



**INTERNATIONAL RESCUE COMMITTEE
SOUTH SUDAN PROGRAM**

RE-ADVERTISEMENT

Job Title: Infrastructure & DRR Officer
Number of Post One (1) Band /Level
Grade: 8B
Department: ERD
Location: Mayendit
Overtime Eligible: N/A
Contract Status Fixed Regular
Status: Relocatable

Organization Description

The International Rescue Committee, one of the world's largest humanitarian agencies, provides relief, rehabilitation, and post-conflict support to victims of oppression and violent conflict in 42 countries. IRC is committed to bold leadership, innovation, and creative partnerships. South Sudan, an independent nation since 9 July 2011, is emerging from decades of brutal civil war rooted in disputes over religion, ethnicity, resources, governance, and self-determination. The security situation remains fragile and the operational context is challenging. IRC has been in South Sudan since 1989 and currently operates in Northern Bahr el Ghazal, Lakes, Unity, and Central Equatoria States implementing programs in the areas of Health and Nutrition, Protection and Rule of Law, Child Protection, Education and Economic Recovery and Development (Livelihoods).

Program Background:

The IRC has been implementing Economic Recovery and Development (ERD) programs in South Sudan since November 2014. The ERD is anticipating AICS project to be implemented in Mayendit county, Unity state. The IRC will support in the rehabilitation/construction of damaged infrastructure/facilities caused by the flooding while also supporting vulnerable households affected by the flooding to meet food and other basic needs. The ERD sector team in collaboration with community stakeholders will identify damaged infrastructure /facilities in the affected communities and engage women and youth through Cash for Work. The CfW will also include dyke construction and the creation of drainage channels around the above facilities and other affected areas in the community to mitigate the effects of the rising water and also safeguard future flooding.

JOB PURPOSE:

Based in the field, under the supervision of the Senior ERD Officer, the Infrastructure & DRR Officer will be responsible for overseeing and providing technical guidance for the rehabilitation, construction of community assets, dyke construction, and creation of drainage channels around those facilities and adoption of best practices for all cash for work activities. With the support of the ERD Manager, s/he will provide overall technical support to the community-based skilled technicians and cash-for-work beneficiaries through training, supporting identification and prioritization of market structures mainly



dyke and drainage channel, health and protection structures, locations for construction/reopening of dyke or drainage channel and developing basic and easy-to-follow rehabilitation techniques/methods to improve skills & knowledge in cash for work-related projects. will oversee the identification of cash for work activities. S/he will work closely with the FSL Officer and Senior FSL officer to supervise the Cash for Work volunteers on work planning and technical matters to align with the project goal and ensure quality implementation of activities.

SPECIFIC RESPONSIBILITIES:

Project Implementation

1. Actively involved in community mobilization in all the project areas.
2. Guide the community in the formation of the CMDRR committees and facilitate the pieces of training.
3. Guide the community in the generation of DRR-based community Action plans.
4. Support in the design of infrastructure designs including artistic artwork.
5. Provide technical support and supervision to participants' activities in all the project areas.
6. Provide on-pieces of training to participants on construction skills related to the project activities.
7. Regularly visits the participants' groups to ensure effective implementation of planned activities for the construction of the community assets.
8. Mobilize local tools from the community using the beneficiaries to implement construction activities.
9. Facilitate participants' needs prioritization and identification through community work workshops and meetings.
10. Work closely with participants to ensure adoption of best practices such as good site selection of flood channels, formation of ditches, sloping.
11. Monitor and evaluate participants' performance in all the project areas and report the finding to the Project Manager.
12. Participate in all assessments in the project areas for the project.
13. Liaise with community leaders and local authorities in matters related to the construction of the community assets.
14. Represent IRC in Project Management Committee (PMC) meetings & take careful notes during PMC meetings.
15. Ensures that attendance sheets for the participants are properly checked, signed, and filed
16. Contribute to timely, accurate and appropriate report of activities in project areas.
17. Liaise with designated county departments and staff and routinely update them on the key activities and project progress and including informing the Manager and Field Coordinator on emerging issues whenever need arises.
18. Performs other duties under the project as requested by ERD Manager or field Coordinator.

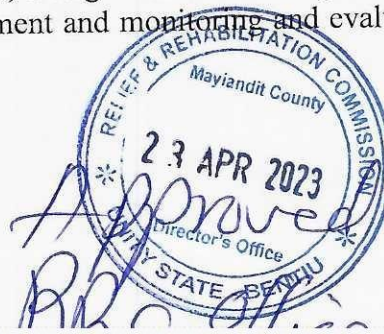
Effective Human Resources Administration and Management

- 3.1. Participate in the recruitment and orientation of cash-for-work volunteers as will be necessary,
- 3.2. Foster the spirit of cohesion, teamwork, professionalism, and mutual respect within ERD team.

Minimum Requirements

Education:

Diploma or University degree in any of engineering, Architecture, Design and or Building Construction. Specialized trainings in similar fields and cash for work management and monitoring and evaluation is a merit.



Experience:

At least two years' experience in implementing cash for work, livelihoods and or other market systems strengthening projects; with good aptitude of logical framework approach; experience with rural growth strategies including, local economic development, market-driven agricultural and private sector development initiatives.

Skills and Abilities:

- Strong computer skills and analytical report writing
- Security awareness and attention to details.
- Proven ability to mobilize and work with the community with minimum supervision under stressful working environments.
- Flexible, able to plan and yet accommodate unexpected tasks,
- Excellent networking and liaison skills,
- Coaching skills including training, delegation, and presentation.
- Flexible and able to adapt to the logistics constraints in Mayendit.
- Fluency in English, Ability to speak fluently in local (Nuer/Arabic) will be an added advantage.

Standards for Professional Conduct:

All IRC staff must adhere to THE IRC Way Standards for Professional Conduct and the IRC country employment policies. These include Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

IRC is an Equal Opportunity Employer. IRC considers all applicants based on merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, or disability.

Equal Opportunity Employer

IRC is an Equal Opportunity Employer. IRC considers all the applicants based on merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws.

The position is strictly for **SOUTH SUDANESE NATIONAL WITH ALL REQUIRED NATIONAL DOCUMENTS.**

How to apply: Interested applicants should submit a **CV with 3 references** (please indicate referee telephone number and email address) and a copy of academic and training certificates, a copy of **national ID** and **daytime telephone contact**. Address it to the **Human Resources Department**, IRC South Sudan and you can deliver your Application to **IRC Head office in Juba**



Goshen House, or field office in Mayendit, or you can email your application to SS-HR@Rescue.org. Deadline for submission is 5th /May/2023 before 5:00 PM Central African Time.

NOTE: Only short-listed candidates will be contacted and attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC. Any candidates who may wish to do job solicitation to win favor whether directly or in indirectly will automatically lead to disqualification of one's application once detected at any stage of the process.

PLEASE REMEMBER TO CLEARLY INDICATE THE POSITION YOU ARE APPLYING FOR ON THE ENVELOP (Hand delivery) or SUBJECT Email)

WOMEN, MINORITIES AND PEOPLE LIVING WITH DISABILITIES ARE ENCOURAGE TO APPLY



Office, Mayiandit County
by RRC