Hold the Child is a National Non-Governmental Organisation working alongside vulnerable children, youth and women in disaster-affected and under-developed communities. Registered under the South Sudan NGO Act 2016 and operational since 2011, we strengthen the resilience and capacity of families and communities to meet their obligations to children through community-centred child survival, protection, education and livelihood initiatives. Hold the Child is expanding its youth and women economic empowerment portfolio and is pre-qualifying candidates for an anticipated market-led vocational training, enterprise development and employment services project.

Vacancy Announcement

Job Title:	Project Coordinator – Vocational, Entrepreneurship & Agro Value Chain Skills
Duty Station:	Bor, Jonglei State
Start Date:	As soon as possible
Application Deadline:	**16th November 2026**
Duration:	12 Months

Job Purpose

The Project Coordinator will coordinate day-to-day delivery of vocational, entrepreneurship and livelihood skills training, with particular focus on mobile community-based agro value chain training (CBT), climate-smart enterprise development, start-up support and VSLA formation for youth and women.

Key Responsibilities & Accountabilities

Result 1: Training Coordination and Delivery

Coordinate mobilisation, selection and enrolment of trainees (60% women); organise IBT at partner vocational training centres and mobile CBT in target communities; supervise instructors, training materials and attendance; integrate entrepreneurship, life skills, peacebuilding and gender sensitivity modules.

Result 2: MSE Development, Start-up Support and Market Linkages

Organise graduates into business groups and VSLAs; coordinate procurement and distribution of start-up kits and seed capital; provide coaching and mentorship to MSEs; link enterprises to off-takers, micro-finance and digital marketplaces; promote climate-smart agriculture practices.

Result 3: Private Sector and Regulatory Engagement

Engage private sector actors, cooperatives and traders along agriculture and natural resource value chains; support business registration and formalisation in line with local trade and labour regulations; contribute to progress reports.

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Requirements (mandatory)

- Bachelor's degree in Education (Vocational Training), Business, Economics, Agronomy or a related field.
- At least 5 years of experience providing vocational, entrepreneurship, livelihood and agriculture value chain-linked skills training in South Sudan.
- Experience working in the private sector.
- Knowledge of local regulations and policies on trade and labour.
- Fluency in English and Arabic and/or the local language of the duty station.

Desirable

- Experience in fisheries, crop or livestock value chains, post-harvest handling or agro-processing.
- Experience establishing and supporting VSLAs and cooperatives.
- Experience in climate-smart agriculture and women's enterprise development.
- Familiarity with the communities, culture and context of the duty station.
- Female candidates and persons with disabilities are particularly encouraged to apply.

Submission

How to Apply

Interested candidates who meet the above conditions should submit, in a single PDF: (i) a cover letter stating the preferred duty station and availability; (ii) a detailed CV showing month/year start and end dates for each position held; (iii) copies of academic certificates; and (iv) contact details of at least three professional referees, including a recent supervisor.

Send applications to the Human Resource Officer jobs@holdthechild.ngo before 16th November 2026 at 5:00pm South Sudan time.

Applications will be reviewed on rolling basis

Shortlisted candidates will be asked to confirm their availability and sign a statement of exclusivity and availability for the project. Engagement is subject to successful contract award.

Hold the Child has zero tolerance for sexual exploitation and abuse, child abuse, fraud and corruption. All selected candidates will undergo reference and safeguarding checks and must sign the Child Safeguarding and PSEA policies.

Female applicants are highly encouraged.

Please note that only shortlisted candidates will be contacted. Do not submit original documents. Hold the Child does not charge any fee at any stage of recruitment.

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