



Christian Mission for Development

Transforming lives, building communities

50-H-3
Approved by
10/21/2022



JOB VACANCY: FOOD SECURITY AND LIVELIHOODS COORDINATOR

Christian Mission for Development (CMD) is a registered non-profit, non-governmental, multi-sectoral relief and development organization dedicated to fighting poverty and injustices to reduce human suffering and enhances communities' livelihoods. CMD was established in the year 2005 and has been in operations, mitigating suffering through provision of lifesaving assistance and holistic social services to most vulnerable communities focusing especially on women, children, and youth initiatives; equipping people with skills, knowledge and helps communities rebuild their lives and restore hope through resilient building programs.

To make tangible impact, CMD works in collaboration with others to build resilient communities with hope to become self-sufficient, and to increase pool of community facilitators with a zeal to transform the wider society out of extreme poverty, hunger, literacy, and diseases, and to improve social amenities, welfare, and economic livelihoods.

Over the past years, CMD has established strong organizational policies and management standards. These include a state-of-the-art human resource, financial and procurement management policies that are continuously reviewed with active participation and inputs of CMD staff, beneficiaries, experts, and donors. Staff have opportunities for furthering their careers through both in-house trainings and sponsorship abroad that equip them with the necessary expertise and skills to deliver on their mandate.





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Our Vision

CMD envisions empowered, holistically transformed, and peaceful communities growing in unity and diversity towards self-reliance.

Our Mission

CMD exists to inspire, empower, and transform communities to move towards self-reliance through provision of holistic social services and development assistance.

Job Description	
Job Title: FSL Coordinator	Expected Date: November 2022
Reporting to: FSL Manager	
Basic position description: Coordinates all CMD's activities related to Food Security and Livelihoods	
Location	Upper Nile State - Renk and Ulang etc Jonglei State - Ayod, Bor South etc

Main purpose of the job

The position is responsible for coordinating all Food Security and Livelihoods activities at CMD through different Food security and livelihood funds signed between CMD and donor organizations. The FSL coordinator will be the technical focal person for sector coordination, focal point for Environmental and Social Framework, and supporting monitoring, assessment, and evaluation within sector.





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Duties and Responsibilities

Coordination (40% time)

- Represent CMD at county/state level coordination meeting and forums and share minutes with Juba office as directed by the program manager.
- Establish and maintain good relationship with donors, UN agencies, NGO's, state ministries, local authorities and communities
- Support in the Project design, planning and implementation of strategies, agendas and support livelihoods, livestock, inputs activities.
- Coordinate training needs assessment, come up with customized training manuals and carry out training of groups involved in sector activities in coordination with the FSL officers and other stakeholders
- Track inventory of agricultural and fisheries items.
- Document beneficiary profiles, input support documents and other documents for the FSL program.
- Carrying out community mobilization, beneficiary registration and project implementation in collaboration with field officers, county agricultural officers, SSRRC for various agriculture and livelihoods related activities.
- Design implementation plans.
- Supervise distribution of inputs.
- Ensure quality delivery of project activities and proper utilization of project resources in a transparent and accountable manner
- Develop budgets for the project activities.
- Identify capacity gaps on project extension officers and conduct capacity building in liaison with FSL manager.
- Develop request orders for project items and submit to the procurement department
- Participate in procuring of items and services at county level
- In liaison with logistics officer, carry out transportation and prepositioning of items to project locations
- Identify opportunities for fundraising.





Environmental and Social Focal (30% time)

- Safeguards Focal Point designated to coordinate and report on ESF activities.
- Participate in identification of sites for farmer centers and aggregation sites, community engagement during Environmental and Social Impact Assessment (ESIA), and in prevention of SEA and GBV.
- Facilitation of community engagement meetings during ESIA prior to any construction work within the community.
- Supporting the pre-construction Environmental and Social Impact Assessment (ESIA) through community engagement.
- Carrying out stakeholder engagement for all activities including beneficiary identification, awareness on all relevant ESF measures (GBV, LMP, Voluntary Land Donation Framework), and project updates as per the Stakeholder Engagement Plan.
- Form and Train Accountability to Affected Population (AAP) Committees.
- Participate in community meetings quarterly to promote women's participation in the project, prevention of SEA and GBV and awareness creation on relevant grievance redress mechanisms/referral pathways available.
- Participate in radio talk shows to highlight project fundamentals.
- Participate in awareness creation and consultation meetings on project activities and the ESF.
- Train staff on operation code of conduct and grievance redress mechanism, occupational health and safety plan, and security management plan.
- Facilitate signing of operation code of conduct for staff.
- Facilitate GBV safety audits.
- Lead installation of "GBV and Child Violence Free Zone" signposts at project demonstration and site in coordination with the donor.
- Support FAO team/MAFS in the consultation process, identification of sites for the multipurpose farmer centers.
- Enforce compliance with location-specific environmental and social management plan (ESMP) measures resulting from ESIA activities.





