



AFRICA INITIATIVE FOR RURAL DEVELOPMENT (AIRD)

Nurtured Children. Empowered Youth. Viable Communities

VACANCY ANNOUNCEMENT (INTERNAL/EXTERNAL)

Post Title: GBV Case Worker
Number of Vacancies: Ten (10)
Duty Station: (4) Bor, (3) Pibor, (3) Fangak
Contract lengths: 12 Months with three Month Probation Period.
Reports to: GBV Protection Officer



Organizational Background

Africa Initiative for Rural Development (AIRD) is a national non-governmental organization and not for profit making organization established in 2019, represented by Relief and Rehabilitation Commission (RRC). AIRD mandate in South Sudan aimed at saving lives of children, women and families from effects of conflicts and disasters by empowering communities, advocating for the rights of children and their caregivers, including women and persons with special needs. AIRD Vision is to attain a sustainable socio-economic development founded on community ownership, peaceful co-existence and self-reliance. AIRD believes in a society of “nurtured children, empowered youth and viable communities”.

AIRD is UNICEF’s Strategic Partner for GBV prevention and response in Jonglei State for the last 4 Years and currently implementing a project supported by UNICEF, under the Project title “Protecting Women and Girls in South Sudan from Gender-based Violence (GBV) through addressing social norms transformation, integrating a multi-faceted holistic approach to GBV prevention, risk mitigation and response in Bor, Fangak and Pibor, South Sudan. Hence, contributing to the overall Communities Care Programme (CCP) goal meant to create safer communities for women and girls through transforming harmful social norms that contribute to sexual violence into social norms that uphold women and girls’ equality, safety and dignity

Vision

A thriving, dynamic South Sudan where children and youth are real champions and catalysts for social change, cohesion, and sustainable development.

Mission

To socially and economically transform South Sudan by effectively engaging and strategically investing in children and the youth.



I. Main Objectives:

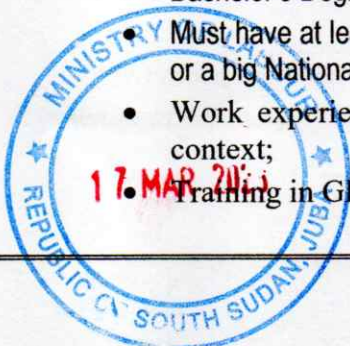
The case worker is responsible for ensuring the provision of comprehensive and appropriate case management support services available to vulnerable women and girls, including survivors of SGBV.

II. Responsibilities/duties:

- Provide appropriate and timely case management by creating a climate of trust and care, conduct introduction and first intake assessment, case action planning and implementing the action plan steps, case follow up and case closure as per agreed standards;
- Provide Psychological First Aid and Psychosocial Support (PFA/PSS) for each case and for their close family members, as required;
- Conduct individual assessments for the provision of material assistance, shelter kit and dignity kit or/and transportation costs for medical treatment, as required; regular follow up through home visits; Establish to
- Provide immediate security, temporary refuge and support to GBV survivors who are escaping violence or abusive situations.
- Refer clients to appropriate services and when necessary, directly accompany them to different service providers;
- Conduct activities at the Women's Friendly Space/safe shelters, including facilitating discussions on various GBV topics and facilitating livelihood activities.
- Lead weekly internal case management meetings and make prompt reports/bring to the immediate attention any case of special/emergency needs to the Project Manager;
- Conduct with the service mapping assessment in the target areas and support the development of referral systems with different service providers;
- Develop good relationships and coordination with service providers and community stakeholders to improve identification and provide adequate referral information, provision of PSS, follow up and referral to the staff of health clinics and nutrition/food centers to make sure that the survivors report to them;
- Attend GBV sub-cluster, CP Sub-cluster and Protection Cluster meetings, representing AIRD, as needed
- Support case management and follow-up, as well as maintain good communication, with GBV caseworkers in other locations to strengthen case management and referral mechanisms;
- Plan and conduct service awareness with the Protection Officers;
- Support the Protection Officers to prepare monthly report on activities and conduct site visits to verify and assess activity implementation and the quality of services clients are referred to;
- Identify and report gaps in the availability of services and quality of service provision for clients in the target areas.

III. Requirements:

- Bachelor's Degree in Social Sciences or related field.
- Must have at least three (3) years working experience with an International Non-Governmental Organization or a big National Non-Governmental Organization.
- Work experience with international/national NGOs and/or local authorities in South Sudanese context;
- Training in GBV and active participation in local associations, in particular women organizations;



- Strong listening and empathy skills, as well as commitment to supporting women and children survivors/at risk;
- Ability and motivation to work well with local authorities, local leaders and local communities;
- Good Cooperation skills, ability to work in team as independently;
- Good problem solving, social skills and creative to think alternative solutions;
- Stress-resilient to be able to cope with deadlines and complex problems;
- Strong organizational, interpersonal and communication skills;
- Fluency in English and local language.
- Willing to work extra-hours and available at the weekend for emergency cases.
- Respect the standards of confidentiality.

Key Working Relationships:

Position Reports to: GBV Protection Officer.

Position directly supervises: Matrons at Safe Shelters/Homes.

Other Internal and/or external contacts:

Internal: Regular relationships with AIRD Protection department's team.

External: Collaboration with AIRD partners and donors including other non-governmental organizations, inter-agency group.



Application Procedures:

- Application letters, comprehensive CVs, recommendation letters from former employers and academic certificates **MUST** be received at Africa Initiative for Rural Development; not later than 5th April, 2023. Applicants are encouraged to submit their applications through E-mail address: airdsouthsudan@gmail.com indicating clearly in the subject line the Post Title. "GBV CASE WORKER"
- Female candidates are highly encouraged to apply.
- This Position is open to South Sudanese Nationals Only.

Africa Initiative for Rural Development is an Equal Opportunity Employer. Only shortlisted candidates will be contacted for interviews.

Canvassing will lead to automatic disqualification.

PLEASE NOTE:

Due to the urgency of this position, applications will be reviewed and a shortlist done on a rolling basis. If the management gets the rightful candidate before the deadline, we might offer the position.

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