



South Sudan and
Nuba Mountains

APPROVED



VACANCY ANNOUNCEMENT

PLANNING, MONITORING AND EVALUATION (PME) OFFICER

Summary:

The **Catholic Radio Network of South Sudan – Juba** – is looking for a suitably qualified and experienced candidate to fill the position of an Analysis, Planning, Monitoring and Evaluation (APME) Officer for the implementation of the Civil Peace Service (CPS) programme, in the framework of its partnership with AGIAMONDO, the German association for development cooperation. The APME officer will be employed by the Catholic Radio Network of South Sudan – Juba. The APME officer will also be based in the Catholic Radio Network of South Sudan – Juba. with possible travel to project sites.

1. Organization and general background

The Catholic Radio Network (CRN) is a media project constituted by community-based radio stations broadcasting in Frequency Modulation from Juba, Yei, Torit, Yambio, Rumbek, Tonj, Wau, and Malakal. CRN has also a station in the Nuba Mountains.

All the stations share the same vision and mission, and are bound by common editorial and administrative policies.

All stations broadcast shared programs in English: news, civic education, and other educational programs. Due to the heterogeneous realities of South Sudan, each station is rooted in its locality and broadcasts locally produced culture-sensitive programs in the languages which are understood by the local people. For its outreach, CRN has a potential audience of about seven million people, considering the influx of returnees to South Sudan after the Sudan Population Census 2008.

Since its beginning, CRN has extensively educated the public, especially the illiterates, on the Comprehensive Peace Agreement, the democratic process, the Sudan Elections 2010 and the Southern Sudan Referendum 2011. From July 9 2011 CRN is promoting nation building and the rule of law.

The mission of CRN is to reach out to the people of South Sudan with a means of communication and information that builds peace through reconciliation and healing of trauma and to contribute to the spiritual welfare of the people through good information and civic education, which foster integral human development and respect for human rights, paying a special attention to the vulnerable people (women, children, youth, the illiterate...).

The Association for Development Cooperation (AGIAMONDO) is the personnel agency of the German Catholics for international cooperation. We have an experience of over 50 years in cooperating with partner organizations in Africa, Asia and Latin America. Therefore, our commitment to international solidarity is deeply rooted. As a faith-based organization AGIAMONDO works closely with a network of catholic institutions with the aim of supporting peace initiatives targeted at the strengthening of non-violent conflict mitigation on various levels of the society through the Civil Peace Service (CPS) programme funded by the German government. The organizations below are supported through the CPS programme in South Sudan:





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Catholic University of South Sudan (CUoSS) – Juba Campus
Catholic Radio Network (CRN)
Jesuit Refugee Services (JRS)
Justice and Peace Commission of the Diocese of Rumbek (JPC Rumbek)

In each partner organization is placed a CPS-Worker whose aim is to support the partner organisation in the implementation of a peace-building project.

2. Position

The APME officer (APME) works in support of the CPS Programme. He / She will be in charge of advising CPS implementing partners in all matters related to Analysis, Planning, Monitoring and (Self-)Evaluation (APME) using Managing Outcomes, a methodology developed by AGIAMONDO from Outcome Mapping and related approaches. The APME officer will be employed by the Catholic Radio Network of South Sudan – Juba. The APME officer will also be based in the Catholic Radio Network of South Sudan – Juba. Regular duty-trips to project locations to conduct workshops will be requested.

3. Tasks and responsibilities

The post involves the following tasks and responsibilities:

- a) Preparing and conducting Analysis, Planning, Monitoring and Self-Evaluation (APME) workshops at the project partner level in cooperation with the project partner teams and the seconded CPS workers
- b) Independently plan and organize workshops, in collaboration with the CPS Coordinator and the project partner involved.
- c) Offer continuous support and guidance to project partner teams and the CPS workers on the implementation of APME in the CPS projects
- d) Support the CPS Coordinator in the development and updating of the CPS Country Strategy, in cooperation with CPS project partners
- e) Support the CPS Coordinator in APME-related questions concerning the planning and monitoring of the CPS Country Programme, including annual reporting to HQ.
- f) Provide regular feedback to the Coordinator on issues relating to APME content, progress, and challenges
- g) Assist AGIAMONDO in the improvement and development of APME support processes and instruments and participate at meetings that are organized by AGIAMONDO HQ and/or the HQ based AGIAMONDO PME Consultant to this purpose.
- h) Prepare reports as per deadlines (annual report to AGIAMONDO APME Consultant and CPS Coordinator)
- i) Ensure the timely accounting and reporting of field trips as per AGIAMONDO requirements
- j) Provide support to partner organisations in areas of need as they may arise. These may include; Project planning, Proposal development, Capacity building in APME, etc
- k) Provide advice to the CPS Coordinator in the development of specific strategies in focus areas





4. Educational background

Bachelor's degree in Social Sciences or Education

5. Experience and competency

- and at least three years of relevant work experience in the field of Planning, Monitoring and Evaluating peace-building or other social development projects. Alternatively, Master's degree in a similar field and one year of relevant work experience.
- Good knowledge of MS Office (Word, Excel, Outlook)
- Demonstrated professional ability: proven qualitative and quantitative data analysis skills and demonstrated ability to coordinate with multiple stakeholders for data collection, data verification, reporting and dissemination that are consistent and context specific.
- Proven ability to work independently and in teams with minimal instruction.
- Demonstrated communication skills: Ability to communicate/collaborate effectively across teams, cultures, gender, and generations, including with team members based in other countries and time zones. Professional fluency writing and speaking in English is a must, with fluency in Juba Arabic.

6. What we offer

You will be given brief individual and local preparation and follow up for your work, and you will receive an attractive local one-year employment contract with the opportunity for extension. This is a full-time job. You will be contractually attached to the Catholic Radio Network of South Sudan, in Juba.

7. How to apply

This position is only open to South Sudanese nationals only.

Interested and qualified candidates are invited to send a cover letter and resume (4 pages maximum) in English not later than **June 26, 2023** to the following email address: apmrecruitment@gmail.com ; cm.recruitment2022@gmail.com

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Qualified females' candidates are highly encouraged to apply.

Shortlisted candidates only will be contacted.

