



JOB ADVERTISEMENT	
Job title:	Food Security and Livelihoods Coordinator
Location:	SSRC HQ-Juba
Reports to:	DM Manager
Open Date:	25 th July 2023
Close Date:	8 th Aug 2023

ORGANIZATIONAL CONTEXT

The South Sudan Red Cross (SSRC) is one of the 192 National Societies worldwide and was founded on the eve of South Sudan independence in 2011. The SSRC is a volunteer-based humanitarian society and works as auxiliary to the public authorities in the humanitarian field. Based on the Statutes of the International Red Cross and Red Crescent Movement, the SSRC was established through an Act of Parliament on 9th March 2012.

SSRC was formally recognized by the International Committee of the Red Cross (ICRC) on 18 June 2013 and in November 2013 the SSRC was admitted into the International Federation of Red Cross and Red Crescent Societies. SSRC's headquarters is based in Juba with a total of (17) branches and a growing network of units. There are currently over 230 SSRC staff, approximately 14,000 volunteers and 2,000 members across the country.

The society's work is guided by seven fundamental principles (Humanity, Impartiality, Neutrality, Independence, Voluntary Service, Unity, and Universality) and by Strategy 2030 of the IFRC, which voices our collective vision and determination to move forward in tackling the major challenges that confront humanity in the present decade. All our staff MUST abide by and work in accordance with the Red Cross and Red Crescent principles.

SUMMARY of JOB PURPOSE

The Food Security and Livelihoods (FSL) Coordinator is responsible for all SSRC FSL activities in emergency situations or in development contexts. The coordinator must ensure the effective planning, implementation and overall management of the activities aimed to improve people's food security (access, availability, and usage) and livelihoods (access, diversification, strengthening). The coordinator is also expected to contribute to the development of the SSRC FSL strategy and strength the humanitarian-development nexus among the SSRC interventions. S/he will also be responsible for the FSL-related needs assessment, the identification of new interventions, project design and drafting proposals aimed to increase the scope and capacities of the SSRC FSL department.

JOB DUTIES AND RESPONSIBILITIES

Strategic responsibilities

- Support SSRC in technical planning, monitoring, evaluation and reporting in line with established FSL project plans.

- Contribute to FSL strategy development, provide inputs and analysis on FSL needs and gaps.
- Contribute to designing monitoring mechanisms relevant to SSRC FSL strategy.
- Lead the identification of new interventions, project design and drafting proposals aimed to increase the scope and capacities of the SSRC FSL activities.
- Ensure good coordination with all the SSRC departments, guaranteeing the inclusion of the humanitarian-development nexus when possible and identify and develop project and initiatives proposals accordingly.

Operational responsibilities

- Lead the start-up and coordinate the implementation of FSL activities, including but not limited to: income generating activities, entrepreneurship, distribution of NFIs, vocational trainings, agriculture activities, provision of grants for start-ups.
- Conduct necessary assessments (needs assessment, market assessments, mapping,) and develop recommendations for market-based livelihoods programming based on findings.
- Lead the design and implementation of baseline surveys.
- Ensure that beneficiary communication/feedback mechanisms are incorporated in planning FSL interventions.
- Budget management for all the FSL activities.
- Ensure programmatic quality through constant monitoring of project activities.
- Ensure compliance with all reporting and donors' requirements.
- Ensure coordination with the German Red Cross (GRC) under the joint SSRC-GRC FSL project currently implemented and accountability towards the GRC rules, regulations, guidelines, and deadlines.
- Ensure appropriate financial and logistical SSRC procedures are adhered to within the FSL projects.
- Ensure that relevant FSL project documents are timely updated/reviewed (inventory, mapping, etc.)
- Support in the development of lessons learned to improve the implementation of FSL activities.

Representation and Coordination

- Represent the SSRC in the FSL cluster forum at national level or any other relevant FSL forums in the country.
- Ensure effective working relationships with National Authorities at different levels.
- Ensure proper coordination with all movement partners in South Sudan (ICRC, IFRC and supporting National Red Cross Societies) and other departments of the SSRC.
- Liaise with and to engage effectively with ICRC, PNS, Government bodies at all levels, UN and international humanitarian organizations, NGOs, CBOs, community groups, beneficiaries, and the private sector where appropriate.
- Take lead in FSL technical meetings within SSRC.

Capacity building

- Lead FSL capacity building activities aimed to SSRC staff and volunteers to effectively implement FSL projects.
- Support, develop and train (or arrange appropriate training) for SSRC staff and volunteers in FSL and in project planning, budgeting, reporting and proposal writing.
- Advise Head of Programs and the senior management team on FSL related issues.

Human Resource Management.

- Manage the staff under the FSL projects.
- Provide guidance to SSRC FSL staff.
- Produce regular staff appraisal for directly supervised staff.

POSITION REQUIREMENTS

- University Degree or diploma in agriculture, business management, development studies, vocational education and training or related disciplines, Further education in related field
- 5 years minimum related work experience.
- Previous work experience in the humanitarian sector
- Previous experience in programming or project management
- Demonstrated experience in managing and supporting staff and volunteers.
- Previous experience in operational oversight, with planning, reporting, and resource management
- Proven work experience in FSL projects / programs
- Proven experience in Income Generating Activities (IGAs)
- Proven experience in agriculture activities
- Previous experience in Cash and Voucher Assistance (CVA)
- Previous experience with the Red Cross / Red Crescent movement
- Familiar with the FSL sector in South Sudan
- Ability to conduct market assessments, business plans, value chain analysis.
- Ability to provide trainings to SSRC Coordinators, FSL officers, volunteers, community leaders and government authorities.
- Knowledge in agricultural technical skills
- Knowledge of the different Cash and Voucher Assistance modalities
- Skills for data collection, analysis, and visualization tools
- Extensive skills and demonstrated abilities in building strong relationships with community leaders and other key stakeholders.
- Highly motivated, self-starter able to lead a process, engage others and create ownership.
- Self-supporting in computers (Windows, spreadsheets, word-processing)
- Fluency (verbal and written) English and Juba Arabic
- Fluency in speaking one local language.

How to apply:

Interested applicants should submit their Cover letter, CV with 3 references, Copy of National ID and Certificates including daytime telephone contact to Human Resources Department. Or by email: vacancy@ssdredcross.org please indicates the title of the position you are applying for in the subject line of your email.

Alternatively, applications can be hand-delivered to South Sudan Red Cross Headquarters. Plot #4, Block Ministries, Munuki Area, Juba.

Please clearly indicate the position you are applying for on the back of your envelop.

You should arrange your documents in the following order.

1. Cover Letter
2. Curriculum Vitae {CV}
3. Copies of Certificates and National ID or passport

Note: Only shortlisted candidates will be contacted for an interview and all the photocopies are not returnable and will remain the property of SSRC.

Female candidates are encouraged to apply.