



Approved

## External Advert

Oxfam is a global movement of people working together to end the injustice of poverty.

That means we tackle the inequality that keeps people poor. Together we save, protect and rebuild lives. When disaster strikes, we help people build better lives for themselves, and for others. We take on issues like saving lives, governance and peace building, education, land rights and discrimination against women. And we won't stop until every person on the planet can enjoy life free from poverty.

We are an international confederation of 19 organizations (affiliates) working together with partners and local communities in the areas of humanitarian, development and campaigning, in more than 90 countries.

All our work is led by three core values: Empowerment, Accountability, Inclusiveness. To read more about our values please click [here](#)

### The Role

Oxfam has been working in South Sudan since 1983. Our Programmatic Strategy concentrates on saving lives, Resilient Livelihoods, Advancing Gender Justice and Good Governance and Active Citizenship through a full spectrum platform that includes humanitarian response, recovery and resilience, long term development and policy and advocacy. Oxfam currently operates via seven area field offices in South Sudan. (It also works in partnership with several national organisations and community groups.

**Position: Roving Education Team Leader**  
**Reports to: Area Program Manager**  
**Location: Rumbek**  
**Grade & Level: C2 National**  
**Contract Type: Fixed Term**  
**Number of post: 1**  
**Duration of Contract:**

### KEY RESPONSIBILITIES:

- Work closely with Senior Education Coordinator, Project Managers, Roving Teacher trainers, and Education officers to develop Oxfam's vision for Education programs.
- Engage in the Education and TVET Technical working groups, Education Cluster with Ministry of Education, and relevant ministries and Partners.
- Lead the preparation of project reports (Monthly, quarterly, and annual report) and other requested reports.



- Support Partner staff and consultants, in consultation with relevant line ministries, during education program implementation and report to Line manager.
- Engage and support the supervision of Partners' day-to-day work in implementing ALP, FAL, TVET activities.
- Foster collaboration with other thematic teams such as Gender, protection, WASH, and Livelihood to strengthen the Education sector within Oxfam and other agencies.
- Translate and document lessons learned at the program level to inform senior management strategy and documentation of success stories and case studies in coordination with program managers.
- Contribute to strategic technical planning and program design.
- Maintain, guide, and rollout project schedules, review work plans, and evaluations.
- Ensure the quality of work and accountability mechanisms in Pibor, Rumbek, and Juba, working with the technical team, and support managers in delivering responsibilities for work quality and accountability.
- Conduct Monthly field monitoring support and provide support during reporting to ensure project quality and meet reporting deadlines.
- Implement accountability and community feedback mechanisms according to agreed principles and minimum standards.
- Build capacity of Oxfam and partner staff on Education and program quality.

#### TECHNICAL SKILLS, EXPERIENCE & KNOWLEDGE

##### Essential

- Bachelor's degree in education, Vocational Education and Technology Studies or Development Studies is essential with progressive work experience in MEAL.
- A Diploma in any Technical and Vocational Education accredited training course is an added advantage requirement.
- More than 3-3 years of relevant work experience in the field of Education, FAL and TVET as per Oxfam Education thematic program priorities
- Proven and strategic implementation ability with strong connectional and analytical skills for planning, monitoring, and learning. Experience in designing and implementing Education project, TVET projects through non-state providers e.g. private sector providers, NGOs, industry, and employers.
- Qualitative and quantitative analysis skills and experience of working on monitoring, evaluation and learning processes within an INGO context preferably in Development context.
- Excellent understanding of the Education landscape (Basic Education, ALP, FAL and TVET) in South Sudan and hands-on expertise in apprenticeship, Adult Education and TVET pedagogical skill training, Green TVET approaches and Private sector engagement.
- Strong interpersonal skills and ability to communicate in English clearly both verbally and in writing and with all levels of staff.
- An understanding of TVET provision for informal employment sectors e.g. small businesses for mechanics, engineering, construction agriculture, and community-based entrepreneurial activities.
- Experience in organizing events, meetings, workshops, and conferences.
- Experience in training and facilitation
- Motivated, flexible and innovative team player with excellent communication skills
- Excellent written and spoken English
- Skilled in IT (Microsoft Office)



- Willingness to work and travel in country, often under difficult and insecure environments, for up to 80% of time.

Interested individuals should apply using the following reference number INT10468 through the following link: <https://jobs.oxfam.org.uk/vacancy/roving-education-team-leader-int10468/21187/description/> and <https://jobs.oxfam.org.uk/internal/vacancy/roving-education-team-leader-int10468/21187/description/>

**NB: This position is open to South Sudanese Nationals Only.**

Deadline for submission of applications is **19 June 2024**.

**NB: Female candidates are strongly encouraged to apply.**

*Oxfam is committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff and volunteers to share this commitment. Oxfam expects all staff and volunteers to share this commitment through our code of conduct. We will do everything possible to ensure that only those that are suitable to work within our values are recruited to work for us. This post is subject to a range of screening checks.*

**Note:** All offers of employment will be subject to satisfactory references and may be subject to appropriate screening checks, which can include criminal records and terrorism finance checks.



I - Approval is hereby granted

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6/2024



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