovative manner for effective resolution.
- Self-development, initiative-taking
- Facilitating and encouraging open communication in the team, communicating effectively
- Managing conflict
- ICT skills (MS Word, Excel, MS Project, PowerPoint).

## STANDARDS OF PROFESSIONAL CONDUCT.

All Eve Organization's employees adhere to the values and principles outlined in the organization's employees' Code of Conduct. These are Integrity, transparency, accountability, and confidentiality. In accordance with these values, Eve Organization has adopted a zero-tolerance policy against abuse and enforces policies on the prevention of sexual exploitation, abuse, and harassment. Child Safeguarding. Whistleblowing, Risk Control, among several others.

## SUBMISSION.

Motivation letter, CV and supporting documents (please do not submit original documents) should be submitted to info@evesouthsudan.org by close of business on **4th November, 2026** or hand delivered to **Eve Organization Head Office in Juba, South Sudan/Sudan Catholic Bishops' Conference compound – PALICA, Juba Town, or Eve Organization Yambio Field Office, Curia compound opposite St Mary's Church-Yambio Town.**

**DISCLAIMER**: Please take note that Eve Organization does not ask for any fees in connection with its recruitment process

