



Consortium of
Rural women for
Agribusiness
Development
Organization
(CORWADO)

Consortium of Rural Women for Agribusiness Development Organization (CORWADO)
Head Office: Magwi, Behind Christ the King Catholic Parish, Eastern Equatorial State,
Munuki Block "B", Mia Saba (107) Road,
Opposite Leaf Energy Petrol Station, Juba, South Sudan
Contact Telephone: +211925090099 or WhatsApp +211925090099
Email: info@corwado.org, corwadosouthsudan@gmail.com

Vacancy Notice

Reference Number: WBeG-PO-E&BD-005-2025

Programme Officer (Entrepreneurship and Business Development).

Job Title: Programme Officer (Entrepreneurship and Business Development).
Reports to: Programme Manager, (Food Security, MSD and Private Sector Engagement).
Contract: 12-month contract, renewable subject to funding availability and satisfactory performance.
Term: Permanent upon successful completion of a three (3)-month probation period.
Location: Based in Wau, Western Bahr el Ghazal State (Covering Wau and Jur River Counties).
Start Date: As Soon As Possible (ASAP).
Opening date: 27 November 2025.
Closing Date: 10 December 2025.



Introduction:

Consortium of Rural Women for Agribusiness Development Organization (CORWADO) is a women-led national NGO registered under RRC No. 5164 and operating across multiple states in South Sudan. Established in 2022, CORWADO empowers rural communities especially women and youth through agribusiness development, financial inclusion, climate-resilient livelihoods, market systems strengthening, and community-driven resilience initiatives. CORWADO has implemented multi-donor programmes in Eastern Equatoria, Western Equatoria, Upper Nile, and Western Bahr el Ghazal, reaching more than 25,000 farmers, women entrepreneurs, and youth groups. Our work spans food security and livelihoods, market systems development (MSD), climate-smart agriculture, gender equality, WASH, peacebuilding, and emergency response. We are recognized for our locally led, community-driven approach, strong technical expertise, robust safeguarding and financial management systems, and deep field presence. CORWADO partners closely with government institutions, UN agencies, private sector actors, and civil society to deliver inclusive, sustainable, and high-impact development and humanitarian programmes.

Job Profile

Consortium of Rural Women for Agribusiness Development Organization (CORWADO) has been awarded the Norwegian Ministry of Foreign Affairs/NORAD-funded programme, Localized Approaches to Food Systems Transformation, which is currently being implemented in Western Bahr el Ghazal State. The Programme Officer Entrepreneurship and Business Development will play a pivotal role in driving the entrepreneurship, enterprise growth, and market systems components of the Norwegian-funded Localized Approaches to Food Systems Transformation project in Western Bahr el Ghazal State. The Officer will be responsible for supporting women's and youth-led enterprises, strengthening business capacities, and fostering sustainable economic opportunities across targeted value chains.

The role will focus on facilitating enterprise development, delivering tailored business training and advisory services, and enhancing market linkages between producers, cooperatives, SMEs, and private sector actors. The Officer will work closely with community structures, producer groups, financial institutions, and local authorities to strengthen business performance, stimulate local market activity, and promote inclusive, climate-resilient economic participation.

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Additionally, the Post holder will contribute to value chain upgrading, improving access to finance for micro and small enterprises, and supporting innovative partnerships that advance rural entrepreneurship. The position also ensures that business development interventions are market-driven, gender-responsive, and aligned with CORWADO's commitment to empowering rural women and youth through sustainable, locally led economic transformation.

Key Responsibilities:

- Lead the planning, coordination, and implementation of all entrepreneurship, business development, and market systems activities under the Transforming Food Systems Project, ensuring timely and high-quality delivery in line with donor requirements and CORWADO standards.
- Design, facilitate, and deliver tailored capacity-building trainings on business management entrepreneurship skills, financial literacy, cooperative governance, record-keeping, and enterprise growth strategies targeting producer groups, women's associations, VSLAs, youth cooperatives, and agribusiness entrepreneurs.
- Provide ongoing coaching and mentorship to start-ups, microenterprises, and producer organizations to improve business practices, profitability, market responsiveness, and sustainability.
- Support the formation, strengthening, and formalization of cooperatives and agribusiness groups, focusing on improved production planning, aggregation, collective marketing, value addition, and governance structures.
- Conduct detailed market and value chain assessments to identify opportunities for upgrading, identify market gaps, understand pricing dynamics, map market actors, and propose interventions that strengthen targeted value chains.
- Facilitate strategic market linkages between community enterprises and relevant private sector actors—including buyers, aggregators, processors, wholesalers, input suppliers, financial institutions, and MFIs—to enhance access to quality inputs, services, and competitive markets.
- Promote inclusive market system development (MSD) by ensuring active participation and equitable benefits for women, youth, and persons with disabilities within agribusiness value chains, business networks, and enterprise growth initiatives.
- Support enterprises in developing business plans, investment cases, and growth strategies, including facilitation of incubation and acceleration models tailored to rural agribusinesses.
- Strengthen access to finance initiatives by supporting linkages with microfinance institutions, SACCOs, commercial banks, and digital financial service providers; helping beneficiaries navigate loan processes; and promoting financial inclusion.
- Monitor enterprise performance, market changes, and business development outcomes, ensuring accurate data collection and regular updates in collaboration with the Monitoring, Evaluation, and Learning (MEL) team.
- Prepare high-quality activity reports, success stories, case studies, and technical inputs for project reporting, donor updates, communication materials, and documentation of lessons learned.
- Support the visibility and knowledge-sharing efforts of the project by showcasing achievements, innovations, and best practices in entrepreneurship and market strengthening.
- Represent CORWADO in relevant platforms, including state-level coordination forums, market actor roundtables, private sector dialogues, cooperative meetings, and local government engagements.
- Ensure adherence to safeguarding, do-no-harm principles, and gender equality standards across all entrepreneurship and business development initiatives.



