



## Vacancy Announcement

**Job Title:** GBV Prevention Officer (1 position)  
**Band / Level / Grade:** 8B  
**Department:** Women Protection and Empowerment  
**Location:** Juba urban - Don Bosco IDP camp  
**Overtime Eligible:** Exempt (per local law)



### **BACKGROUND:**

The International Rescue Committee (IRC) responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure.

### **JOB SUMMARY:**

The GBV Prevention Officer will be responsible for all gender-based violence (GBV) prevention-outreach related activities in Juba including capacity building to outreach staff, awareness-raising activities to community members and partners.

### **Major Responsibilities:**

#### **Implementation**

- Develop appropriate-specific GBV/services information materials and activities to different group identified i.e. NGOs partner, Community Leaders, Women's Group, community in general with consideration of minority group existing in the settlement
- Ensure messages are appropriate for the community and tested before dissemination.
- Lead in all outreach activity with identified target group and relate to;
- Development of daily and weekly outreach plan based on GBV incident trends and needs of women and girls.
- Conducting house to house visits, group discussion sessions or information dissemination session in the community to promote available GBV services to women and girls, immediate health-related consequences, GBV basic guiding principle to prevent stigmatization and re-traumatization to access GBV services.
- Mobilize community members to create a protective environment for women and girls and promote their safety and dignity and mitigating risk.
- Lead in GBV prevention/basic GBV guiding principle's capacity building in both formal and informal form to various group i.e. NGOs partner, Community Leaders, Women's leader

#### **Mentorship**

- Contribute to a positive team spirit among all IRC staff.
- Provide mentoring to GBV outreach team on a daily basis.
- Coordination
- Support adherence to GBV referral protocols
- Assess gaps in GBV prevention services in the Yida Refugee Settlement.
- Represent the IRC WPE in community meeting as required.
- Maintain positive relationship with Community leaders, Local community structures in all level.
- Maintain positive coordination and relationships with partner and other IRC sector staff.

#### **HR & Logistics & Finance**

- Adherence to IRC South Sudan Country Program.

#### **Monitoring & Reporting**

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- Prepare and submit report on the accomplishment of work as requested and incorporate manager feedback.
- Complete any other duties as required by supervisor/management.

### **Key Working Relationships:**

**Position Reports to:** WPE Manager

**Position directly supervises:** GBV Community Workers

**Other Internal and/or external contacts:** Field Coordinator and other program Managers.

**Internal:** Regular relationships with IRC WPE Program department's team.

**External:** Collaboration with IRC partners and donors including other non-governmental organizations, inter-agency group.

### **Job Qualifications/Education:**

- Completion of secondary education, Diploma/Degree in Social Work or other related field preferred

### **Skills and Experience:**

- Clear understanding of gender inequality, and issues surrounding violence against women and girls.
- At least 3 – 5 years' experience in GBV prevention or GBV programming.
- Ability to maintain confidentiality and respect for clients at all times is essential.
- Ability to lead, train, supervises, facilitate and motivate other GBV staff in their respective tasks in a professional, respectful and supportive manner.
- Positive and professional attitude, able to organize, maintain composure and prioritize work under pressure, work overtime when necessary and be able to coordinate multiple tasks and maintain attention to detail.
- Ability to work as a member of a team is essential.
- Ability to communicate in English, classic Arabic and one other local languages spoken in Nyal is an added advantage.
- Ability to write clear and concise program reports in English.

**Working Environment:** 100% deploy – Juba urban.

**Standards of Professional Conduct:** The IRC and IRC workers must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

**Gender Equality:** IRC is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including parental leave, gender-sensitive security protocols and other supportive benefits and allowances.

**Equal Opportunity Employer:** IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability or any other characteristic protected by applicable law.

**How to apply:** Interested applicants should submit a CV with 3 references and a copy of their South Sudan national ID, Mark clearly on the envelope to IRC's application drop box at IRC Office Juba or, or by email at [SS-HR@rescue.org](mailto:SS-HR@rescue.org) Not later than 10<sup>th</sup> May 2021.

**NOTE:** Only short-listed candidates will be contacted and attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC.

**CLEARLY LABEL YOUR APPLICATION: GBV PREVENTION OFFICER (Juba Urban- Don Bosco)**

**FEMALE APPLICANTS ARE HIGHLY ENCOURAGED TO APPLY**

September 2016

