



## Catholic Medical Mission Board HIV Advisor Job Advertisement



**Position Title :** HIV Advisor  
**Department :** South Sudan HIV/AIDS Reversal Project (SSHARP)  
**Location :** Western Equatorial State (Yambio office)  
**Reports :** Technical Lead Prevention Care & Treatment  
**Date :** March 28<sup>th</sup>, 2025

### About CMMB

Catholic Medical Mission Board (CMMB) is an international developmental organization that believes in a world in which every human life is valued, and health and human dignity are shared by all. We believe that access to quality healthcare is a basic human right. For nearly 110 years, we have worked with global partners to deliver locally sustainable, quality healthcare solutions to women, children and their communities. For further information on CMMB South Sudan, visit our webpage at [www.cmmb.org](http://www.cmmb.org).

CMMB has been working in South Sudan for over a decade providing a package of integrated health services to vulnerable populations, redressing issues that affect the health and wellbeing of mothers, children and newborns. CMMB supports the Ministry of Health (MOH), working with other health partners, to provide: (a) a continuum of care through integrated health services (MNCH, nutrition, WASH, Child Protection and GBV) and health infrastructure strengthening at the community, facility, County and State levels; (b) health workforce capacity strengthening through on the job mentoring and training, as well as leveraging CMMB's international volunteer program; and (c) Health Information System strengthening through transitioning from paper based data collection and reporting to more accurate and timely electronic systems, reproducing and disseminating health registers and training of SMOH data clerks. CMMB also promotes equal access to basic essential medicine through its medical donation program.

### JOB SUMMARY

The PEPFAR/CDC funded South Sudan HIV/AIDS Reversal Project (SHARP) operates in 8 high HIV-burden counties in Western Equatoria State (WES) of South Sudan, using a health facility and community-based approach to support durable, comprehensive, person-centered HIV care, and treatment interventions. The HCA is part of the CMMB/SHARP team in implementing the SHARP care and treatment of people living with HIV in South Sudan's Western and Central Equatoria States. Under the supervision of the Technical Lead – Prevention, Care and Treatment, the HCA will serve as a subject matter expert within CMMB for the HIV clinical continuum including community and facility-based HIV case-funding, linkage to treatment, and continuity of treatment and viral suppression services. S/he will provide technical and managerial support on programs providing testing, linkage to treatment, and continuity of treatment and viral suppression for those at risk of HIV and those living with HIV/AIDS. S/he will support the SHARP team in updating and revising national guidelines and policies, participate in technical working groups, provide training and mentorship and support the supervision system. S/he will collaborate with the team of other experts in laboratory services, prevention,



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28 MAR 2025

Plot 710 - 3K Kololo  
Juba - South Sudan



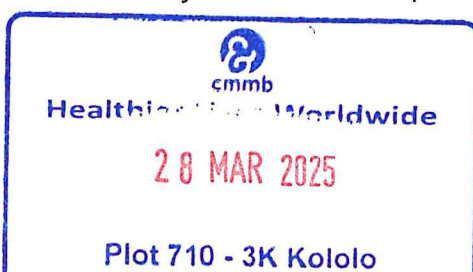
monitoring and evaluation, and supply chain to ensure a robust and comprehensive package of HIV services delivery in counties and facilities supported under SSHARP.

#### KEY RESPONSIBILITIES:

- Coordinate with the SSHARP technical team for the successful delivery of technical assistance and implementation of care and treatment activities for the SHARP project.
- Implement training, tutoring, mentoring, and supervision activities related to HIV care and treatment including PMCT/EID, TB/HIV, Operation Triple Zero, and Nutrition for clinicians and other staff in counties and facilities supported by SSHARP.
- Identify and pilot innovative strategies to improve the quality of clinical care and treatment services in counties and facilities supported by SSHARP.
- Ensure that sites supported by CMMB follow national protocols for HIV care and treatment, including PMCT/EID and TB/HIV.
- Contribute to the development of job aids and other practical tools for improving the quality-of-care services.
- Participate in technical working groups related to HIV care and treatment services.
- Conduct and support weekly/monthly/quarterly analysis of aggregated case management data to identify problems, propose, and implement solutions for improving the quality of services.
- Regularly evaluate care and treatment program systems and provide corrective measures where and when needed.
- Work closely with the CMMB monitoring and evaluation team to reinforce best practices for data collection, management, analysis, reporting, and dissemination to various relevant authorities and audiences.
- Collaborate with other leads and program specialists to ensure the completeness of the package of services provided.
- Participate in the drafting of the continuation application, work plans, scopes of work, and the quarterly and annual narrative reports, and other reporting requirements.
- Carry out other duties and responsibilities as assigned by the Technical Lead.
- Frequent travel to field sites is required (up to 80%).

