

GAC PROJECT MANAGER

JOB DETAILS

DIVISION: Impact	TEAM: Country Programme
LOCATION: South Sudan	CONTRACT TYPE: Fixed Term
GRADE: C zone 2 Global	JOB FAMILY: Programme
SALARY: Choose an item. As per Oxfam's salary scale	HOURS: 40 Hours per week

JOB PURPOSE: The GAC Project Manager will lead the strategic planning, execution, and oversight of the initiative aimed at responding to the intersectional SRH, SGBV and protection needs identified by SGBV survivors, while also mitigating SGBV exposure through community-based protection mechanisms, rehabilitation and provision of critical WASH infrastructure and hygiene items. This role involves ensuring the effective implementation of the project, fostering innovation and sustainable development, and building resilience among vulnerable communities. The Manager will leverage their Gender and engineering expertise and management skills to drive impactful solutions, coordinate with stakeholders, and ensure the project meets its objectives within the defined scope, time, and budget. The goal is to reduce suffering, increased protection and lives saved of SGBV survivors in conflict affected target communities in South Sudan.

POST HOLDER REPORTS TO	Area Programme Manager-Akobo
JOBS REPORTING TO THIS POST	None
BUDGET RESPONSIBILITY	Yes

KEY RESPONSIBILITIES

- Lead the overall planning, implementation, and management of the GAC project, ensuring robust financial compliance and management of the program, including overseeing, and monitoring essential program and business functions for project delivery.
- Be accountable for the successful delivery of the project, ensuring team efficiency is maintained and efficient and transparent use of funds.
- Lead risk analysis and mitigation activities, providing strategic guidance on contract amendments, partnerships, and approach adjustments as needed.
- Develop and maintain close working relations with Area Program Manager, Country Technical Leads, Funding and Advocacy and Media teams to strengthen Oxfam one program approach.
- Lead the development and revision of Terms of Reference (ToR) and job descriptions (JD) for project staff and consultants and support the recruitment and contracting of specialized staff and services required for the project.
- Technically lead the design and development of Bills of Quantities (BoQs) for solar-powered irrigation schemes, utilizing either surface or groundwater sources.
- Contribute to regular Internal (Sitreps) and external (donors) reports adhering to OXFAM and donors reporting formats at intervals, highlighting achievements, challenges, and lessons learned.
- Ensure that Oxfam complies with all contractual obligations and achieves high quality proposals and that all donor reports are submitted on time.

- Serve as a senior representative of Oxfam, fostering and maintaining strong relationships with government institutions, UN agencies, donors, partners, development partners, and stakeholders.
- Work with the Funding team to identify opportunities for funding and provide technical support in writing of funding proposals for resource mobilization for both humanitarian and development programmes, and donor reports. Build working technical relationships with donors.
- Assist in designing and implementing effective monitoring and evaluation systems ensure that both qualitative and quantitative aspects of the programmes are captured, and feedback mechanisms (accountability) incorporated in WASH programmes to improve programme quality.

PERSON SPECIFICATION

Most importantly, every individual at Oxfam GB needs to be able to:

- Live our values of **INCLUSION, ACCOUNTABILITY and EMPOWERMENT** (read more about these [here](#)).
- Ensure you commit to our **ORGANISATIONAL ATTRIBUTES** (including adhering to [the Code of Conduct](#)):

1. BE COMMITTED TO OUR FEMINIST PRINCIPLES, AND TO APPLYING THEM IN YOUR DAY-TO-DAY BEHAVIOUR AND YOUR WORK. BE READY TO KEEP LEARNING, WITH ACCOUNTABILITY TO THOSE WHO EXPERIENCE OPPRESSION AS A RESULT OF THEIR IDENTITIES, SUCH AS THEIR GENDER, RACE/ETHNICITY, DISABILITY, CLASS, OR LGBTQIA IDENTITY."

2. BE COMMITTED TO UNDERTAKING OXFAM'S SAFEGUARDING TRAINING AND ADHERING TO RELEVANT POLICIES, TO ENSURE ALL PEOPLE WHO COME INTO OXFAM ARE AS SAFE AS POSSIBLE.

EXPERIENCE, KNOWLEDGE & COMPETENCIES

Essential:

For this role, you will need to model Oxfam's feminist leadership approach so we have selected the most relevant feminist leadership practices which we will use for assessment purposes (which you can read more about here):

- Self-Awareness
- Mutual accountability
- Mutual accountability

In addition, an ideal candidate will also have:

1. Advanced education qualifications in Engineering, (Agricultural Engineering, Civil Engineering, Environmental Engineering, or related field) with additional qualifications in Project Management or Business Administration.
2. Significant project management experience in humanitarian and development contexts which includes ability to provide strategic and situational leadership. (Note that work experience may substitute for higher degree qualification but not vice versa)
3. Strong coordination skills including the experience in representation with Government and other external actors, in a complex operating environment.
4. Excellent teamwork, and a proven track record of building trust within and empowering teams
5. Ability to work with others to develop vision into strategy and communicating and influencing this to a wider audience.
6. Proven experience in the design and implementation of solar pumping irrigation systems, enhancing water resource management and agricultural productivity.
7. Experience in developing, negotiating, and managing contracts, ensuring compliance with legal and organizational standards, and maintaining positive relationships with contractors and partners.
8. Proven experience in leading and coordinating Multisectoral Needs Assessments and starting up emergency response projects.

9. Proven excellent influencing, negotiating and representation skills with internal and external audiences.
10. Excellent communication skills in written and spoken English, with the ability to convey complex ideas clearly and effectively.
11. Sensitivity to cultural differences and the ability to work effectively in diverse cultural contexts.

Desirable

1. Knowledge and understanding of gender mainstreaming with ability to implement gender and GBV/SRH programs.
2. Knowledge and understanding of monitoring and evaluating programmes activities with ability to develop and implement a robust monitoring and evaluation framework to track project progress and impact.
3. Knowledge of the dynamics of South Sudan contexts and cultures would be an advantage.

Safer recruitment: All offers of employment are subject to satisfactory references and appropriate screening checks (which can include counterterrorism, safeguarding and criminal records checks). You can find out what [this means here](#).

DBS CHECK REQUIRED Choose an item.

FOR HR USE ONLY

Graded and reviewed by:

Job Title:

Date: