



**World Vision**

***Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so  
Building Brighter Futures for Vulnerable Children***

## **JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL – SOUTH SUDAN**

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is condition upon successful completion of all applicable background checks, including criminal record checks where possible. World Vision International - South Sudan is now seeking for a qualified and dynamic Individuals **(Man or Woman)** who are willing to share in our vision and promise to Children, to join us in the role below:

**Job Title:** Monitoring and Evaluation Officer (1 position)  
**Reporting to:** Project Manager  
**Location:** Tonj North  
**Employment Status:** None relocatable  
**Availability:** As soon as possible

### **Purpose of the position:**

The Monitoring and Evaluation Officer is responsible for ensuring quality, accountability, and evidence-based decision-making across the Food Assistance Program in Greater Tonj Counties and Gogrial East County. The position provides technical leadership for monitoring, evaluation, learning, and accountability across in-kind and cash-based school feeding, nutrition interventions, including TSFP, BSFP, and prevention activities, and food commodity warehousing, in line with World Vision LEAP, donor requirements, and national standards. The role ensures timely generation and use of high-quality data to track performance, inform adaptive management, strengthen program impact, and protect human capital outcomes, particularly for children and vulnerable populations. The post holder also provides direct technical supervision and capacity strengthening to the M&E Assistant and Gender and Protection Assistants to ensure integration of protection, gender, and accountability across all program components.

### **ROLES AND RESPONSIBILITIES:**

**Ensure accurate, timely, and high-quality monitoring of all Food Assistance and related activities to inform program management and donor reporting.**

- Lead Program M&E framework and indicator matrix developed and approved for in-kind school feeding, cash-based school feeding, nutrition, and warehousing activities.
- Standardize data collection tools rolled out and used consistently across all sites.

- Conduct monthly field monitoring plans developed and implemented in Greater Tonj and Gogrial East.
- Ensure routine data collection is completed for all program outputs and outcomes as per DIP.
- Conduct Data quality assessments on quarterly, with corrective actions documented and followed up.
- Ensure monitoring data is compiled, analyzed, and validated on a monthly basis.
- Compile monthly and quarterly M&E reports and submit on time to program management and donors.

**Strengthen program effectiveness through structured learning, assessments, and evaluations aligned with LEAP and donor requirements:**

- Conduct Baseline assessments for new or revised program components.
- Ensure Post-distribution monitoring is carried out for food and cash-based interventions according to donor schedules.
- Conduct periodic outcome monitoring to track changes in food security, nutrition, and education indicators.
- Ensure End line evaluations are completed for completed program phases or grants.
- Ensure Evaluation findings are reviewed with program and technical teams.
- Make sure lessons learned and best practices are documented and shared internally.
- Ensure Learning recommendations are integrated into program planning and implementation adjustments.

**Ensure accountability to affected populations and integration of gender and protection principles across all Food Assistance and nutrition activities:**

- Ensure Accountability and feedback mechanisms established and functional at all program sites.
- Ensure Beneficiary feedback collected, documented, and analyzed on a routine basis.
- Ensure Gender and protection indicators are integrated into monitoring tools and reports.
- Conduct protection risk monitoring conducted during distributions, school feeding, and nutrition activities.
- Make sure regular field supervision and mentoring provided to Gender and Protection Assistants.
- Ensure referral pathways for protection cases mapped and shared with relevant staff.
- Make sure Accountability and protection findings are shared with program management for action.

**Support accountable and transparent management of food commodities through effective monitoring of warehousing and distribution processes:**

- Make sure Warehouse monitoring checklists developed and aligned with WV and donor standards.
- Conduct routine warehouse inspections in all operational storage facilities.
- Ensure distribution monitoring is conducted during food and cash-based school feeding activities.
- Ensure stock records and commodity movement data reviewed regularly for accuracy.
- Make sure losses, damages and discrepancies documented and reported promptly.
- Share findings with logistics and program teams for corrective action.
- Follow-up monitoring conducted to verify implementation of corrective actions.

