


**TERMS OF REFERENCE FOR A TRAINER TO FACILITATE GBV CASE
MANAGEMENT TRAINING**

<p>Background</p>	<p>Gender-based violence is violence (GBV) directed against a person because of that person's gender or violence that affects persons of a particular gender disproportionately. Violence against women is understood as a violation of human rights and a form of discrimination against women and shall mean all acts of gender-based violence that result in, or are likely to result in physical harm, sexual harm, psychological, or economic harm, or suffering to women. It can include violence against women, domestic violence against women, men or children living in the same domestic unit. Although women and girls are the main victims of GBV, it also causes severe harm to families and communities. In South Sudan, GBV has become a persistent reality for women and girls as they have continued to bear the brunt of gender-based violence in a society where entrenched norms and practices that violate their rights are widely promoted, condoned, and deeply rooted. Many forms of gender-based violence are pervasive but go largely unreported due to high levels of stigma and shame, a lack of awareness amongst women and girls about their rights, and limited services for survivors. Most women and girls encounter one or multiple forms of GBV be it rape, sexual assault, physical assault, forced/child marriage, or psychological/emotional abuse.</p> <p>Coalition for Humanity has established 4 women centers as part of the efforts to address protection and gender-based violence in South Sudan. The centres are located in Pochala (Pibor admin Area) Pariang (Ruweng Admin Area), (Mayendit Unity State), Aweil (Northern Northern Bahr el Ghazal) and seeks to establish a 5th centre in Rubkona county (Unity state)</p> <p>The centres focus on both GBV prevention and response. Providing GBV case management, psychosocial support, legal counseling and women economic empowerment as well as completing a referral pathway for health other redress mechanisms. Coalition for Humanity builds capacity of the bench court in gender, human rights and statutory law in relation to gender-based violence.</p>
<p>Purpose</p>	<p>Coalition for Humanity is seeking the services of a qualified trainer of trainers in GBV case management, to offer a GBV case management training to the case workers, legal officers, MHPSS workers and GBV officers working in the GBV centres. The caseworkers and officers will then train ministry of gender social workers and community-based caseworkers in GBV case management. The training will take place in Juba South Sudan. Under the guidance of Director of programmes the trainer will be responsible for:</p> <ol style="list-style-type: none"> I. To facilitate a GBV case management training targeting 15-20 Coalition of Humanity staff



COALITION FOR HUMANITY

Improving Community Resilience

	<p>2. The training seeks to equip participants with the necessary skills to provide quality and comprehensive case management services, support to the survivors accessing services as well as support in their healing, recovery and empowered.</p>
<p>Scope of work: <i>(Description of services, activities, or outputs)</i></p>	<p>Scope of work The trainer is expected to:</p> <ol style="list-style-type: none">1. Facilitation and Participation Facilitate a 5 days GBV case management in Juba. Participants will be drawn from Coalition staff from Juba and field In total the 5 days trainings will target 20 participants2. Training Objectives<ul style="list-style-type: none">• Acquire basic knowledge and understanding on GBV concepts, guiding principles and survivor centered approach.• Participants will learn the steps and tools of case management in line with standards and good practices.• Equip participants with the necessary skill set to provide quality and compassionate care for GBV survivors in line with case management standards and good practices.• Learn about self-care and its significance to the front line GBV service providers.3. Proposed date for the training: The training will be held from 15-19 January 2024 with participants.4. Methods<ul style="list-style-type: none">• Power point presentations• Group works.• Role Plays• Interactive plenary sessions5. Venue<ul style="list-style-type: none">• Coalition for Humanity for Humanity office6. Logistics<ul style="list-style-type: none">• Coalition for Humanity will facilitate the travel of participants and the cost of the venue for 5 days.• The trainer is expected to make their own logistics arrangements and stay in Juba for the 5 days. 



COALITION FOR HUMANITY

Improving Community Resilience

Duration and working schedule:	Maximum 10 days Between 15th to 25th January 2024
Place where services are to be delivered:	Juba South Sudan
Delivery dates and how work will be delivered (e.g., electronic, hard copy etc.):	All reports to be submitted to Coalition of Humanity Director of Programmes in soft copies for authorization Training to be completed between 15th to 19th January 2024 (maximum 10 days including <ol style="list-style-type: none">1. Training planning and logistics (2 days)2. Facilitation of GBV Case Management Training (5 days)3. Draft Report (2 days)4. Final Report writing and handing over to Coalition of Humanity (1 day)
Monitoring and progress control, including reporting requirements, periodicity format and deadline:	The final deliverables will be approved by Director of Programmes before final payment
Supervisory arrangements:	Director of Programmes
Expected travel:	Juba, South Sudan
Required expertise, qualifications, and competencies, including language requirements:	Qualifications and Experience: Education: Advanced (Masters) Degree in development studies, gender, political sciences, social policy, public health, social mobilization, business administration, international relations or other related fields required Knowledge and Experience: <ul style="list-style-type: none">○ Minimum five years of relevant experience in implementation and management of GBV programme/projects○ Good understanding of International, Regional and National Legal framework on GBV prevention and response○ Experience in facilitation of GBV case management training and capability building interventions Languages: Fluency in oral and written English is required. Knowledge of Arabic is an added advantage.
Interested candidates to submit their proposal, CV and financial proposal to jobs@ch-int.org before 10th of January 2024 . Due to the urgency of this assignment, the proposals will be evaluated on rolling basis, hence assignment may be closed before expiry date if a suitable trainer is identified.	