



Advertisement, Monitoring and Evaluation Specialist
USAID/South Sudan Monitoring, Evaluation and Learning Support
Activity, South Sudan

Project Summary:

Implemented by Integrity Global, Inc. and MSI, the Monitoring, Evaluation, and Learning Support activity (MELS) supports USAID/South Sudan through tailored monitoring and evaluation services to enhance Mission programs. In a dynamic operating environment, MELS provides the Mission with flexible, demand-driven technical, analytic, and advisory support that 1) helps the Mission internalize and integrate concepts under Collaborating, Learning, and Adapting (CLA), 2) strengthens knowledge management and improves institutional memory, 3) advises on and produces fit-for-purpose MEL products, 4) enhances organizational effectiveness and operational efficiency, and 5) strengthens data-driven decision making through Geographic Information Systems (GIS) and other innovative spatial analyses.

Project Background:

The MELS activity serves as the Mission's primary mechanism for monitoring, evaluation, and learning and adaptive management services for ongoing activities and programs. In a dynamic operating environment, MELS provides USAID/South Sudan with flexible, demand-driven technical, analytic, and advisory support in order to strengthen collaboration, learning and adapting (CLA); promote institutional memory; produce monitoring, evaluation, learning products as appropriate; strengthen knowledge management and organizational learning (KMOL), organizational effectiveness and operational efficiency; and strengthen data-driven decision-making through an efficient use of GIS and other innovative spatial analysis.

Position Summary:

The M&E Specialist will provide technical advice, assistance, and guidance to the program office, technical teams, and implementing partners regarding the Mission's monitoring and evaluation activities. The M&E Specialist will have a significant role in managing and enhancing systems to assess and monitor program/project performance across USAID/South Sudan's portfolios. Additionally, the M&E Specialist will be responsible for drafting, editing, and ensuring the overall quality control of Third-Party Monitoring reports, studies, and other MELS reporting deliverables. The position reports to the Senior Monitoring & Evaluation Manager, with the Deputy Chief of Party (DCOP) providing overall guidance.

Responsibilities:

- Review performance management plans (PMPs) and performance reports.
- Conduct data quality assessments (DQAs) to determine the validity, reliability, and integrity of performance data.
- Support collection and assessment of baseline data and suggest revisions to targets.
- Help develop the theory of change or development hypothesis and critical assumptions.
- Assist in identifying appropriate performance indicators and preparing performance monitoring plans.
- Provide training to USAID staff and implementing partners using relevant resources and tools.

Qualifications:

- Bachelor's degree in economics, political science, international development, social sciences, statistics, or related field is required. Master's degree or equivalent is preferred.
- Minimum of 5 years of professional-level experience in monitoring and evaluation or related sector program management, with strong technical and monitoring and evaluation skills is required.



- Experience in strategic planning, designing and applying methods and strategies for data production, analysis, and utilization, as well as sharing and communicating information in diverse environments is required.
- Strong interpersonal skills, including communication, negotiation, representation, program/project management, coordination, time management, qualitative and analytical skills, and the ability to effectively communicate technical information to professionals is required.
- Strong oral and written proficiency in English is required.

Integrity and MSI is an equal opportunity employer that values diversity and inclusion. We strive to develop and maintain a culture that honors the perspectives and identities of our employees, our communities and those impacted by our work. We encourage applications from suitably qualified and eligible candidates, regardless of gender, race, disability, age, sexual orientation, religion, marital or parental status. We will respect your confidentiality and abide by data protection laws.

****Please note: Only South Sudanese citizens are eligible for this position****

Closing date: October 6th, 2023

Only candidates who have been selected for an interview will be contacted. No phone calls, please.

How to Apply:

If you are interested in applying for this position, please visit MSI website, www.msiworldwide.com and attach a CV and Cover Letter, explaining why you are suitable for this role. *OR hand deliver and addressing your application to Integrity Global MELS Human Resources and Administrative Manager, Goshen House, Gate 1 or by email: ssmels.recruitment@integrityglobal.com* **Applications submitted without a cover letter will not be considered.**

