



VÉTÉRINAIRES
SANS FRONTIÈRES
SUISSE
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Approved by
Inspector of Labour
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Ministry of Labour
PUBLIC OF SOUTH SUDAN

**Plot No. 07, Block BX, Jerusalem Apartments North of MTN Centre & East of Twin Towers
Supermarket & Apartments, Juba, South Sudan**

Job Title	Disaster Risk Reduction and Peace Officer
Program	South Sudan Program
Duty Station	Akobo and Nasir Counties, South Sudan
Expected Start Date	September, 2024
Reporting to	Project Manager
Candidature	Open to all
Application Closing Date	6 th September, 2024

ORGANIZATIONAL BACKGROUND

Vétérinaires Sans Frontières Suisse (VSF Suisse) is an International NGO working in South Sudan since 1995, with geographical focus in Greater Upper Nile region, Northern Bahr el Ghazal and Central Equatoria States (Juba County). VSF-Suisse focuses on preventing and alleviating suffering, disease, and hunger, and contributing to socio-economic development and sustainable environment, in areas where livestock, agriculture and related issues play, or could play an important role in improving peoples' livelihoods, food and nutrition security and resilience. VSF-Suisse endeavours to provide communities with holistic management approaches to Conflict Mitigation, Livestock and Agriculture issues including: healthcare, One Health, production management, animal welfare, natural resource management marketing support, veterinary public health and, value chain in Agriculture and livestock production as well as non-farm income generation for women and youth groups in Agro-pastoral environment; and child protection programming. VSF-Suisse promotes innovative service delivery approaches including: capacity building of livestock keepers and farmers through pastoral/farmer field schools; integrated crop and livestock production technologies as sustainable means of increasing productivity and community-based animal health system through training of animal health service providers, support to cold chain system and establishment of private veterinary pharmacies model for sustainable animal health services delivery. VSF Suisse mainstreams and integrates cross-cutting issues such as environment, protection, gender and HIV / AIDs in its program strategies. VSF Suisse integrates and applies the principles of Conflict Sensitivity, Do No Harm and Accountability to Affected Populations in its programming.

VSF-Suisse is part of THRIVE's consortium partners led by GOAL which aims to bolster resilience in conflict and climate affected communities in Greater Upper Nile (GUN). THRIVE's strategy is anchored around four integrated approaches: Market Systems Development (MSD); Localised & Community-Led Approaches; Gender Equality & Social Inclusion; and Social & Behaviour Change. VSF-Suisse is hiring a Disaster Risk Reduction and Peace Officer who will work under the Project Manager to contribute to mitigation of the impacts risks resulting from natural and anthropogenic sources thereby building resilient livelihoods and peaceful co-existence among the targeted community.

KEY RESPONSIBILITIES

The Disaster Risk Reduction (DRR) and Peace officer will play a key role in developing, implementing, and monitoring programs aimed at reducing the risks associated with disasters and



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fostering peace and social cohesion in vulnerable communities. The officer will work closely with local authorities, community leaders, and other stakeholders to build community-based mechanisms for building resilient livelihoods, promote social harmony, support conflict prevention and mitigation efforts.

PROGRAM IMPLEMENTATION:

- Collaborate with local communities to conduct risk assessments, identify potential hazards, and design appropriate mitigation measures.
- Support the development of community-based disaster preparedness plans, including early warning systems and emergency response protocols.
- Conduct a comprehensive mapping to identify existing formal and informal NRM and conflict mitigation structures (e.g. CBOs, faith leaders, traditional institutions, and local governance mechanisms) and their roles, responsibilities, and decision-making processes to understand their strengths, weaknesses, and areas for improvement. We will also offer training on negotiation techniques, mediation skills, consensus-building, and conflict-sensitive NRM strategies
- Design and implement peacebuilding initiatives that address the root causes of conflict and promote reconciliation among different community groups.
- Facilitate dialogue sessions, mediation, and conflict resolution processes between conflicting parties.
- Support the creation of peace committees and other community-based structures that can manage conflicts and sustain peace at the local level.
- Organize and conduct training workshops for community members, local leaders, and other stakeholders on disaster risk reduction, peacebuilding, and conflict resolution.
- Provide ongoing support and mentorship to community-based organizations and peace committees to enhance their capacity to manage risks and conflicts effectively.
- Engage with community members to raise awareness about disaster risks, conflict prevention, and the importance of peacebuilding.
- Mobilize communities to participate actively in DRR and peacebuilding activities, ensuring the inclusion of marginalized groups such as women, youth, and people with disabilities.
- Foster collaboration among different community groups to strengthen social cohesion and mutual support.
- Support in the Mapping out of land resource condition, livestock migration routes, water resources, grazing areas, cattle camps, human settlements, potential sites for water facility development and disease risk zones
- Identify and recruit individuals interested in participating in DRR and NRM activities and group them into Community Action Groups (CAG) to represent communities in developing and implementing DRR and NRM plans.
- Promote sustainable usage of natural resources and environmental conservation.