**Provide effective supervision, coaching, and coordination to strengthen field-level M&E, gender, and protection capacity:**

- Set clear roles, responsibilities, and performance objectives set for M&E Assistant and Gender and Protection Assistants.



- Mentor M&E Assistant through on-the-job training and coaching sessions conducted regularly.
- Assess training needs for M&E, gender and protection staff and provide capacity building.
- Targeted capacity-building sessions delivered on data collection, analysis, and reporting.
- Conduct regular performance reviews, documenting and provide constructive feedback to M&E Assistant.
- Participate in program coordination and review meetings ensured.
- Cross-team coordination strengthened between program, logistics, and operations units.

**Qualifications/Education/Knowledge/Technical Skills and Experience:**

- Bachelor's Degree in Statistics, Economics, Development Studies, Social Sciences, Public Health, Nutrition, Information Management, or a related field.
- Formal training in Monitoring and Evaluation, Results-Based Management, Project Cycle Management, or related disciplines is required.
- Demonstrated technical training in data analysis and reporting tools, including Microsoft Excel; knowledge of SPSS, STATA, or similar statistical software is a strong advantage.
- Training or certification in humanitarian accountability, gender, protection, or safeguarding is an added advantage.
- Fluency in written and spoken English is required; knowledge of Arabic and local languages spoken in Warrap State is an added advantage.
- Strong knowledge of the World Vision LEAP framework and donor compliance requirements, particularly WFP-funded food assistance programs.
- Proven experience in monitoring and evaluation of food assistance, school feeding, nutrition, or humanitarian programs.
- of cash-based transfer programming, in-kind food assistance, and nutrition programming modalities, including TSFP and BSFP.
- Practical knowledge of warehousing, commodity tracking, and distribution monitoring systems.
- Experience supervising and mentoring field-level staff, including M&E and protection personnel.
- Strong analytical, report writing, and data interpretation skills. Ability to translate data into actionable recommendations for program improvement.
- Ability and willingness to travel extensively within Greater Tonj Counties and Gogrial East County, up to 60% of the time.
- Willingness to work in remote and hard-to-reach locations with limited infrastructure.
- Ability to operate in insecure and challenging environments, including during flooding, heatwaves, and seasonal access constraints.
- Flexibility to work extended hours during assessments, distributions, evaluations, and reporting periods.
- Commitment to adhere to World Vision security, safeguarding, and health and safety policies at all times.



**HOW TO APPLY:**

Interested candidates (**South Sudanese Nationals**) who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone and email contacts. Address your application to **The Human Resource Manager, World Vision South Sudan.**

**All interested candidates who meet requirements should apply online by clicking or copy the following link to the browser and apply:**

<b>Duration</b>	<b>3<sup>rd</sup> March, 2026 to 19<sup>th</sup> March, 2026</b>
<b>Click this link/copy this to the browser &amp; apply</b>	<a href="https://worldvision.wd1.myworkdayjobs.com/WorldVisionInternational/job/Tonj-North-South-Sudan/M-E-Officer_JR48379-1Food-Assistance_JR48561">https://worldvision.wd1.myworkdayjobs.com/WorldVisionInternational/job/Tonj-North-South-Sudan/M-E-Officer_JR48379-1Food-Assistance_JR48561</a>

**The online open vacancy will automatically close on the date and time indicated. Any attempt to apply after the deadline won't go through. Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.**

World Vision is a child-focused organization that is committed to safeguarding all children as well as adult project participants and has zero tolerance for incidents of violence or abuse against children or adults, including sexual exploitation or abuse, committed either by employees or others affiliated with our work. Therefore, World Vision does not hire staff whose background is not suitable for working with children or vulnerable adults, even if their role does not interact directly with them.

**Disclaimer:** World Vision in South Sudan is a reputable organization that values transparency and fairness in its recruitment process and does not solicit any money for any job application. We encourage all job seekers to be cautious of any job ads that require payment or personal information upfront. If you have any questions or concerns about our job ads or recruitment process, please do not hesitate to contact us directly.



*Approved by Acting Director of Labour,  
Warrap State - Kuusok*  
*← Labour card is one of the requirement  
to apply*

