

POST DESCRIPTION



Position title : position	RE ADVERTISEMENT; Business Trainer- 1
Organization :	Whitaker Peace & Development Initiative
Contract Duration : to satisfactory performance	1 year with the possibility for extension subject
Duty station :	KAJOKEJI
Deadline for application:	20 June 2022
Report to work :	As soon as Possible

Background:

The Whitaker Peace & Development Initiative (WPDI) operates the Youth Peacemaker Network (YPN) as its flagship program in South Sudan in partnership with several entities including among others UNESCO, UN Women, Zain and Ericsson to empower young people as leaders of peace and development in their communities through a unique mix of peacebuilding, conflict resolution, mediation, life skills, ICT training, vocational training, and youth-led community projects as well as programs promoting peace through the arts and sports.

WPDI is an international non-profit organization founded by the UNESCO Special Envoy for Peace and Reconciliation, Forest Whitaker, with the mission of helping societies affected by destructive conflicts and gang violence transform into safer and more-productive communities. Since its inception in 2012, WPDI has created and managed peacebuilding programs in South Sudan, Uganda, Mexico, the United States, and South Africa. WPDI collaborates with a range of local and international, public and private partners to support its mission.

WPDI as a part of consortium that is led by IOM will be implementing under the YPN Program a Reconciliation, Stabilization and Resilience project through the United Nations Multi-Partner Trust Fund in Lainya, Yei, Morobo and Kajo Keji. In close coordination with the other consortium members, WPDI will be working to provide training for youth and community members in Business & Entrepreneurship, as well as conducting Business

Plan Competitions for the participants of the trainings and formulating community-led Income Generating Projects (IGPs) through innovative methods that it has employed across the country in community engagements. The objective is to reduce community violence, enhance local capacity for peaceful resolution of conflicts and restore access to livelihoods and basic services.

Main Responsibilities:

The main objective of Business trainer is to conduct training for beneficiaries in business and entrepreneurship, assessment of potential enterprises and mentor the business owners and report on the related activities to the stakeholders in the project area in coordination with other technical partners.

Under the overall authority and direct supervision of the Country Manager, Program Director, and Business Bootcamp Manager, and with close overall oversight of the WPDI Headquarter, the Business Trainer (s) will be expected to handle the below tasks;

Major Tasks:

1. Work plan for developing the training/workshops, including strategy and proposed methodologies, as well as quality assurance plan
2. Assessment of the training needs of beneficiaries and tailor-design a training package to address their respective business development and financial management needs
3. Planning and execute the designed training package to improve beneficiary skills in business development, business planning, and ability to access financing, among others.
4. Following up on each beneficiary with coaching and mentoring to strengthen learning acquired during the training.
5. Training of the graduates on group dynamics, business skills and record keeping.
6. Closure of the training and follow-up contract with a final report and recommendations to WPDI and donors.
7. Develop a work plan detailing understanding of the TORs including a training schedule focusing on quality assurance.
8. Collaboratively develop and refine the methodological approach and training manuals for the program training in conjunction with the WPDI livelihoods team.
9. Conduct classroom training and coaching activities and follow up with site visits to each trainee over an agreed period, on the job mentoring and supervision.

10. Submit daily briefing to the Business Bootcamp Manager accompanied with training reports from the beneficiary Youth and Women groups.
11. Organize Business Plan Competition for beneficiaries of the training
12. Evaluation of the trainer/facilitator work, based on evaluation forms received from participants after closure of each activity.
13. Collect and monitor evaluation data from trainees in business at the County level and support the production of program evaluation material.

Competencies

- a. Ability to build capacity and train various stakeholders
- b. Knowledge and/or familiarity with the county geography and willing to travel/trek to the project sites located in remote part of the country
- c. Ability to work well with Government officials and community personnel
- d. Strong and demonstrated capacity for organization, management with excellent reporting and coordination skills
- e. Strong leadership, technical competence and professional skills for timely implementation, coordination and management of activities
- f. Ability to work in a team, develop synergies and establish effective working relations with various stakeholders
- g. Strong interpersonal and communications skills, resourcefulness, initiative, tact and ability to cope with any situation
- h. Openness to change and ability to receive/integrate feedback;

Education: Diploma or bachelor degree in Business Administrative, Business Studies, Engineering and any other related discipline.

Language: Excellent written and spoken English and Juba Arabic

Experience: At least 3 years of experience in the Business training sector and proven experience in business development and assessment sector.

Apply To: Interested applicants, who hold South Sudan citizenship, are invited to submit a cover letter (in English and referencing the Job Announcement) accompanied by a full resume, and Cover letter stating details of educational qualifications and working experience, home and office telephone numbers.

E-mail: applications@wpdi.org

THE POSITION IS OPEN ONLY TO NATIONALS

Only short-listed candidates will be contacted.