l: info@proseed-ss.com or



PRO Seed Limited

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Job Opportunities

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Background

seed is life"

PRO Seed Ltd is a seed company registered by the National Ministry of Justice and Constitutional Affairs and recognized by the National Ministry of Agriculture and Food Security of the Republic of South Sudan. The company produces its seeds in the country by contracting smallholder farmers who are then trained as seed out-growers. Our seed production cuts across the Greater Equatoria Region, Western and Norther Bahr el Ghazal. In fulfilment of its business strategy in partnership with the African Enterprise Challenge Fund (AECF), the company wishes to fill some vacant positions as detailed below.

### First Position: Seed Production Officers

We are seeking to recruit passionate and dedicated agriculturalists (agronomists) to join our enterprising seed production portfolio. The successful candidates will contribute to our efforts as change makers in the agriculture value chains through use of quality seeds of superior varieties.

#### No of Positions to be Filled and Locations

- Juba County (Rokon Payam): One (1) based in Rokon
- Juba County (Liria/Lokiliri Payams): One (1) based in Nesitu
- Torit County: One (1) based in Torit
- Magwi County: One (1) based in Magwi
- Terekeka County: One (1) based in Terekeka

|             | Growers  |
|-------------|--|
|             | Others include;  |
|             | <ul> <li>In liaison with local leaders, identify farmers who are interested,</li> </ul>    |
|             | willing and capable of becoming seed producers.  |
|             | <ul> <li>Train the farmers (Seed Producers), both theoretically and practically</li> </ul> |
| SEED LT     | using demos, on GAP for seed production and handling .                                     |
| PRO SEED LT | <ul> <li>Train and mentor, the seed producers on seed production as a business</li> </ul>  |
| 0022        | Create awareness on seed related issues.   |
| SO DEC 2023 | Work with government seed inspectors.  |

Coordinate and supervise seed aggregation and delivery to the company warehouse.

Lead the company's research and development (RD) efforts for promotion of better performing varieties adapted to respective agroecological zones.

The main Task: Ensure that Quality Seeds are produced by the Seed Out-

|              | <ul> <li>Documentation of the work and its outcomes.</li> </ul>  |  |  |  |  |
|--------------|--|--|--|--|--|
| Requirements | Education  |  |  |  |  |
|              | <ul> <li>At least a Diploma in Crop Production from a reputable institution or<br/>a Degree in Agriculture.</li> </ul> |  |  |  |  |
|              | Technical Knowledge and Experience   |  |  |  |  |
|              | <ul> <li>Specialized training in seed issues.</li> </ul>   |  |  |  |  |
|              | <ul> <li>Experience working with farmers is an added advantage.</li> </ul>   |  |  |  |  |
| Desirables   | <ul> <li>Fluent in English and Knowledge of local language is very important.</li> </ul>                               |  |  |  |  |

| • | Ability | to ride | motorbike | is | very | important. |
|---|---------|---------|-----------|----|------|------------|
|---|---------|---------|-----------|----|------|------------|

Ability to write reports.

### Second Position: Gender and MEAL Officer

We are seeking to recruit a dedicated and passionate individual to join our team as a Gender and Meal Officer. The successful candidate will play a key role in ensuring that our organization's programs and activities are gender-sensitive and inclusive, with a specific focus

| on meal-related | d initiatives   |
|-----------------|---|
| Location        | PRO Seed Head Office, Juba  |
| Job Tasks       | The tasks include the following; As a Gender Officer;  • Lead the company in the establishment of gender policies and subsequent implementation of the strategies.  • Lead the company in its gender mainstreaming across its operations.  • Train company staff and seed out-growers on gender issues.  As a MEAL Officer;  • Develop a monitoring plan for the company's activities to check progress so to inform management.  • Monitor all company activities.  • Document and compile activity reports.  • Liaise with the marketing department in getting customer feedbacks and providing response. |
| Requirements    | <ul> <li>Education and Experience</li> <li>Diploma or Degree from Gender and MEAL related courses.</li> <li>Specialized training in gender and MEAL perspectives.</li> <li>Experience of working on Gender related matters.</li> <li>Experience in MEAL work.</li> </ul>  |
| Note: Fe        | emale candidates are preferred however male   |

# are encouraged to apply too.

## Start Date: 1st Feb 2024

### How to Apply

Interested individuals can send their application documents before 15th Jan 2024, to info@proseed-ss.com, galbida@proseed-ss.com

Hard copy to PRO Seed LTD Office at the above address.