MONITORING AND EVALUATION:

- Participate in planning and collecting data on various risk factors, including natural hazards, socio-economic vulnerabilities, and environmental stressors.
- Prepare and submit regular reports to the Project Manager, detailing progress, challenges, and achievements.
- Support rapid needs assessment, partner engagement, beneficiary identification and cash distribution during and after crisis.

- Support baseline surveys, Agro- and Non-Timber Forestry R4S and ARC D survey (baseline, midline and End line)
- Develop and implement monitoring and evaluation frameworks to assess the impact of DRR and peacebuilding activities.
- Collect and analyse data to identify trends, challenges, and successes, and adjust strategies as necessary.
- Document lessons learned and best practices to inform future programming and share with relevant stakeholders.



PARTNERSHIP AND COORDINATION:

- Establish and maintain strong relationships with local authorities, civil society organizations, international NGOs, and other relevant stakeholders to ensure coordinated and effective program implementation.
- Participate in coordination meetings, forums, and networks related to disaster risk reduction and peacebuilding.

QUALIFICATIONS

- Education: A Bachelor's degree in Disaster Management, Social Sciences, Community Development, Peacebuilding, or a related field.
- At least 3-5 years of experience in disaster risk reduction, social cohesion, conflict resolution, or related fields, preferably in a humanitarian or development context.
- Experience working in fragile and conflict-affected areas is highly desirable.
- Strong understanding of the socio-political context of South Sudan and the challenges related to disaster risk reduction, early warning systems, anticipatory action, and climate change.
- Excellent project management skills, including planning, budgeting, Monitoring and Evaluation, adaptation and reporting.
- Strong technical knowledge of DRR and climate change adaptation strategies and practices.
- Demonstrated ability to build and maintain effective partnerships with a wide range of stakeholders.
- Excellent communication, presentation, and writing skills in English.
- Ability to work in a challenging and dynamic environment, with frequent travel to remote areas.

DESIRABLE:

- Excellent communication (spoken and written English) skills, ability to prepare and present information and prepare written documents /communications in a clear and concise style.
- Excellent ability to make presentations, articulate issues and negotiate on sound options, defend positions and recommendations will be highly desirable.
- Strong understanding of disaster risk reduction principles and community-based approaches.
- Proven ability to design and implement social cohesion and conflict resolution programs.
- Excellent facilitation, training, and capacity-building skills.

- Strong analytical and problem-solving skills.
- Excellent communication and interpersonal skills, with the ability to engage effectively with diverse stakeholders.
- Proficiency in using Microsoft Office Suite and other relevant software.
- Ability to work under pressure and in challenging environments.



APPLICATION PROCEDURE

Interested candidates should submit applications to the below email address;

Office.Juba@vsf-suisse.org or hand delivery to VSF Suisse office in Hai Jerusalem, Juba and submit the following application documents:

- Application Letter (not more than one page).
- Detailed CV indicating e-mail and telephone contacts and at least three referees (max 3 pages).
- Motivation Letter (one page) detailing previous experience and relevance to position.
- Scanned copy of National ID/ Passport.
- Scanned copies of Academic Certificates, Testimonials and Recommendation Letters.

SAFEGUARDING

VSF-Suisse is committed to creating a safe and supportive environment for all individuals involved in our programs, particularly vulnerable populations. We implement robust safeguarding policies and practices to prevent harm, exploitation, and abuse, and we take immediate action when these standards are not met.

ACCOUNTABILITY IN VSF-SUISSE

In addition to our safeguarding policy, VSF-Suisse is committed to being an equal opportunities employer and has a set of integrity policies. Candidates who are offered a job with VSF-Suisse will be expected to adhere to the following key areas of accountability:

Commit to maintaining full transparency in all our operations, communications, and decision-making processes, ensuring that stakeholders have access to accurate and timely information about our activities, financial management, and outcomes.

Prioritize the voices and needs of our stakeholders, including beneficiaries, partners, donors, and employees. Seek and respond to their feedback, concerns, and suggestions, and integrate them into planning and implementation processes.

Uphold the highest standards of ethical behavior in all our dealings, ensuring that all our activities are conducted with honesty, fairness, and respect. Hold ourselves accountable for acting in the best interests of the communities we serve and for adhering to our organizational values.

Commitment to Results and Impact: We are dedicated to achieving measurable and meaningful outcomes through our work. Hold ourselves accountable for the effective use of resources and the delivery of high-quality programs that create sustainable impact in the communities we serve.

GENERAL TERMS AND CONDITIONS

This job description outlines the key responsibilities, qualifications, and expectations for the role of a Disaster Risk Reduction and Peace Officer, who will play a crucial role in reducing disaster

risks and fostering peace and stability in vulnerable communities. VSF-Suisse reserves the right to make changes to this document.

