

Gender and Social Inclusion (GESI) Expert – Vacancy

Organization: Amref Health Africa- Comitato Collaborazione Medica ETS (Amref – CCM Foundation)

Position: GESI Expert

Number of Positions: (1)

Location: Greater Kapoeta in Eastern Equatoria State

Start date: 1st November 2022

Reports: Lot Coordinator/Program Manager Lot 6



AMREF - CCM Foundation:

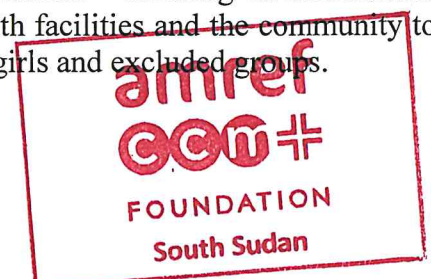
Amref - CCM Foundation is an International Non Governmental Organization with operation in South Sudan. Our vision is “We believe that every human being, even the most vulnerable and marginalized, must enjoy the right to health understood as the overall well-being of the individual”.

We support development actions that protect and promote the right to health, with a holistic approach, responding to health needs and acting on socio-economic factors, identifying poverty as the main cause of lack of health and We address our actions to the poorest populations and we work in the most disadvantaged areas of the world through the collaboration among people and communities in Italy and in low-income countries.

Aims and general characteristics

The GESI Expert, will ensure that women and girls and men of all ages have equal conditions for realizing their full human rights and for contributing to, and benefiting from, economic, social, cultural and political development and decision making. Women, girls and disadvantaged groups must receive equal treatment in accessing essential lifesaving clinical health and protection services. Special effort will be made to ensure that the needs of adolescent youth (Boys/Girls) will be provided equal opportunities. The GESI expert will closely work with County Health Departments (CHDs) to ensure that Country Health Plans are responsive to gender and social exclusion barriers and that any present barriers are promptly addressed. CHD members will be trained and behavioral change communication strategies implemented. Under the supervision of the GESI expert, the community structures (BHCs and BHTs) will be engaged in creating awareness on sexual reproduction health and rights and preventing violence against women and Girls.

The GESI Expert is responsible for providing programmatic advice to Amref – CCM Foundation and relevant stakeholders regarding GESI issues. She/he will provide technical support and lead specific actions to integrate gender equality in service delivery and in communities – focusing on institutional change and community transformation. She/he will engage the health facilities and the community to implement strategies that take into account the needs of the women, girls and excluded groups.





Main Duties and Responsibilities

- S/he is responsible for the implementation of gender and social inclusion analysis and gender strategy;
- S/he ensure to meet the required gender indicators established for the project and donors' reporting requirements;
- S/he build organizational capacity in project partners, government, stakeholders and communities to incorporate gender equality and social inclusion strategies and approaches that contribute to sustainability beyond the life of project;
- S/he contribute to monitoring and evaluation activities focusing on gender equity.
- S/he conduct services mapping/an assessment of gender equality actions, SGBV interventions. (Tool is developed by HPF & approved by MOH)
- S/he conduct orientation sessions on gender equality and SGBV for CHD, health committees, Community leaders, men, women, girls and boys.
- S/he facilitate actions that minimize gender inequality including gender balanced recruitments at all levels, address any other gaps at facility and community that impede gender equality, gender disaggregation including data where necessary.
- S/he conduct capacity building activities including trainings, mentoring and coaching to enhance capacity of health workers to address gender equality issues and SGBV (Including CMR).
- S/he implement gender equality and social inclusion strategy in compliance with the project work plan and donors' expectations.
- S/he ensure trained focal points (health workers) on SGBV, CMR, counseling and referral, management of child survivors of SGBV.
- S/he must ensure referral protocols and mechanisms should be in place.
- S/he ensures information education and communication materials/guidelines should be in place at all levels
- S/he will ensure that mental health and disability programming is strengthened in accordance with the donor priorities.

Key Qualifications and Requirements:

- Degree in Gender Studies, Sociology, Psychology, Public Health, and/or Human Rights or any other related fields.
- Experience of at least 2- 4 year in GESI related work, community health education, gender based violence, gender equality, and mental health or disability issues.
- Good understanding of the social systems and structures as well as health and GBV referral systems.
- A proactive person who is able to work independently and at the same time a good team-player.
- Excellent interpersonal, communication and presentation skills.
- Commitment to Amref – CCM's work and values.
- Fluency in written and spoken English – knowledge of Toposa and Arabic language is an asset.
- Computer literacy (proficiency in MS word, excel, etc.).





Application Procedure:

Interested applicants can submit updated CV, cover letter, relevant academic certificates and contact details of at least 3 professional references to the following email: **recruitment.ssd@ccm-italia.org** Mention the position in the subject line.

Hand delivery to: Amref -CCM Foundation Juba Office located in Thong Piny, Airport Road to the attention of the **HR Department– Amref -CCM Foundation** (please indicate the name of the position you are applying for on the envelope).

Closing date: 15th October 2022

Please Note: Position is open to South Sudanese only. Due to the urgency of the position, candidates will be shortlisted on a rolling basis and the position will be assigned as soon as the best candidate is identified. ***Female candidates are encouraged to submit.***

Child Safeguarding and PSEA Commitments:

Amref - CCM Foundation has a zero tolerance for any form of abuse/harassment and staff are expected to uphold the organizational values. We are determined to keep our beneficiaries safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of vulnerable children and adults from any form of abuse.