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- Ensure compliance with labor management procedures in handling of staff contracted and community workers.
- Ensure compliance with the framework for addressing gender-based and child violence, sexual exploitation and harassment of women and children (FGBCV-SEH-WC), and resultant location-specific Action Plans.
- Complying with security management plan (SMP) in ensuring safety of Service Provider, contracted and community workers, as well as project assets.
- Comply with Covid-19 mitigation measures as per government, WB, and FAO guidelines.
- Create awareness within communities and other stakeholders on project grievance redress mechanisms (GRMs) and enable access whenever necessary.

Monitoring and Reporting (30% time)

- Participation in Monitoring, Evaluation Assessment and Learning (MEAL)
- Supervision, monitoring and technical assistance for beneficiaries/groups during the process in collaboration with donor field office.
- Support rapid post-distribution monitoring, post-planting and harvest and post-harvest assessment.
- Attend and participate in project management meeting organized by FAO field offices and/or project manager.
- Support to various assessments as expected in each program including assessment of mechanizations, environmental and social safeguard assessments, gender responsive farm assessment, assessment of degraded rangeland for restoration, vulnerability assessment, CFSAM, etc.
- Develop monthly technical reports from weekly reports from Agriculture Extension Officers and timely submission to the FSL manager
- Submit an environmental and social monitoring report on a quarterly basis through provided templates including information on the implementation of the GRM, with particular attention to unresolved complaints (and more particularly, complaints about sexual exploitation).
- Prepare and submit environmental and social monitoring plan and reports





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- Prepare quarterly GBV safety audits reports
- Support FAO in carrying out in-depth risk assessments on gender-based and child violence, sexual exploitation, and harassment.
- Conduct quarterly GBV safety audits using the template provided and submit reports
- Facilitate dialogue to obtain consent for enhanced participation of women in project activities and prevention of GBV
- Raise awareness on grievance redress mechanisms/referral pathways/response support protocol for GBV, child violence, sexual exploitation, and abuse.



Qualifications

- Education to Degree level in Agriculture, or a related subject, or equivalent field experience
- At least 3 years of working experience in Food security and livelihood projects
- Certificate in Monitoring or equivalent will be added advantage.
- Certificate or any form on training in Protection, basic counselling, SGBV, Gender, peace Education and conflict management will be added advantage.

Other Competencies & skills

- Experienced in Open Data Kit (ODK) installation of aggregate server, form design, server configurations, uploading collected data, downloading collected data into computer.
- Proven experience in compiling, sorting, and organizing questionnaire data to be entered into the database or electronic files.
- Knowledgeable in data processing and analysis including reporting/dissemination of result; able to produce high quality reports.
- Ability to capitalize on past experience and information available within the organization in order to become self-sufficient and autonomous quickly.
- Very good coordination (external and internal) skills





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- Experience working with host governments, UN bodies, NGOs, local authorities, and community leaders
- Ability to work within a multifaceted environment (changes within the team, location of programs, etc.)
- Knowledge of context specific dynamics in South Sudan
- Competency in Ms. Office word and Excel and web reporting tools
- Knowledge on minimum standards of humanitarian aids

Other Attributes

- Excellent Problem-Solving Skills
- Excellent Emotional Intelligence
- Excellent Leadership Skills
- Strong Work Ethic
- Team player
- Excellent Communication Skills
- Adaptability



Languages

- English - Essential
- Arabic -Essential

To Apply:

Please send your cover letter, CV and testimonials, in title/subject “FSL Coordinator” to jobs@cmd.org with copy to fsl@cmd.org and info@cmd.org

Submission on or before: **8th November 2022, 12.00CAT**

Applicants are asked to avoid double posting and instead send a complete folder (preferably compressed to below **10 MBs**)

The position is open to only South Sudanese nationals.

