

JOB ADVERTISEMENT

VACANCY NUMBER: SC/KN/023

Job Title: Project Officer – (Social Cohesion)

Department: Program / SHARED

Reports To: Field Area Coordinator.

Country/Location: Kapoeta North County, Eastern Equatoria State

About CRS

Catholic Relief Services is the official international humanitarian agency of the Catholic community in the United States. CRS works to *save, protect, and transform* lives in need in more than 100 countries, without regard to race, religion or nationality. CRS' relief and development work is accomplished through programs of emergency response, HIV, health, agriculture, education, microfinance and peacebuilding.

Job Summary:

The Sustaining Humanitarian Action to Reduce the Effects of Disasters (SHARED) program is a USAID-funded Title II food assistance program working with communities affected by conflict in Eastern Equatoria state (Budi and Kapoeta North County) and in Jonglei State (Duk and Akobo counties), South Sudan. The overall goal of SHARED is that Crisis-affected HHs have reduced food insecurity and malnutrition in SHARED operational counties by April 2024.

The Social Cohesion Officer is responsible for providing social cohesion, trauma awareness training and support integration activities to all the SHARED sectors and train individuals, families, and the community. He/She will coordinate with relevant SHARED programming staff at field level to advance Social Cohesion and Trauma Awareness activities including in the coordination of training initiatives, management of partner organizations and consultants engaged by the SHARED for Social Cohesion and trauma Awareness intervention.

Job Responsibilities:

- Lead and coordinate all trainings on social cohesion, trauma awareness activities integrated into all sectorial programs,
- Coordinate and share weekly and monthly updates pertaining to social cohesion from field location.
- In collaboration with MEAL provide technical support to the community mobilizers/field assistants to develop work plans as per the DIP, key behavior indicators for tracking the progress made and achievement.
- Support the coordination and implementation of all assigned project activities as outlined in the detailed implementation plan in line with SHARED program quality principles and standards, donor requirements, and good practices.
- Monitor and report any challenges and/or gaps identified to inform adjustments to plans and implementation schedules.
- Engage community leaders in project activities that can build long term, interdependent relationships within and across the neighborhood's communities.



- Coordinate and establish collaboration with institutions and community structures for improved coordination as well as scheduling regular meetings with the community representatives for identification of gaps, duplications, and capacity building activities.
- Complete project documentation for assigned activities. Assist with identifying information for case studies and reports on promising practices.
- Any other task assigns to him/her by supervisor.

Typical Background, Experience & Requirements:

Education and Experience

- A University diploma/Degree is preferred in relevant field.
- 2 years of work experience in community, rural development, and mobilization.
- Computer skills required.
- Demonstrated ability to mobilize teams and lead strategic initiatives.

Personal Skills

- Observation, active listening, and analysis skills with ability to make sound judgment
- Good interpersonal skills and the ability to interact effectively with diverse groups
- Proactive, results-oriented, and service-oriented

Language requirements: Excellent knowledge in both written and spoken English and knowledge of local languages used in Easter Equatoria preferred in Kapoeta is an advantage

Travel Required: 75% of the time will be in the field.

Key Working Relationships:

Supervisory: None,

Internal: Area manager, Field Area Coordinator, sector lead, POCU team

External: community and traditional leaders, county authorities and partners

Agency-wide Competencies (for all CRS Staff):

These are rooted in the mission, values, and guiding principles of CRS and used by each staff member to fulfill his or her responsibilities and achieve the desired results.

- Trusting Relationships
- Professional Growth
- Partnership
- Accountability

MEAL competencies (for all CRS program Staff)

- Adapts MEAL principles, approaches, systems, and tools, as needed, in emergency contexts.
- Documents and communicates project achievements, successes, challenges and learning internally and with external stakeholders.
- Ensures quality in management of ITT and other evaluation data.
- Involves community members in the design and implementation of MEAL systems in a way that increases project appropriateness and impact.

Gender Competency (for all CRS Staff):

- Recognizes the importance of having a gender diverse team and promotes a safe and inclusive environment for all staff.

***Our Catholic identity is at the heart of our mission and operations. Catholic Relief Services carries out the commitment of the Bishops of the United States to assist the poor and vulnerable overseas. We welcome as a part of our staff people of all faiths and secular traditions who share our values and our commitment



to serving those in need. CRS' processes and policies reflect our commitment to protecting children and vulnerable adults from abuse and exploitation.

Disclaimer: This job description is not an exhaustive list of the skill, effort, duties, and responsibilities associated with the position.

**CRS' talent acquisition procedures reflect our commitment to protecting children and vulnerable adults from abuse and exploitation.
CRS is an Equal Opportunity Employer**

Application Submission

Interested candidates can drop a Non-refundable application letter and CV together with names of three professional referees through this link <https://form.jotform.com/233113181965555> or physically drop at the reception sealed in an envelope marked "SC/KN/023" to CRS Field Office in Kapoeta North opposite Save the Children International Office not later than November 24,2023

- Female candidates are highly encouraged to apply.
- Only short-listed candidates will be contacted.

