



# Christian Mission for Development

*Transforming lives, building communities*

## VACANCY ANNOUNCEMENT



### ADOLESCENT SUPPORT OFFICER (1)

Christian Mission for Development (CMD) is a registered non-profit, non-governmental, multi-sectoral relief and development organization working in South Sudan since 2005. It is dedicated to alleviating poverty and enhancing provision of holistic services to reduce human suffering through the provision of health & nutrition, shelter, WASH, education and livelihood activities. CMD works with partners to reach hard-to-reach areas with very little or no basic services and significantly in regions affected by wars, poverty, extreme hunger and illiteracy.

CMD South Sudan is looking for a suitable candidate to fill the position of **Adolescent Support Officer (ASO) to be based in Duk County with occasional visits to Bor and Juba.**

#### **Job Purpose:**

The purpose of the role is to ensure quality implementation of CMD's out-of-school adolescent strategies that aim to provide access to quality, equitable education in a safe and adolescent-friendly environment devoid of abuse and/or exploitation. This role, thus, involves working with and supporting MEAL Officer and Field Education Officers, to ensure the effective management of adolescent events and activities, ensuring services are up to date, relevant and continue to meet the needs of particularly adolescent girls CMD assists, while providing all adolescents attending school with the support and encouragement needed to ensure successful completion of basic and secondary education in Duk county, Jonglei State.



# Christian Mission for Development

*Transforming lives, building communities*

<b>JOB DESCRIPTION</b>	
<b>Job Title:</b> Adolescent Support Officer (ASO)	<b>Start Date:</b> 21 <sup>st</sup> May 2020
<b>Reporting to:</b> MEAL Officer	
<b>Basic Position Description:</b> Support adolescent pupils and young people who are out of school (OOSC) to go back to school and stay in school by addressing school equity gaps and agency deprivations of adolescents in Duk County, Jonglei State.	
<b>Country:</b> South Sudan	<b>Base:</b> Field location (Poktap and Padiet): <b>Duk County, Jonglei State</b>

## **Main Responsibilities & Duties:**

The Adolescent Support Officer performs a wide range of duties including, but not limited to, the following:

- Develop and manage an implementation plan for monthly and quarterly activities for the adolescent safe spaces in all primary and secondary schools.
- Coordinate and empower schools to plan and facilitate activities that respond to the needs of disadvantaged adolescent pupils and young people.
- Support adolescents, particularly girls, to take charge of their lives and go on to forge successful careers in the future by staying in school and completing primary & secondary education.
- Redress school equity gaps for adolescent girls by focusing on the individual and collective agency deprivations of adolescents during times of crisis.
- Work with adolescents through role-play and commentary, group discussion and psychological gymnastics on the knowledge, attitudes and behavior of young people related to GBV, HIV/AIDS and STDs.
- Strengthen the capacity of female teachers mainly as well as their male counterparts on prevention of school related GBV (SRGBV) through ongoing training/learning sessions and conduct regular meetings with staff and peer girls/boys to monitor the progress of activities and address any challenges.



# Christian Mission for Development

*Transforming lives, building communities*

---

- Provide sex education for adolescents to use as an instrument for empowerment and to become well informed regarding their sexuality and options in life and prevent unwanted adolescent pregnancies.
- Encourage greater awareness in the household and at the community level of the problems faced by adolescent girls, thereby creating an adolescent-friendly environment that provides the support all young people need as they grow into adulthood.
- On a monthly basis identify potential risks and threats to the adolescent safe space activity interventions and alert management timely for appropriate action.
- Attend and execute/follow through feedback actions as results from planning, review and reflection meetings with adolescents at school and stakeholders.
- Prepare timely and quality monthly and quarterly reports on adolescent support made in accordance with reporting schedule and formats/guidelines.

## **Results/Expected Outputs:**

A human rights-based, cross-gender, cross-disability, educational and advocacy methodology that encourages adolescents at school to access localized support with a view to enabling adolescent pupils (girls, in particular) experiencing serious disadvantage to access the resources and support they require to complete schooling.

## **Qualifications & Experience:**

- Diploma / certificate in Social Work, Women's Studies, or another related field;
- Minimum of 3 years' experience in adolescent/youth programming during emergencies;
- Clear understanding of gender inequality, and issues surrounding violence against women and girls;
- Demonstrated experience working with adolescent girls, including facilitating trainings and/or activities targeting adolescent girls;



# Christian Mission for Development

*Transforming lives, building communities*

- Ability to train, mentor and support other staff in their respective tasks in a professional, respectful and supportive manner;
- Positive and professional attitude, able to organize, maintain composure and prioritize work under pressure, work overtime when necessary and be able to coordinate multiple tasks and maintain attention to detail;
- Experience working with displaced and refugee population in Jonglei State preferred;
- Ability to work as a member of a team essential;
- Computer literacy, including Microsoft Word and Excel; and
- Fluency in written and spoken English and Nuer required.

## **Desired Attributes:**

- Strong analytical skills and strategic planning abilities.
- Ability to establish and maintain conducive collegial relations and perform effectively as a member of a team.
- Highly developed cultural awareness and ability to work well in multi-cultural environment with people from diverse beliefs and cultural backgrounds.
- Skills in implementation and use of behavioral change communication strategy for adolescent programs.
- Highly developed interpersonal and communication skills including influencing, negotiation and coaching.
- Willingness to be based in Jonglei State for months at a time, with frequent travel to project offices and field sites within the sub-regions.

## **HOW TO APPLY**

1. Interested Candidates are requested to submit their Applications, Updated CVs and a scanned copy of their nationality ID/passport to: **HR Department, CMD South Sudan** OR email them to: [jobs@cmd.org](mailto:jobs@cmd.org) NOT later than 12<sup>th</sup> June 2020.
2. The position is open **only to South Sudanese** nationals and **exclusively female candidates**.
3. Only shortlisted candidates will be contacted, and applications submitted will not be returned.