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Approved by
MOL
18/2/2021
NHL

JOB OPPORTUNITY

Job Title: Project Officer – Livestock (1 position)

Department: Programming

Grade: 7

Reports To: Senior Project Officer – Livelihood & DRR

Country/Location: Kapoeta Town – Serving Budi & Kapoeta North



About CRS

Catholic Relief Services is the official international humanitarian agency of the Catholic community in the United States. CRS works to save, protect, and transform lives in need in more than 100 countries, without regard to race, religion or nationality. CRS' relief and development work is accomplished through programs of emergency response, HIV, health, agriculture, education, microfinance and peacebuilding.

Job Summary:

As a member of the RFSP team, you will be responsible for the implementation and coordination of the Livestock component of the integrated food security program at field office level for the targeted counties as stated in the grant proposals. With support from the Livestock Program team, Agriculture and Livelihoods Technical Team, MEAL officer and other RFSP sector officers, the Livestock Officer is responsible for the operational planning, implementation, monitoring and evaluation activities of the Livestock portion of the project at field office level for the targeted counties. The Livestock Officer will provide technical support to seconded government livestock staff and train community Animal Health Worker. S/he ensures that the RFSP achieves livestock and fisheries activities related targeted objectives maintaining strong relationships with all stakeholders including MoLF, UN Agencies, NGO partners and target communities.

In addition, the Livestock Officer will cooperate with Livestock and Fisheries coordinator, senior livestock officer, the Agriculture and Livelihoods Technical officers, MEAL officer and other RFSP sector officers and partners in team efforts intended to promote food security, increased income and increased resilience to stocks. This position reports technically to the livestock and fisheries coordinator, and Administratively to the Field Area Coordinator in support of Catholic Relief Services' (CRS) work serving the poor and vulnerable. Your thorough and service-oriented approach will ensure that the project consistently applies best practices and constantly works towards improving the impact of its benefits to those we serve.

Job Responsibilities:

- Manage the planning, coordination and implementation efforts of improving livestock production.



- Assist In carrying out training needs assessment for MoLF seconded Livestock field extension agents, and community animal health workers.
- Facilitate the formation of livestock/fisheries groups and conduct capacity building for food security trainings for seconded staff from the Ministry of Livestock and Fisheries and target beneficiaries.
- Ensure that the Livestock activities are implemented per design, quality standards and schedule through planning and close monitoring;
- Ensure consistent application of livestock best practices and lessons learned through collection of success stories throughout the project area;
- Organise field days/open days and exchange field visits for both staff and beneficiaries
- Ensure timely request and distribution of inputs for livestock activities.
- In collaboration with the MEAL and other sectors staff; assist in the implementation of data management system, tool design and data collection for monitoring and evaluation purposes for the RFSP livestock activities.
- In collaboration with MEAL Officer, monitor field activities on a regular basis and ensure follow up on any recommendations made;
- Collect data on monthly basis to update Indicator Performance Tracking Table (IPTT) for livestock activities and MEAL system.
- Prepare monthly results reports about the program.
- Represent RFSP in meetings with local authorities, donors, UN and NGO representatives for livestock related activities;
- Assist the RFSP Senior Livestock and Fisheries Officer in organizing/leading planning meetings with seconded livestock staff, and community animal health workers at field level regularly;
- Any other relevant duties as assigned by the supervisors

Typical Background, Experience & Requirements:

Qualifications/Experience:

1. Higher National Diploma or Bachelor's degree or equivalent in veterinary.
2. Demonstrated experience with livestock production and working with pastoralists.
3. At least three years of work experience in resource-poor setting.
4. Spoken and written fluency in English and local languages.
5. Understanding of monitoring and evaluation techniques, participatory planning and implementation.
6. Experience in managing project activities.
7. Motivated self-starter, able to carry out work independently but also coordinate effectively as part of a team.
8. Strong interpersonal skills demonstrated in cross-cultural setting.
9. Ability to work closely with partners.
10. Demonstrated planning and organizational skills.
11. Computer literacy (MS Office and email/internet).
12. Prior experience in conflict-affected area preferred. (Experience in Jonglei an added advantage)

Required/Desired Foreign Language

Travel Required (include percentage of required travel, if applicable)

Key Working Relationships:

- **Supervisory:** Livestock field extension agents (FEAs)
- **Internal:** Senior Livelihood Officer, Livestock Program Manager, and Livestock Coordinator, Field Area Coordinator, MEAL Unit, other Sector officers at Field level.
- **External:** Partners such as Local Government Authorities, other NGOs and UN agencies

Agency-wide Competencies (for all CRS Staff):

These are rooted in the mission, values, and guiding principles of CRS and used by each staff member to fulfill his or her responsibilities and achieve the desired results.

- Trusting Relationships
- Professional Growth
- Partnership
- Accountability

MEAL COMPETENCIES (for all CRS program Staff)

- *MEAL in Design: 3*
- *Monitoring: 4*
- *Evaluation: 3*
- *Accountability: 3*
- *Learning: 3*
- *Analysis & Critical Thinking: 3*
- *ICT for MEAL: 2*
- *MEAL in Management: 1*

Gender Competency (for all CRS Staff):

- Values Gender Diversity - Recognizes the importance of having a gender diverse team and promotes a safe and inclusive environment for all staff.

Disclaimer: This job description is not an exhaustive list of the skill, effort, duties, and responsibilities associated with the position.

- ❖ ***Equal Opportunity Employer***
- ❖ ***By accepting this job, I understand and acknowledge that CRS requires its staff to treat all people with dignity and respect and to actively prevent harassment, abuse, exploitation, and human trafficking. Further, I understand that if I am a successful candidate, I will be subject to a comprehensive background check, and my personal/professional references will be asked to evaluate my behaviors related to the above safeguarding-related topics.***
- ❖ ***Female candidates are HIGHLY encouraged to apply.***

Application Submission:

Interested Candidates should submit a **Non-refundable** application letter and CV together with the names of three professional referees not later than **March 10, 2021**.

Address your application letter and CV to: **Human Resource Department, Catholic Relief Services South Sudan program, Juba office OR by Email to; southsudanvacancies@crs.org**

- ❖ **Women are strongly encouraged to apply**
- ❖ **Only short-listed candidates will be contacted**