



**NILE SUSTAINABLE
DEVELOPMENT ORGANIZATION**
Helping People to Help themselves



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JOB ADVERT – NOTICE

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| JOB TITLE | Peace building Expert/Consultant |
| DEPARTMENT | Programme |
| LOCATION | Juba-South Sudan |
| REPORTING TO | Programme Manager |
| ORGANIZATION OVERVIEW | <p>Nile Sustainable Development Organization (NSDO) is a national Christian based, non-governmental, non-profit making and non-political humanitarian relief and development organization. NSDO was formed to address the needs of the community in alleviating poverty especially among vulnerable women and girls in the country. The organization envisions a peaceful community where men, women and youth live a life of dignity with sustainable livelihoods, reduced dependency on single sources of income and reduced dependency ratio or syndromes. Throughout all activities, we apply human rights approaches and humanitarian principles. NSDO originated from a group of young development minded South Sudanese with previous vast experience linked to INGOs and thus encouraged themselves to start their own National NGOs to strengthen the national capacities of South Sudanese and practice national and local ownership as one of pre-condition to sustainability.</p> <p>Nile Sustainable Development Organization (NSDO) was founded in June 2016 with the purpose of assisting people in need. The first project intervention was a relief operation in Juba in response to the humanitarian crisis resulting from the July 8-11, 2016, conflict in the Country. NSDO has a head office in Juba and field offices in Mundri, Maridi, Ibba, Yambio, BOMA-GPAA, Kajokeji, Torit and Kapoeta.</p> <p>In addition, NSDO also engaged in disaster management by providing relief to people in crisis are as by giving them shelter, food, clothing and medicines, and preparing people in disaster prone areas for possible future disasters as well as increasing their resilience.</p> |
| COMPETENCIES & PROFESSIONALISIM | Sound knowledge of and exposure to a range of humanitarian assistance, emergency relief and related human rights issues, to include approaches and techniques to address difficult problems; strong analytical capacity and in |



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| | <p>particular the ability to analyse and articulate the humanitarian and protection dimension of issues which require coordinated response; ability to identify issues and to use sound judgment in applying technical expertise to resolve a wide range of problems; strong research skills, including ability to evaluate and integrate information from a variety of sources and assess impact on the humanitarian rights and protection situation in assigned country/area; ability to work under extreme pressure, on occasion in a highly stressful environment (e.g. civil strife, natural disasters and human misery); ability to provide guidance to new/junior staff; take responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.</p> <p>Planning & Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.</p> <p>Accountability: Takes ownership of all responsibilities and donors commitments; operates in compliance with organizational regulations and rules; supports subordinates and peers, provides oversight and takes responsibility for delegated assignments; takes personal responsibility for his/her own shortcomings and those of the work unit, where applicable.</p> <p>Client Orientation: Considers all those to whom services are provided to be "clients" and seeks to see things from clients' point of view; designs solutions and basis recommendations on the principles of usability; establishes and maintains productive partnerships with clients by gaining their trust and respect; monitors ongoing developments inside and outside the clients' environment to keep informed and anticipate problems; keeps clients' informed of progress or setbacks in projects; meets timeline for delivery of products or services to client.</p> |
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| MAJOR RESPONSIBILITIES OF THE ASSIGNMENT |
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| <p>Within delegated authority, the Peace building expert/consultant will be responsible for the following duties:</p> <ul style="list-style-type: none"> ● Supervise the peace building staff in accordance with NSDO Policies and guidelines. ● Promote good stewardship and high accountability through efficient and economical utilization of resources in the project ● Motivate and ensure teamwork among Peace Building staff for greater impact in the community ● Liaise closely with and provide the necessary advice and support to the Peace Building Project in all matters pertaining to effective management and implementation of Peace Building activities ● Support the Programme Manager and Project Coordinator to handle visitors including donors, support offices and national office staff ● Take full responsibility in the implementation of Peace Building Project in Eastern Equatoria State according to the agreed plan of action. |



