

MSF Switzerland (MSF-CH)

JOB VACANCY – CLINICAL OFFICER

Médecins Sans Frontières (MSF) is an international, humanitarian, non-governmental organisation providing assistance to people in need as a result of natural and man-made disasters, irrespective of race, religion, ideology or politics. MSF Switzerland (MSF-CH) is currently seeking to employ a qualified candidate for the following position with initial **6-months** Fixed Term Contract and Trial Period of **3-months**.

Position: Clinical Officer (Females only)

Number of Vacancies: 1

Location: Mayen Abun, Twic County, Warrap State

Scope of responsibilities:

Organizing and ensuring medical consultations to the target population providing treatment to patients within the scope of his/her medical competencies and referring them when appropriate, according to MSF protocols, procedures and the universal hygiene standards in order to guarantee quality and efficiency of the service provided.

Accountabilities:

- Ensuring the implementation and standardization of MSF clinical policies, tools, and hygiene protocols to minimize clinical risks and to guarantee the quality of patient care management, Promoting and maintaining confidentiality regarding all patient cases and records.
- Carry out ER consultations and prescribing the necessary treatment respecting MSF guidelines and rationale prescriptions in line with the environment of a rapid decision making in emergency to save life.
- Implementing diagnosis, prescription and prevention procedures that fall under the scope of his/her competencies applying medical knowledge, asking appropriate questions to patients, and following protocols in force as well as using laboratory services, when necessary, to ensure a correct implementation of the medical treatments and to refer patients when appropriate.
- He ensures proper workflow and organization of MSF work station is of standard to it setting maintained, report immediately missing medications at his work location to his supervisor for action plan.
- Capable in identifying medical and surgical life saving emergency and effectively communicate to his line manager for possible referral.
- Participating in the planning and supervision, in close coordination with other supervisors, the HR processes (sizing, staff shifts, recruitment, training, evaluation, development and communication) of the team to ensure both the sizing and the amount of knowledge required, improve people triage capabilities, their motivation and commitment and their active participation in teaching the targeted population on therapeutic and preventive protocols.
- Ensuring that all staff using medical devices are qualified and trained. Ensuring cleaning and minor maintenance tasks are performed according to the protocols. Reporting any malfunction to the project biomedical service. List item
- In cases of emergency, carrying out first aid care and treatment according to protocols in order to reduce mortality rates
- Recording in the individual patient's card and registration books, all performed medical activities (drugs prescribed, lab results, vaccination status, epidemiological activity, doses, etc.) keeping data traceability in order to ensure patients treatment continuity.
- Participating in data collection and reporting when required
- Knowing and implementing Patient Therapeutic Education (PTE), i.e. keeping contact with all patients, providing them information regarding their health state and responding to their questions.
- Knowing and promoting the proper application of Post Exposure Prophylaxis (PEP) Kit and Sexually Gender Based Violence (SGBV) protocol.

MSF Section/Context Specific Accountabilities:

Proper Accountability of her action to patient care and medical ethics, flexibility

1. Direct Clinical Care & Protocol Standardization

High-Volume OPD & IPD Consultations: Conducting comprehensive medical consultations in Outpatient (OPD) and Inpatient Departments (IPD).

Strict Adherence to MSF Medical Guidelines: MSF operates under strict clinical protocols. COs ensure standardized diagnosis, rational drug prescribing, and adherence to MSF's Essential Drug Lists (preventing over-prescription of antibiotics or unnecessary polypharmacy).

Triage & Emergency Management: Running ER triage, immediate patient stabilization, and first-line resuscitation during acute surges (mass casualties, conflict-related trauma, or severe malaria season).

2. Specialized MSF Programs & Emergency Initiatives

SGBV & Clinical Management of Rape (CMR): Immediate administration of Post-Exposure Prophylaxis (PEP), emergency contraception, STI prophylaxis, and confidential trauma-informed documentation.

Nutrition Programs: Managing complicated cases of Severe Acute Malnutrition (SAM) in Stabilization Centers (SCs) and supervising Outpatient Therapeutic Programs (OTPs).

Outbreak Response & Mobile Clinics: Staffing Cholera Treatment Centers (CTCs), measles isolation units, or mobile outreach clinics in hard-to-reach or conflict-displaced populations.

TB & HIV Continuity: Initiating and monitoring patients on Antiretroviral Therapy (ART) and Tuberculosis regimens according to MSF/MoH guidelines.

3. Team Supervision, Mentorship & Quality Control

Supervising Auxiliary & Nursing Staff: Mentoring nurses, community health workers, and triage staff on patient assessment, early warning signs of deterioration, and universal hygiene practices.

Data Traceability & Epidemiological Monitoring: Ensuring accurate recording in patient registers and charts to track morbidity trends, mortality rates, and drug consumption patterns for MSF's weekly/monthly medical reporting.

4. Pharmacy & Supply Stewardship: Monitoring service-level drug stocks, preventing stockouts, and enforcing proper biomedical equipment handling at the unit level.

Recruitment criteria

Education:

- Diploma in Clinical Medicines and Public Health

Experience:

- Desirable 2 years of previous experience as Clinical Officer
- Mandatory Written and Spoken English. Local language desirable

Languages:

Knowledge:

- Essential computer literacy (word, excel)

Competencies:

- Results and Quality Orientation L2
- Teamwork and Cooperation L2
- Behavioural Flexibility L2
- Commitment to MSF Principles L2
- Stress Management L3



How to Apply:

South Sudanese candidates who meet the above criteria are invited to apply through the below link using a computer or a QR code on their smartphone. **The deadline to apply is 11th of September 2026.**

<https://forms.gle/c7HjvuPHWmyke5Mi9>



*Approved by Labour Office
Khartoum State - Khartoum
Labour card is one of the
requirements to apply.*

Female candidates are encouraged to apply.

Candidates are encouraged to apply early, as applications may be screened prior to the vacancy deadline.

The protection of your personal data is important to MSF. By submitting your application, you consent to MSF using your data only for the recruitment process to have all the information and documents necessary to proceed with the recruitment, validation of your application and selection of the most suitable candidate. Your data will be treated confidentially. Only people part of the recruitment process has access to your data. MSF does not sell your data under any circumstances. If you have any questions or requests, you can contact the **Personnel Development Manager** at the **MSFCH office in Hai Cinema – Juba.**