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Approved
13/8
2024



VACANCY ANNOUNCEMENT- MIDWIFE-MOBILE TEAM X3 (2 NBeG & 1 WBeG)

Concern South Sudan is an international humanitarian NGO working in South Sudan since 1998. It is dedicated to the reduction of suffering and working towards the ultimate elimination of extreme poverty in the world's poorest countries through the provision of Health & Nutrition, Shelter, WASH and Livelihood activities in the three States of South Sudan.

Concern South Sudan is looking for suitable candidates to fill the **three (3)** positions of **Midwife** to be based in **NBeG (Nyamlei) and WBeG Raja) respectively.**

Job Purpose:

The Midwife will work closely with the health Mobile team to ensure quality maternal and newborn care is provided to all patients in mobile clinic sites in Raja or Aweil West or Aweil North.

The Midwife will be fully embedded into the Mobile clinic team based in Aweil North or Aweil West or Raja Counties. S/he will support the mobile sites depending on which team S/he will be assigned to and will have overall responsibility for patient care in her particular professional areas with flexibility to work in other disciplines. The Midwife will work together with other officers/juniors and is responsible for the management of patients in Maternal and Child Health in mobile clinics, as well as participating in responding to disasters like disease outbreaks, etc

Main Duties & Responsibilities:

- To provide total Focused Ante Natal/post-natal Care to Mothers during Pregnancy with emphasis on identifying High Risk Cases and provision of Health and Nutrition Education
- To Manage Obstetrical Emergencies within her capacity in collaboration with the Clinical Officer and or refer complicated cases for further management
- To provide total care to Mothers during Labour, with emphasis on keeping proper records, adequate use of Partograph and monitoring tools for mothers, use of appropriate drugs and management and prevention of complications to Mother and Baby when encountered during mobile clinic days.
- To ensure that Aseptic Technique is adhered to in carrying any Deliveries.
- To provide total Care to Mothers during Puerperium, with emphasis on Prevention of Infection and successful counselling on MIYCF practices including Breast-Feeding and Family Planning
- To adhere to Professional Code of Conduct and maintain personal contact with patients, take note of their complaints, report if necessary and ensure confidentiality.
- Participate in CME sessions facilitation program/capacity building.
- Carry out emergency response activities when necessary as part of Emergency response team
- Ensure management of patients in Maternal and Child Health at mobile clinic sites.
- To participate in Primary Health Care activities in the mobile outreach sites
- Provide capacity building and technical support to subordinate staff including community midwives, TBAs, and Nurse/Nutrition Assistants through on job coaching
- Ensure proper Record Keeping of all Input and Output and Conduct Inventories on regular basis in the MCH Department
- To carry-out any other duties and/or responsibilities assigned by her/his immediate supervisor.



- To be flexible as required and always on the ready to move at very short notice to areas where emergency response may be needed
- To be accountable, give feedback and appropriate information regarding the requested or ongoing tasks to the person or department, for the duties and performances he/she is carrying

CRM Accountability

In line with Concern's commitments under the Core Humanitarian Standard (CHS):

- Actively promote meaningful community participation and consultation at all stages of the project cycle (planning, implementation, M&E);
- Work with relevant colleagues to ensure that the Complaints and Response Mechanism (CRM) is functional and accessible, that feedback and complaints are welcomed and addressed; work with relevant colleagues to ensure that information about CRM, safeguarding and expected staff behavior is disseminated among programme participants and communities particularly for EWEA beneficiaries.

Emergency Response

Concern is committed to responding to emergencies efficiently and effectively in order to help affected people meet their basic needs, alleviate suffering and maintain their dignity. To this end, when emergencies strike and the South Sudan Programme is to respond, all staff are required to actively participate in the response, regardless of location and contribute to the efforts aimed at achieving the humanitarian objective of the organization.

Person specifications (Education, experience and technical skills required)

- Diploma/Certificate in Midwifery or Professional Certification in Midwifery.
- At least 2 years of experience in Midwifery department.
- Fluency in English and knowledge of Arabic may be required
- Strong understanding and implementation of medical ethics
- Knowledge of IMNCI, BEMoNC, EPI is mandatory
- Adaptable, flexible, and mature in judgement.
- Gender and socio-cultural sensitivity
- High quality written and verbal communication skills
- The ability to work effectively and harmoniously in a team with colleagues from diverse backgrounds
- Ability to work with minimal supervision, under pressure, and for long hours
- Willingness to travel, work in difficult settings, and remain in the field for extended periods.
- Good attention to detail and demonstrated ability to deliver on work objectives to a high quality.
- Strong communicator
- Willingness to be respectful, kind, sensitive and empathetic to all beneficiaries, carers, and community members
- Ability to solve problems and make decisions
- Fluency in English and local languages
- Basic computer skills including Word and Excel.



Safeguarding at Concern: Code of Conduct and its Associated Policies

Concern has an organisational **Code of Conduct (CCoC)** with **three Associated Policies**; the **Programme Participant Protection Policy (P4)**, the **Child Safeguarding Policy** and the **Anti-Trafficking in Persons Policy, Anti-Fraud policy, conflict of interest and whistle blowing policy**. These have been developed to ensure the maximum protection of programme participants from exploitation, and to clarify the responsibilities of Concern staff, consultants, visitors to the programme and partner organisation, and the standards of behaviour expected of them. In this context, staff have a responsibility to the organisation to strive for, and maintain, the **highest standards in the day-to-day conduct in their workplace in accordance with Concern's core values and mission**. Any candidate offered a job with Concern Worldwide will be expected to **sign the Concern Staff Code of Conduct and Associated Policies as an appendix to their contract of employment**. By signing the Concern Code of Conduct, candidates acknowledge that they have understood the content of both the Concern Code of Conduct and the Associated Policies and agree to conduct themselves in accordance with the provisions of these policies. Additionally, Concern is committed to the **safeguarding** and protection of vulnerable adults and children in our work. We will do everything possible to ensure that only those who are suitable to work or volunteer with vulnerable adults and children are recruited by us for such roles. Subsequently, working or volunteering with Concern is subject to a range of vetting checks, including **criminal background checking**.

HOW TO APPLY:

1. Interested South Sudanese applicants who meet the above requirements are requested to submit their cover letter, updated CVs of not more than 3 pages, a copy of their nationality ID, and copies of educational certificates in a sealed envelope addressed to:
 - HR Department at Nyamlel field office(applicants in Aweil)
 - HR Department Juba office, located at Goshen House, Gate 2, second floor, (applicants in Juba)
 - HARD Office located at Sika Hadit, Wau town (applicants in Wau)
 - Raja County Education Office through HARD (applicants in Raja)
 - Or send via email to vacancies.juba@concern.net (advert is open from **Thursday 22nd August 2024 to Tuesday 10th Sept 2024**).
2. The position is a local recruitment and strictly open to South Sudanese nationals from Western Bhar el Ghazal State (WBeG) and Northern Bhar el Ghazal State (NBeG)
3. Only shortlisted candidates will be contacted and applications submitted will not be returned
4. Do complete the summary profile and criminal background check forms when submitting your application

CONCERN WORLDWIDE IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT CHARGE FOR ANY KIND OF RECRUITMENT.

WOMEN ARE STRONGLY ENCOURAGED TO APPLY TO OUR ORGANIZATION. WE CELEBRATE DIVERSITY.

