



50-H-3
Approved by Senior Inspector
MOL/RS/17
27/02/2023



Vacancy notice

Advert opens 23rd Feb 2023.

Introduction

Cordaid is a Dutch, international non-governmental organization which combines 100 years of experience and expertise in emergency aid and structural poverty eradication. Cordaid believes in a world without poverty and exclusion. We strive for a just and sustainable society where every person counts. We stand for knowledge and talent sharing between North and South, between farmers and businesses, between activists and policymakers. Where poverty, conflict and exclusion tear up societies, we connect people and communities. We also stand for professionalism, expertise, and solidarity across borders, to make a difference where it is most needed. Together with more than 600 partner organizations in Africa, Asia, the Middle East, and Latin America we structurally improve the living conditions of the poorest and most excluded populations - the bottom billion.

Cordaid has been active in South Sudan for more than 20 years, with a strong focus on civil society capacity building. Currently it has programs in Emergency Response, DRR, Health, Food Security, Security & Justice, Women Leadership, and Investments.

Presently, Cordaid is expanding its program in different parts of the country. For that purpose, additional capacity is required. Therefore, Cordaid South Sudan would like to recruit for the position of **Senior Nursing Officer detailed below.**

Position: Senior Nursing Officer

Based Locations: Bentiu State hospital.

Number of positions: One (1)

Reporting Lines:

The Senior Nursing Officer will report to Area Coordinator based in Bentiu.

Purpose of the position:

The purpose of this position is to, together with Area Coordinator is to be responsible for planning, organizing, and directing the overall operations of Nursing/Patient Care Services at the Hospital.

Duties and Responsibilities

- Responsible for planning, organizing, and directing the overall operations of Nursing/Patient Care Services (i.e., Medical, Surgical, Pediatrics, Maternity OPD and OT).



- Maintains performance improvement activities within the department and participates in quality improvement activities.
- Assures competency of all nursing personnel.
- Maintains efficient and effective departmental operations while required compliance with all South Sudan ministry of health standards, and protocols.
- Organizes, directs, and administers the Nursing/Patient Care Services in order to provide the level of care required by current medical and nursing standards.
- Maintains continuing quality assessment and improvement analysis and evaluation of patient care delivery and communicates with Administration on the activities/issues of Nursing/Patient Care Services.
- Plans and recommends to Area Coordinator new equipment, or modification thereto, needed to provide patient care.
- Recommends, supports, and participates in education services, programs of education, and training.
- Maintains close coordination with all departments to ensure continuity and collaboration of services.
- Ensures that cordial relationships are maintained with patients, their families, and friends.
- Participates in policy decisions that affect Nursing/Patient Care Services in the hospital.
- Participates in the Hospital Administrative meetings, departmental meetings, and Medical Staff Meetings.
- Responsible for the implementation, monitoring and evaluation of performance improvement and QoC of hospital.
- Assures Nursing Leadership support for staff by always maintaining a Nursing Administration Call rotation.
- Perform other duties as assigned

Key qualification and competencies

- Graduate of an accredited school of nursing
- Current licensure to practice in South Sudan as a Registered Nurse (RN).
- Minimum of three to five years' experience in patient care services management required.
- The ability to demonstrate leadership, managerial ability, good interpersonal relationships
- Ability to work independently, exercise creativity, be attentive to detail, and maintain a positive attitude
- Ability to complete work assignments accurately and in a timely manner
- Ability to communicate effectively, both orally and in writing



Further information and how to apply.

Interested and qualifying applicants can submit their application letter including CV in English, copies of birth certificate, National ID and qualification documents, both phone and email contact details of at least 4 professional references, including most recent/current employer/supervisor to the following email hr.southsudan@cordaid.org

Mention the vacancy reference number position in the subject line on the envelopes. **e.g.CSS023/02/23 Senior Nursing Officer.**

or

Applications can also be hand dropped at Cordaid Office Juba, Plot 45, 3rd Class Hai Neem, to the attention of the **Human Resource and Administration Manager** or at **Bentiu Field office - Cordaid.**

Deadline for submission is by the **21st of March 2023.**

Cordaid is an equal opportunities employer and women are strongly encouraged to apply

Only shortlisted candidates will be contacted. An integrity check will be part of the recruitment procedure

All applications submitted cannot be returned.

(South Sudanese Nationals Only)

