



01/05/2024

Terms of Reference - Design a Module/Sensitization Program on Human Rights Approaches, Training of law enforcement officers (police, army, correctional) on responsive policing and human rights of PLHIV and other KPs.

Hope Restoration South Sudan (HRSS) is a National Non-Governmental Organization-NNGO registered with Ministry of Justice in 2010 registration It's also registered with Relief and Rehabilitation Commission (RRC). Hope Restoration South Sudan operate in Upper Nile, Unity state, Jonglei, Central Equatorial, and Greater Administrative Area of Pibor implementing GBV prevention and Response service to the vulnerable women and girls of South Sudan.

Hope Restoration South Sudan seek to hire a reputable Consultancy firm or Individual to Design a Module/Sensitization Program on Human Rights Approaches, Training of law enforcement officers (police, army, correctional) on responsive policing and human rights of PLHIV and other KPs.

Background

Hope Restoration South Sudan (HRSS), in partnership with the United Nations Population Fund (UNFPA), is working to promote human rights approaches among community leaders and police/security services in South Sudan. This initiative aims to enhance the understanding and application of human rights principles in community leadership and law enforcement.

Hope Restoration South Sudan, in partnership with UNFPA, will conduct cascade trainings in Juba for law enforcement officers (police, army, correctional) on responsive policing and the human rights of People Living with HIV (PLHIV) and other Key Populations (KPs). These trainings aim to ensure that the module is effectively rolled out to all law enforcers in the selected areas, enhancing their understanding and application of human rights principles in their work with PLHIV and KPs.

Objective

The objective of this consultancy is to design a module/sensitization program tailored for (i) community leaders and (ii) police/security services, focusing on human rights approaches. Trainings of law enforcement officers (police, army, correctional) on responsive policing and human rights of PLHIV and other KPs

Scope of Work

Review existing human rights frameworks, policies, and guidelines relevant to South Sudan. Conduct a needs assessment to identify specific gaps and challenges in understanding and applying human rights principles among community leaders and police/security services.

Develop a comprehensive module/sensitization program that includes:

1. Key concepts and principles of human rights.
2. Applicable international and national human rights laws and conventions.
3. Practical guidance on integrating human rights approaches into daily practices and decision-making.
4. Case studies and interactive exercises to enhance learning and application of laws and conventions for PLHIV.
5. Ensure the module/sensitization program is culturally sensitive and contextually relevant to South Sudan.
6. Collaborate with HRSS and UNFPA to incorporate feedback and finalize the module/sensitization program.

Deliverables.

1. Inception report outlining the methodology
2. Detailed work plan with clear start and finish dates.
3. Draft module/sensitization program for community leaders and police/security services.
4. Final module/sensitization program incorporating feedback from HRSS and UNFPA.

Duration

The consultancy is expected to be completed within 20th- 5th June 2024 weeks from the date of commencement.

Qualifications

The consultancy firm or individual is required to have the following qualifications and skills; Advanced degree in human rights, law, social sciences, or related field.

Proven experience with in designing human rights training modules or sensitization programs.

Familiarity with human rights frameworks and issues in South Sudan.

Excellent analytical, writing, and communication skills.

Reporting

The consultant will report to Program Department, project focal person for Hope Restoration South Sudan within the defined timeline.

Requirements for application:

1. The consultant/firm is expected to present a detailed narrative proposal clearly explaining how the assessment will be conducted, methodology, tools, and personnel among others.

2. The consultant/firm is expected to accompany the narrative proposal with a detailed financial proposal including all associated costs including professional fees, travel costs, accommodation, periderm's and any other related costs.

Application Process

Interested consultants should submit a narrative proposal outlining their approach, methodology, timeline, etc, financial proposal, along with a CV of consultant/consultants and samples of previous work relevant to this assessment, recommendation from previous companies, contact information. logistics@hoperestorationsouthsudan.org or Hard Copy to Hope Restoration South Sudan head offices in Munuki block C. 349 Submission deadline of the application is not later than 23 May 2024.