Basic Education Specialist - South Sudan
USAID Youth Empowerment Activity

Position Location: Juba, South Sudan

Project Name: USAID Youth Empowerment Activity

## **EDUCATION DEVELOPMENT CENTER (EDC)**

**Education Development Center (EDC)** is a global nonprofit that advances lasting solutions to improve education, promote health, and expand economic opportunity, with a focus on vulnerable and underserved populations. Since 1958, we have been a leader in designing, implementing, and evaluating powerful and innovative programs in more than 80 countries around the world.

EDC promotes equity and access to high quality education and health services and products that contribute to thriving communities where people from diverse backgrounds learn, live, and work together. We support an inclusive workplace culture that embraces many perspectives and broadens our understanding of the communities we serve, enhancing and enriching our work.

# EDC is committed to equity, diversity, and inclusion in the workplace.

We are looking for candidates who share EDC's commitment and understand the importance of cultural responsiveness in today's context.

### **Project Description**

The USAID Youth for Empowerment Activity will reach 25,000 South Sudanese youth in 13 counties across five states (Eastern Equatoria, Jonglei, Unity, Upper Nile, and Western Bahr el Ghazal) over a four-year period. This community-based intervention will establish a vibrant Youth Corps and support local organizations enhance youth-friendly service offerings. The USAID Youth for Empowerment Activity will tailor its intervention to meet the realities of each implementation area and to best support a diverse group of youth with varied capacities and aspirations to reach their full potential.

# **Position Description**

The Basic Education Specialist functions in a leadership capacity, providing high-level technical oversight of the project's education components. Together with the Chief of Party, Deputy Chief of Party and EDC home office technical staff, s/he guides strategies for all the education technical requirements of the USAID Youth Empowerment Activity and provides technical expertise to ensure the fulfillment of project deliverables. The Education Specialist is responsible for the technical objectives relating to improving access to functional literacy, numeracy, soft skills, and wellbeing programs.

S/he demonstrates an understanding of evidence-based best practices in functional literacy and numeracy, adult and accelerated education principles, program retention, safe learning environments, and school-related gender-based violence prevention and response, particularly in resource lean environments. S/he contributes to knowledge capture and dissemination of key learnings to key stakeholders within the Youth Empowerment Activity and promotes innovation, improved methodologies, and project implementation through the USAID Collaborating, Learning, & Adapting (CLA) approach. This position reports to the Deputy Chief of Party.

Specific Essential functions include (but are not limited to):

- Provide overall strategic guidance and technical oversight to advance the activity's education approach related to functional literacy, numeracy, soft skills, and wellbeing programs;
- Guide technical-staff on essential components of literacy, numeracy, soft skills, and wellbeing
  programs, including curriculum design, lesson planning, continuous professional development
  for trainers and facilitators, materials development and distribution, classroom-level
  assessment, universal design for learning, social inclusion and gender responsive pedagogy,
  social and emotional learning to develop and integrate highly effective and accessible activities
  to maximize outcomes;
- Build relationships with key stakeholders including government counterparts, local partners, private sector and other humanitarian and development organizations and promote effective collaboration and cooperation across the activity team;
- Supervise the production or adaptation of activity-supported teaching and learning materials, trainings, teacher and classroom supervision and monitoring, and student assessments;
- Contribute to the design and implementation of the project's learning agenda;
- Use the findings of the learning agenda to enhance the program
- Build community and host country government awareness regarding the importance of education;
- Work with home office experts and local partners to ensure activity relevance and quality; and quality;
- Other duties, as assigned.

The candidate for the position of Basic Education Specialist shall have at a minimum the following qualifications:

#### **Education:**

Master's Degree in a field relevant to education with a specialty in early grade reading or another pedagogically-oriented specialty OR comparable number of years of professional experience

# **Skills and Experience:**

- A minimum of 7-8 years of progressively responsible technical experience on early-grade reading and/or numeracy programs in both English and Local Language;
- Extensive experience developing and managing education programs;
- Recognized expertise in adapting educational modules and materials for early grade reading and/or numeracy in both English and Local Languages
- Experience developing materials for beginners and functional literacy and numeracy in both English and Local Language; experience designing professional development programs for out of school youth and young adults highly desired;
- Experience working in alternative education or out of school youth programs highly desired;
- Ability to work effectively with diverse stakeholders;
- Willingness to travel to states and counties covered by the project.



### Language:

Advanced proficiency in written and spoken English. Knowledge of and proficiency in at least two local languages spoken in Eastern Equatoria, Jonglei, Unity, Upper Nile, and Western Bahr el Ghazal highly preferred.

#### Job closing date: November 2nd, 2022

To apply, Applicants are encouraged to visit the Careers Page at: https://go.edc.org/ES-South-Sudan

Or hand deliver applications, enclosed in an envelope, to the Security Desk of River Camp/AFEX addressed to the attention of The Chief of Party, Education Development Center, (EDC), USAID Youth Empowerment Activity. Indicate on the envelope the position applied for.

Applications will be progressively reviewed as they are received.

Due to the volume of applications submitted, only finalists will be notified. No phone calls, please.

EDC is committed to enhancing the diversity of its workforce and ensuring an equitable and highly inclusive work environment. EDC is a smoke-free workplace, and offers a supportive work environment, competitive salary, and excellent benefits. Women, minorities, and individuals with disabilities are encouraged to apply.



