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Approved



14/06/2023



**AQUA-AFRICA SOUTH SUDAN**

<b>Job Title</b>	<b>Regional Program Manager</b>
<b>Job ID</b>	<b>011</b>
<b>Location</b>	<b>Maiwut County, South Sudan</b>
<b>Starting Date: 14/06/2023</b>	<b>Closing Date: 06/07/2023</b>

Aqua-Africa was founded by native South Sudanese who became child refugees during the long-term conflict in former Sudan and have committed their adult lives to improving the dismal living conditions of rural communities in impoverished South Sudan. Aqua-Africa has been working since South Sudan’s Independence to provide reliable access to clean water, sanitation, and power for rural populations.

Aqua-Africa’s first project launched in 2011 and to date, the organization has worked with 26 rural communities and reached over 22,000 people. Over the next three years Aqua-Africa is endeavoring to more than double its impact by scaling its unique Village Supplier Utility System (VSUS) model, which is designed to support communities of 2,500 – 15,000 with water access. Aqua-Africa has successfully installed three Village Supplier Utility Systems in South Sudan which are now being managed by the local community institutions who were trained by the organization.

Aqua-Africa employs a unique training program in each community where we operate to establish a water management committee. This program is central to our work.

**JOB DESCRIPTION**

Aqua-Africa’s Maiwut County Regional Program Manager (RPM) is an essential role of the organization. The RPM will oversee the overall management and operations of Aqua-Africa’s four existing Village Supplier Utility Systems (VSUS) and others that may be added to the community. The RPM will work closely with Elected Water Management Committee members, local government WASH representatives, community leaders and other stakeholders to ensure the effective operation of VSUS systems. The RPM will conduct operations and management of the infrastructure, provide continuous training to relevant stakeholders, perform monitoring and evaluation of the systems impact upon the community, and act as the representative of Aqua-Africa in Maiwut.

**A background in the Water, Sanitation, and Hygiene (WASH) sector is encouraged to successfully filling this role. While not required, experience with program monitoring &**

Aqua-Africa South Sudan.  
 Tecno Center, Mobil Roundabout, Hai Cinema, 1<sup>ST</sup> Floor, #F11  
 Juba, South Sudan  
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evaluation (M&E), Operations and Maintenance (O&M) of water assets and/or gender related issues is desired.

#### PRIMARY ROLES AND RESPONSIBILITIES

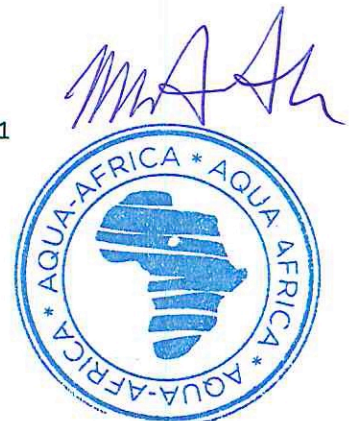
- Working closely with elected Water Management Committee Members, conduct Operations and Maintenance (O&M) of Aqua-Africa's Village Supplier Utility Systems in Maiwut.
- Provide continuous training to Elected Water Management Committee, government appointed WASH officer and other stake holders as directed by either Program Officer or Program Director.
- Working closely with Program Officer and Program Director, develop and implement a monitoring and evaluation plan to track the organization's impact on the community.
- Serve as Aqua-Africa's representative between government officials, community members, Non Governmental Organizations, private companies and other stakeholders as identified by superiors.

#### OTHER ROLES AND RESPONSIBILITIES

- Oversee the recruitment, training, and management of community volunteer stakeholders.
- Liaise and develop partner organizations, technical experts and WASH specialist(s) throughout program design and implementation.
- Act as counsel on various program and training matters.
- Conduct direct liaison daily with senior Aqua-Africa personnel on issues pertaining to programs.
- Participate in development activities such as proposals for grant funding.
- Plan the implementation of the field work and setting work timetable(s).
- Facilitate carrying out community mobilization and hygiene promotion sessions among the population.
- Follow up day to day and report technical issues related to the rehabilitation of water and sanitation facilities in the targeted communities.
- Assist in defining the approach with local stakeholders.
- Regular monitoring the WASH activities and WASH hygiene promoters.
- Perform and document regular monitoring of all project sites, planned, ongoing and completed.
- Enter data collected from monitoring activities accurately and according to the schedule.
- Participate in other monitoring and evaluation activities including collaboration in the field and program based research.
- Carry out any other duties assigned by the supervisor.



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## EDUCATION AND QUALIFICATIONS REQUIREMENTS

- Training or Official Degree in one of these fields: Public Health, Project Management, Water Engineering, or other related field.
- Speak and write English at working/professional level.
- Command of Microsoft Office Applications (Word, Outlook, PowerPoint and Excel).
- Significant work experience in program management, administration, and design in the WASH sector.
- Demonstrated experience in community mobilization, organization and relationship building.

## PREFERRED SKILLS

- Experience designing and implementing monitoring & evaluation (M&E) activities for WASH programs.
- Experience on programs with a gender empowerment focus.
- Experience working on large donor funded projects (i.e., USAID, UN).
- Demonstrated leadership characteristics and the ability to command the respect and attention of others.
- Ability to set and achieve goals.
- Ability to work diligently, independently, and sometimes under pressure.
- Ability to work in a teamwork environment and coordinate teamwork.
- Demonstrated ability to lead or facilitate a training.
- Demonstrate excellent understanding of what democracy is and how it works.

## Aqua-Africa is an Equal Opportunity Employer

- This vacancy is primarily a national position and South Sudanese nationals from Maiwut County are encouraged to apply.
- Female candidates are HIGHLY encouraged to apply.
- Short listed candidates will be contacted.



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**Application Submission:**

Interested candidates should submit application letter and CV no later than June 30, 2023.

Address your application letter and CV to Human Resource, Aqua-Africa South Sudan, by email ONLY to [welakau@aqua-africa.org](mailto:welakau@aqua-africa.org), cc [emeldaifere@aqua-africa.org](mailto:emeldaifere@aqua-africa.org), [mabioracouth@aqua-africa.org](mailto:mabioracouth@aqua-africa.org) and [bueytut@aqua-africa.org](mailto:bueytut@aqua-africa.org) indicate "RPM/011" in the subject line.



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