

# WE ARE HIRING

**Position:** Monitoring & Evaluation Specialist

**Project:** GIZ South Sudan, Cluster Governance and Gender

**Gender:**

**Reports to:** Head of M&E Unit

**Contract Duration:** Until December 2025 with possibility of extension)

**Location:** Juba, with occasional travel within South Sudan

## Background:

In South Sudan, the "Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH works on behalf of the German Federal Ministry for Economic Cooperation and Development in the sectors "Governance and Gender" as well as "Agricultural Development". The position will primarily be based in the sector "Governance and Gender", which currently exists of the following projects: "Local Governance and promotion of peaceful co-existence", "Prevention of sexualized and gender-based violence" and "Women economic empowerment".

GIZ has its country and project offices in Juba, with outside duty stations in Aweil, Yei, Wau, Yambio and Magwi.

All projects are supported by a M&E Unit, for which GIZ South Sudan is seeking a qualified candidate to fill the position **Monitoring & Evaluation Specialist** for its Governance and Gender Cluster for crosscutting tasks supporting the overall portfolio of the Cluster.

## Scope of the Position:

Generally, the Monitoring & Evaluation (M&E) Specialist in consultation with the international M&E Specialist Cluster Governance and Gender supports the Cluster and its projects in collecting, preparing, and providing relevant data and tools and the respective M&E processes on operational level. The M&E Specialist responds promptly and competently to matters that fall within his/her assigned thematic area and in close exchange with the M&E Specialist and the project teams.

## Your Tasks

- ❖ Support to the M&E Specialist (based in Germany) in the implementation of an efficient context-, conflict-, and gender - sensitive results-based monitoring system at Cluster level;
- ❖ Support to the project teams in the ongoing development and implementation of an efficient M&E system at project level in consultation with the M&E Specialist;
- ❖ Support to the projects team in fulfilling the M&E requirements, including quality assurance of data sets and data analysis on activities, outputs, impacts, and external risks;
- ❖ Support to the technical teams in establishing custom-fit tools, collecting data and relevant information, and in entering, reviewing and compiling data and reports based on GIZ criteria;
- ❖ Independently design appropriate monitoring tools to track project progress and monitor the impact of project activities;



- ❖ Consult and advise partner organizations to ensure M&E tools (data collection and monitoring of activities) are fully understood and used appropriately. This includes conducting needs-based trainings and regular travel to the field locations of the project and visits to the project sites and partners;
- ❖ Organize together with the project team and in consultation with the M&E Specialist

regular exchanges, including project reviews to ensure implementations are on track;

- ❖ Conduct regular visits to the implementing partners to check on progress of data collection and to advice on problem solutions
- ❖ Any other duty assigned in consultation with the line manager

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## Your Profile

- ❖ Bachelor's degree in economic sciences, business administration, accounting, finance or equivalent;
- ❖ Minimum three year of professional experience in working with international organizations in Monitoring and Evaluation, in data collection and analysis, in aggregated reporting as well as in coordination and cooperation with external partners;
- ❖ Professional experience and knowledge in the fields of working for and/or monitoring

and/or evaluating of (local) governance and gender related projects;

- ❖ Professional experience and understanding of local contexts in South Sudan and its regions;
- ❖ Strong digital skills (including e.g. Excel, Kobo Toolbox), service orientation and ability to perform under time pressure;
- ❖ High ability for teamwork, high affiliation with context-sensitivity and interest in mutual learning and cooperation
- ❖ Business fluency in English.

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## How to Apply

Applicants should submit their CVs and cover letters declaring interest for the position to the GIZ-Coordination Office HR-Team ONLY through the E-recruitment portal <https://www.giz-jobs.com/southsudan/#id=56fcf60e-3446-45e0-ae03-8c3dcfec2cf>

Please note that all applications must be submitted with **non-returnable** photocopies of all the relevant documents including recommendation(s) from previous employer(s) and a copy of the national certificate.

Original documents will only be required for verification during interviews if requested. Ensure that you and your referees are reachable via the stated contact information during daytime.

Only shortlisted candidates will be contacted for interviews. If you didn't hear from GIZ in 3 weeks after closing date, please note that your application wasn't successful. This position is open only to South Sudanese nationals.

**The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH provides equal employment opportunities to all, regardless of gender, race, religion or disability (Zero Discrimination). Qualified women are highly encouraged to apply.**

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**Opening Date:** 22.04.2025

**Closing Date:** 12.05.2025

