



Job Advertisement

POSITION: Peacebuilding & Youth Engagement-Intern

LOCATION: Juba

STARTING DATE: ASAP

Tearfund is a Christian international relief and development agency working globally to end poverty and injustice, and to restore dignity and hope in some of the world's poorest communities.

We envision a peaceful and resilient South Sudan society in which every person lives in just and inclusive communities free from poverty and all forms of discrimination by:

- Envisioning churches to embrace their calling to address poverty and injustice
- Developing communities and building resilience, sustainably and holistically
- Changing unjust policies and practices to deliver justice for poor communities
- Enabling communities affected by disaster and conflict to recover quickly and be better equipped to face future hazards.

We are committed to developing experts who are inspired, resourceful, courageous, compassionate and equipped. If you are interested in working with us, take time to look around our website and discover more about our unique organisation.

Tearfund's South Sudan Programme is looking for a suitable South Sudanese candidate to fill in the position of **Peacebuilding & Youth Engagement-Intern** based in **Juba** - South Sudan.

Main purpose of the job

The Intern will support the programmatic efforts to grow the Peacebuilding, Social Cohesion and conflict sensitive Programming of Tearfund in South Sudan, providing support for the engagement of young people in peacebuilding and social cohesion for peaceful co-existence.

The Intern will be supervised by the Peacebuilding & Recovery Specialist and work closely with Partners and the Field Offices, gaining exposure to activities and strategies required to advance an integrated programming in South Sudan. We want our interns to make the most of this experience. To this end, we ask every intern to develop a set of strategic learning objectives at the beginning of their internship, outlining their key learning and professional needs. Your supervisor will work with you to ensure assignments are relevant to these learning objectives, and that you continue to grow throughout your internship, as you contribute to the programme development.

Position in organisation

1. Tearfund's Christian culture

- We believe that prayer and discernment is fundamental to Tearfund achieving its mission of restoring relationships, ending extreme poverty and transforming lives. As a Tearfund staff member you are expected to:-



- Engage with Tearfund Prays and the Prayer hub
- Lead or participate in spiritual sessions of prayer and biblical reflection within your group
- Be committed to Tearfund's Mission, Values and Beliefs statement and to be actively working and living in accordance with Tearfund's Christian beliefs and theology of mission
- Maintain your own spiritual development, discover your gifts/callings and grow in discipleship

2. Organisational requirements

- All staff are expected to live out Tearfund's values as they represent Tearfund externally
- All post-holders are expected to fulfil their personal objectives set by their line manager, contribute to their team's overall objectives, take responsibility for reviewing their ongoing personal development and maintain an awareness of Tearfund's strategy.
- All Tearfund staff share responsibility to promote and maintain a strong safeguarding culture, including identifying the key actions they should take given their role and responsibilities.

Key Responsibilities

- **Key Responsibilities**
- Assisting the Peacebuilding portfolio in daily administrative and organisational tasks
- Attend events to increase knowledge of peacebuilding and provide memo reports on said events
- Facilitating meetings and special events
- Follow up on the youth in peacebuilding activities - school peace clubs, church and community youth associations.
- Attending partners, and other stakeholders, supporting implementation, monitoring and periodic reporting process
- Conduct project-based research
- Track developments on gender perspectives on national policies
- Actively engage with the Media & Advocacy Manager
- Work in a supportive, inclusive atmosphere.
- Performing other programmatic tasks in support of the portfolio and deliverables completion as assigned.

Part 2 – Person specification

Job title: Intern-Peacebuilding & Youth Engagement

	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<ul style="list-style-type: none"> ● A degree in Peace and Conflict Studies, Social Sciences, Development Studies, International Relations, International Development, or similar field of study. 	
EXPERIENCE	<ul style="list-style-type: none"> ● At least 2-3 years of volunteer experience. ● Understanding of peace and social cohesion ● Experience of working in the community, especially in youth groups. 	<ul style="list-style-type: none"> ● Fundraising or campaigning. ● Copywriting in other languages besides English.
SKILLS/ABILITIES	<ul style="list-style-type: none"> ● Good oral and written reporting skills in English. ● Excellent communication, report writing skills and facilitation skills ● Knowledge in Ms-word and Excel ● Ability to take command of a situation and make decisions 	<ul style="list-style-type: none"> ● Interest in moving state issues to national and community level and amplifying the voices of grassroots youth and women at the national level.



PERSONAL QUALITIES	<ul style="list-style-type: none"> Committed Christian with a personal relationship with God Committed to Tearfund's Mission, Values and Beliefs. 	<ul style="list-style-type: none"> Patient & tolerant. People person – can present the 'caring face' of the programme.
OTHER COMMENTS: <ul style="list-style-type: none"> All roles require a DBS/Police check Tearfund is a member of the SCHR Misconduct Disclosure Scheme Personal identification information will be submitted against a Watchlist database to check against criminal convictions as a counter-terror measure 		

How to Apply:

If you believe you are the candidate we are looking for, please submit your CV and cover letter only in English as well as Tearfund application form- which can be collected from the HR Department at Tearfund office near Juba Teaching Hospital or on line - detailing your experience for the post and include your daytime telephone contact to southsudan-recruitment@tearfund.org . The subject matter of your email should be the title of the job.

Closing date for receiving applications is **03rd March 2023 at 5:00pm.**

NB:

- Applications once received are not returnable.
- Applications on soft copies sent to the wrong email address or any other email other than the above email address will NOT be considered.
- Only Short listed candidates will be contacted for interviews.

