



BUILDING FLOURISHING COMMUNITIES



Vacancy notice

Advert opens 17th June 2021.

Introduction

Cordaid is a Dutch, international non-governmental organization which combines 100 years of experience and expertise in emergency aid and structural poverty eradication. Cordaid believes in a world without poverty and exclusion. We strive for a just and sustainable society where every person counts. We stand for knowledge and talent sharing between North and South, between farmers and businesses, between activists and policymakers. Where poverty, conflict and exclusion tear up societies, we connect people and communities. We also stand for professionalism, expertise and solidarity across borders, to make a difference where it is most needed. Together with more than 600 partner organizations in Africa, Asia, the Middle East and Latin America we structurally improve the living conditions of the poorest and most excluded populations - the bottom billion.

Cordaid has been active in South Sudan for more than 20 years, with a strong focus on civil society capacity-building. Currently it has programs in the area of Emergency Response, DRR, Health, Food Security, Security & Justice, Women Leadership and Investments.

Presently, Cordaid is expanding its program in different parts of the country. For that purpose, additional capacity is required. Therefore, Cordaid South Sudan would like to recruit for the position of **Boma Health initiative (BHI) Officer as detailed below.**

Position: Boma Health initiative (BHI) Officer

Based Locations: Chukudum

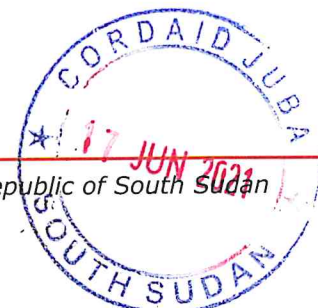
Number of positions: One (1)

Reporting Lines

The BHI officer reports to Project coordinator – based in Chukudum.

Purpose of the position

- The Community Engagement and Mobilization Officer will provide technical and program oversight in the areas of strengthening community engagement and mobilization in the Boma health initiative project. This will include working with County health department, Boma Health teams, community resources persons, community leaders, CBOs and other community groups. In collaboration with county health department



and community leaders, she/he will spearhead the identification, formation and functionality of Boma health Initiative in Torit County. The BHI officer will work with community groups that will contribute to increased demand, uptake, and utilization of the integrated health services in the county. She/he will provide technical guidance in the development and implementation of activities that facilitate linkages and referrals linkage between and within communities and health facilities.

Key accountabilities and Responsibilities

- Provide oversight on the implementation of Boma health initiative and community activities including leadership engagement and supporting formation and functionality of Boma health initiative.
- Work closely with County Health department, Boma Health Teams, Boma Health Committees and other health stakeholders to strengthen community based structures that will create demand for primary health care services, treatment, health promotion, Nutrition, MNCH, Malaria, pneumonia, diarrhea etc and also act as a major platform for referrals and linkages to enhance access to these services.
- Support implementation of the project's core activities and strengthen community linkages to increase access, and retention of available integrated health services (malaria, nutrition, family planning, and maternal, neonatal and child health care) in collaboration with the CHD, local leaders and community groups.
- Strengthen the performance management and capacity building mechanism for community health worker and community group structure that the project engages to implement the BHI.
- Review and provide feedback to the community structure including BHTs/leader and health facility teams; and support the development of the performance improvement plans.
- Coordinate development of County work plans and supervisory support for the development and implementation of community action plans for the project.
- Support the identification and build capacity of the BHTs to establish and manage the Boma health initiative.
- Mentor and coach community health workers, CHD, community leaders and other community resource people in the implementation of their advocacy role in the available health services at community level.
- Support the development of data collection systems and tools for BHI project.
- Facilitate data collection from community intervention activities and health facilities and its submission to Cordaid country office.
- Timely prepare and submit weekly, monthly and quarterly reports on the activity implementation progress.



Qualifications and skills

- A degree/Diploma in Community Health Nursing, Midwifery, clinical medicine, Public health, or Community development.
 - Related community health and post graduate qualifications will be an added advantage.
 - 3-5 years' experience in implementing community health integrated programs especially those related MNCH, Malaria, ICCM etc.
 - Experience building capacity at individual and organizational levels; Skill in at least two or more of the following technical areas: strengthening service delivery programs at the community level, strengthening community-facility linkages, psychosocial support, and integrating health service delivery into community structures.
 - Experience in formation and supporting functionality of community support/peer groups.
 - Knowledge of community structures and cultural practices in the South Sudan is essential.
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- Excellent written and verbal communication or interpersonal skills is a must.
 - Good analytical skills and ability to support a cross section of frontline health and community workers.
 - Ability and willingness to reside in the project area with frequent travels to the field
- By signing this job description, the post holder agrees to have understood the terms and conditions spelled out in the job description and thereby commit him/herself to the above responsibilities spelled out above as an integral part of the contract.

Further information and how to apply.

Interested and qualifying applicants can submit their application letter including CV in English, copies of birth certificate, National ID and qualification documents, both phone and email contact details of at least 4 professional references, including most recent/current employer/supervisor to the following email hr.southsudan@cordaid.org

Mention the vacancy reference number position in the subject line on the envelopes.
e.g. **CSS04/04/21 Boma Health Initiative (BHI) Officer -Chukudum**

or

Applications can also be hand dropped at Cordaid Juba Office located behind the Equatoria/UAP Tower. Just a few meters after the Strome Foundation to the attention of the **Human Resource and Administration Manager - Cordaid**.

Deadline for submission is by the **6th July 2021**

Cordaid is an equal opportunities employer and women are strongly encouraged to apply

Only shortlisted candidates will be contacted. An integrity check will be part of the recruitment procedure

All applications submitted cannot be returned.