Qualifications and Experience:

- Bachelor's degree in Business Administration, Entrepreneurship, Agribusiness, Economics, Development Studies, Cooperative Management, or a related field. A postgraduate qualification is an added advantage.



- Minimum of 3–5 years of progressively responsible experience supporting entrepreneurship promotion, MSME development, livelihoods programming, or delivery of business advisory and capacity-building services.
- Proven experience working directly with cooperatives, producer groups, women-led and youth-led enterprises, including cooperative formation, governance strengthening, formalization, and enterprise growth coaching.
- Strong practical understanding of Market Systems Development (MSD) and Value Chain Development, with hands-on experience applying market-based approaches to improve production, market access, and enterprise competitiveness.
- Demonstrated ability to conduct market assessments, business diagnostics, and value chain mapping, and translate findings into practical support interventions for rural enterprises.
- Experience facilitating linkages between small enterprises and market actors, such as input suppliers, processors, off-takers, financial institutions, and business service providers.
- Strong facilitation, training, and mentorship skills, with experience designing and delivering business management, entrepreneurship, and financial literacy training packages for mixed community groups.
- Ability to support business plan development, cash flow analysis, and enterprise financial management, including coaching beneficiaries on investment readiness and access to finance.
- Excellent communication, negotiation, and stakeholder engagement skills, with an ability to work effectively with community structures, private sector actors, and government stakeholders.
- Proficiency in written and spoken English is required; knowledge of Arabic and/or local languages spoken in Western Bahr el Ghazal is a strong advantage.
- Experience working with NGOs, development agencies, or community-based organizations in South Sudan—particularly in rural contexts is highly desirable.



Key Competencies and skills:

- **Entrepreneurship & Business Advisory Expertise:** Strong ability to provide tailored business coaching, enterprise diagnostics, and advisory support to MSMEs, cooperatives, and start-ups.
- **Market Systems & Value Chain Analysis:** Proven capacity to analyse market constraints, identify opportunities, and support value chain upgrading that benefits women, youth, and smallholder producers.
- **Training & Facilitation Skills:** Demonstrated ability to design, adapt, and deliver participatory training modules on entrepreneurship, business management, financial literacy, and cooperative governance.
- **Business Planning & Financial Skills:** Ability to support enterprises in developing business plans, financial projections, cash-flow management, and investment readiness.
- **Stakeholder Engagement & Networking:** Strong capacity to engage with private sector actors, financial institutions, local government, and development partners to create productive partnerships and market linkages.
- **Analytical & Problem-Solving Skills:** Ability to interpret market information, enterprise data, and community feedback to inform programme decisions and adapt interventions where necessary.
- **Communication & Reporting:** Excellent written and verbal communication skills, with the ability to compile high-quality reports, case studies, success stories, and presentations.
- **Monitoring & Results Tracking:** Ability to work with MEL teams to track business development outcomes, monitor enterprise performance, and document learning.
- **Gender & Social Inclusion Sensitivity:** Strong understanding of gender dynamics and commitment to ensuring equitable participation of women, youth, and persons with disabilities in market activities.
- **Teamwork & Collaboration:** Ability to work effectively within a multidisciplinary team, demonstrating flexibility, positive collaboration, and strong interpersonal skills.



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- Integrity & Professional Conduct: High ethical standards with commitment to safeguarding, accountability, and adherence to organizational policies and donor regulations.

HOW TO APPLY

Submit your application via email to: recruitment@corwado.org. Please clearly indicate the position and the vacancy reference number, along with your full name, in the subject line of the email. (Example: Programme Officer- WBeG-PO-E&BD-005-2025-Your Name).

Applicants may also submit hard-copy applications (Application Letter, CV, and copies of academic/professional certificates) in a sealed envelope clearly marked with the position title and vacancy reference number on the top left corner of the envelope.

Deliver to:

Human Resource/Recruitment Department

Consortium of Rural Women for Agribusiness Development Organization (CORWADO) South Sudan

Munuki, Block "B", Mia-Saba (107) Road

Opposite Leaf Energy Petrol Station.

For directions or inquiries, please call: +211(0) 923085544.

Due to the urgency of this position, applications will be reviewed on a rolling basis and the vacancy may be filled before the closing date. Candidates are strongly encouraged to apply as early as possible. Due to the urgency of this position, applications will be reviewed on a rolling basis, and the vacancy may be filled before the closing date. Candidates are strongly encouraged to apply early.

Safeguarding and Pre-Employment Checks:

All employment offers are contingent upon satisfactory reference checks and completion of required background screenings, which may include criminal record checks and terrorism financing vetting. CORWADO is a participating member of the Inter-Agency Misconduct Disclosure Scheme (MDS). In accordance with this scheme, we will request information from an applicant's previous employers regarding any findings of sexual exploitation, sexual abuse, or sexual harassment (SEAH), as well as any ongoing investigations related to such misconduct at the time the applicant left their role. By submitting an application, candidates acknowledge and consent to these recruitment procedures and the sharing of relevant information for safeguarding purposes.



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