#### QUALIFICATIONS & EXPERIENCE:

- Medical doctorate (MD/MBBS/MBChB) or equivalent medical degree.
- Master's in public health or a related field preferred.
- At least 7 years of experience working in HIV prevention, care, and treatment including prevention of mother-to-child transmission (PMTCT), Pediatric ART, and monitoring of clinical outcomes.
- Experience in training, supervision, and mentoring of clinical teams.
- Excellent oral and written communication skills.
- Sense of initiative and ability to work with minimal supervision.
- Exhibits a positive and professional demeanor in and outside of the workplace that exemplifies and furthers the CMMB mission, vision, and values of the program.
- Ability to work in a fast-paced environment.







- High degree of judgment, maturity, ingenuity, and originality to interpret strategy, to analyze, develop and present work, and to monitor and evaluate the implementation of programs.
- Strong skills in the operation of computers and software program applications authorized for use (including Excel, PowerPoint, and Word and related logistics software for management, forecasting, etc.) are required.
- Excellent interpersonal skills, tact, and diplomacy, required to establish and maintain a wide range of senior-level and working-level contacts with HIV/AIDS programs in government, nongovernmental, and private-sector circles.
- Ability to work effectively within team and inter-partner environments.
- Humanitarian Services experience is preferable.



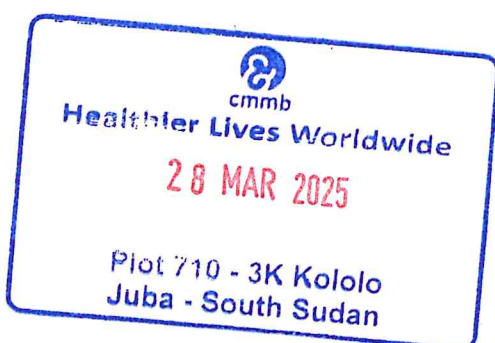
#### Languages:

- Excellent command of written and spoken English
- Fluent spoken Juba Arabic is an advantage

#### How to apply:

Please submit your CV and covering letter addressed to CMMB South Sudan at the following email address: [CMMBSouthSudanjobs@cmmb.org](mailto:CMMBSouthSudanjobs@cmmb.org) by latest the April 18<sup>th</sup>, 2025. Please note that due to the urgent nature of the position, evaluation of application will be on a rolling basis. We encourage qualified female candidates to apply. Applications can also be submitted to the below address during working hours between 8.00am and 5.00pm:

**Please note:** "CMMB has zero tolerance on Sexual Exploitation, Abuse and Harassment (SEAH), and therefore the successful candidate will be subject to a thorough SEAH reference check in accordance with CMMB policies. In that regard, please read and sign the self-declaration and consent form on the last page and return with your application. Please note, your application will not be considered if your signed self-declaration and consent form is not received along with your application."





**Catholic Medical Mission Board**  
**Sexual Exploitation, Abuse & Harassment (SEAH)**  
**Self-Declaration & Consent Form**

*CMMB has zero tolerance on Sexual Exploitation, Abuse and Harassment (SEAH), and therefore the successful candidate will be subject to a through SEAH reference check in accordance with CMMB policies. In that regard, please read and sign the attached self-declaration and consent form and return with your application. Please fill and sign this self-declaration and consent form and return it to CMMB HR with your application. Kindly note that your application will not be considered if your signed self-declaration and consent form is not received along with your application.*

I..... hereby declare to the best of knowledge that I have not committed any act of Sexual Exploitation, Abuse and Harassment in my pass employment.

I hereby give my full consent for CMMB to conduct further background check related to SEAH.

Name : \_\_\_\_\_

Signature : \_\_\_\_\_

National ID/PP: \_\_\_\_\_

Date : \_\_\_\_\_

