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Approved  
A/MS Director  
10.2.2020



## HEALTHCARE FOUNDATION ORGANIZATION (HFO)

To improve and advance the "Quality of Healthcare" in South Sudan and its regions

Email: [healthcarefoundation.org@gmail.com](mailto:healthcarefoundation.org@gmail.com) | website: [www.hfo-ss.org](http://www.hfo-ss.org)

### JOB VACANCY – VA/HFO/003/2020

#### HEALTHCARE FOUNDATION ORGANIZATION (HFO) IS SEEKING QUALIFIED COMMUNITY HEALTH WORKER BASE IN AWIEL EAST.

Healthcare Foundation Organization (HFO) was founded 2015 in the South Sudan over 4 years ago and has built a long-term, local presence in Central Equatorial State, Upper Nile Region (Jonglei State) and Bahr El Gazel Region (Northern Bahr El Gazel & Warrap State). Our Country team of advisors uses their specialist expertise in Health, Nutrition, Protection, Food Security, Education and Water, Sanitation and Hygiene. We work in above States to support over 100,000 poverty-fighting developments and humanitarian aid projects.

HFO has been working in South Sudan since 2017 and is currently working in four States. Our services are in line with Humanitarian core policies and are tailored for specific South Sudan organization, initiatives and regions. HFO would like to implement an anticipated it's Program. For more information, please visit HFO's website at [www.hfo-ss.org](http://www.hfo-ss.org)

We wish to recruit interested and qualified applicants (South Sudanese national only) for the following position:

#### JOB DESCRIPTIONS

<b>Job title:</b>	Community Health Workers (3 position)
<b>Department:</b>	Health department
<b>Directly responsible to:</b>	Enrolled nurse
<b>Hours:</b>	40 hours per week
<b>Job Status</b>	Full time (100% field base)
<b>Duty station:</b>	Awiel East County (Angot, Madol & Malual Kon)
<b>Project duration:</b>	9 Months
<b>Contract number:</b>	HFO/A/003/2020
<b>Opening date</b>	October 2 <sup>nd</sup> , 2020
<b>Closing date</b>	October 20 <sup>th</sup> , 2020
<b>Starting date</b>	ASAP







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### PURPOSE OF THE POSITION:

**JOB SUMMARY:** Community Health Worker (CHW) will ensure quality routine care for patients in Mobile clinics by ensuring Safe Motherhood (focused antenatal care, care of uncomplicated delivery, focused postnatal care, sexual reproductive health & family planning), Child Health (EPI services, nutrition screening, IMCI, and other most Common Morbidities (Malaria, ARI, AWDs, NTDs, and outbreak response and prevention and NCDs)

### THE DUTIES

- Conduct treatment and outpatient care for simple and moderate causes of morbidities, and refers severe or complicated common morbidities to a nearby PHCC/CH.
- Assess, identify, counsel, enroll and refer pregnant mothers for ANC services, delivery, postnatal services and management of high risk cases to PHCC, and County Hospital.
- Conduct awareness raising on reproductive Health, emerging issues like cholera, rift valley fever (RVF), nutrition awareness and also identification of high risk labor/obstructed labor, postpartum hemorrhage, fever, and convulsion
- Promotion of EPI services and mass community mobilization to attend outreach/mobile immunization or during National Immunization Day (NIDs).
- Conduct Rapid MUAC Nutrition assessment for all under-five children attending health services mobile clinics and outreach sessions in the community.
- Conduct Mass de-worming, micronutrient supplementation during NIDs, growth monitoring and refers severe malnutrition cases to therapeutic feeding centers.
- Use simple algorithms of assessing, classifying and assigning treatment or refers cases of complicated malaria, AWDs, ARI and suspected cases of measles, whooping coughs, meningitis.
- Conduct health education on top causes of morbidity (Malaria ARI, AWDs,
- Contribution and participation in emergency preparedness and in emergency interventions, in cooperation with the CHD and under the guidance of the State MoH.
- Act as drug dispenser, laboratory assistants, line control, WASH focal persons in MT, triaging of patients.





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- Regularly monitoring and supervision: Health management information system (HMIS IDSR), regular reporting and manage clinical documentations for donor report and audit purposes.

### REQUIREMENTS;

- 9 months Certificate in CHWs training
- 2-4 years' experience in health care services preferably PHCU or PHCC
- Good communication skills and good English written and spoken
- Local language is an advantage in the area of work
- Good community knowledge in believe and cultural behaviors is also an advantage

### HFO statement on PSEA, Child Safeguarding, Anti workplace Harassment and Bullying

***The HFO and HFO workers must adhere to the values and principles outlined in HFO Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the HFO operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment and Bullying Policy.***

### HOW TO APPLY:

Applications should be address to Human Resource Department by email: [recruitments\\_hfo.org@gmail.com](mailto:recruitments_hfo.org@gmail.com) quoting the vacancy number not later than **October 19<sup>th</sup>, 2020 @ 5.30 PM.** If this is not possible by e-mail, please hand-deliver or send your application in an envelope sealed to the address below before the closing date. Applications received after this date will not be considered.

### Further guidelines

- Indicate clearly in the subject line of the email the position you are applying for (in Caps)