- Monitor progress of activity implementation to ensure highest quality standards and accountability based on Logical framework.
- Participate in program design process specifically in assessments and generating community priority needs in Peace Building
- Develop regular monthly, quarterly and annual Peace Building reports
- Manage Peace Building staff to implement and monitor project activities towards realization of project out puts in a timely and effective manner
- Manage in preparation of detailed implementation plan based on approved and funded proposals and submit to Programme Manager and Country Director for approval
- Represent NSDO in Peace Building Forums at the field level and establish strategic partnerships with other organizations
- Establish and liaise closely with other partners, agencies and local community leaders regarding project activities to ensure and promote a coordinated approach to project implementation, including participation in relevant workshops, meetings and to keep the Programme Manager and Project coordinators informed
- Develop a network of information gathering relevant to Peace building operations
- Establish appropriate contacts with local counterparts at the Counties and State level
- Assist communities identify their priorities, opportunities and resources for effective Peace Building project implementation
- Facilitate communities to fully participate in project activities for enhanced community ownership and sustainability of Peace building programs
- Facilitate awareness creation and sensitization of communities in Peace building
- Enhance synergies within the communities to achieve integration and attainment of state objectives
- Facilitate identification and capacity building of leadership and community-based organizations in Peace building matters
- Train, especially the Peace building staff to implement project activities that adhere to the Conflict-Sensitivity.
- Maintain standards for Peace building and Conflict-Sensitivity and ensure that Peace building staff, partner agencies and recipient communities understand, accept and adhere to these standards.
- Assist the Project Coordinator, Program Manager in establishing and maintaining Monitoring and Evaluation System.
- Ensure that technical information pertinent to the project is obtained, documented and disseminated to staff as required.
- Assist the Project Coordinator, Program Manager in identifying potential Peace building priorities and projects in the assigned geographical area.
- Assist in recruitment of Peace building staff and train them to interpret and implement Peace building and Conflict-Sensitivity standards.
- Work towards integrating Peace building and Conflict-Sensitivity into Livelihood, , WASH, and ensure mainstreaming in all other Project initiatives
- Enhance and train communities in Local Capacities for Peace
- Work with the Project Coordinator and Finance Manager in preparation of budgets, financial projections, expenditure monitoring and preparation of monthly, quarterly and annual financial and narrative reports and submit them within the agreed timeframe to appropriate authority
- Support preparation of requisitions for appropriate project supplies in line with approved plans from time to time
- In collaboration with Project Coordinator and Peace building, staff prepare project budgets, narrative reports, updates, financial reports and submit them within the agreed time frame.



MINIMUM QUALIFICATION/ EXPERIENCE

- Requires a degree in relevant fields such as Peacebuilding, Sociology, International Relations, Conflict studies or any other related field. Master's degree is preferable
- Requires at least 5-8 years field experience working with communities in Peace-building programming and program management in an NGO context.
- Experience with integration / mainstreaming of peacebuilding and conflict-sensitivity across other programmes and projects is a plus.
- Experience in working with communities. Very strong communication skills
- Good understanding of Project Cycle Management, humanitarian and do-no-harm principles
- Knowledge of humanitarian industry including sphere standards, NGO code of conduct and humanitarian charter
- Strong analytical, documentation, problem solving, interpersonal and negotiation skills
- Ability to work with different partners, local authorities, local organizations and NGOs, to develop and maintain positive relationships.
- Cross-cultural sensitivity, flexible worldview, emotional maturity and physical stamina.
- Ability to work in and contribute to team building environment
- Ability to maintain performance expectations in diverse cultural contexts, psychologically stressful environments and physical hardship conditions with limited resources
- Ability to cope and deal with stress and work under stressful work conditions is a requirement
- Commitment to NSDO Core Values and Vision Statement
- Ability to exhibit exemplary lifestyle as interpreted in specific local cultural context
- Knowledgeable of MS Word, Excel, Power Point etc.

SKILLS AND COMPETENCIES

- Able to work under pressure and with diverse cultures.
- Self-starter and independent thinker.
- Flexible work style and with an interest in being part of a dynamic and evolving team.
- Strong interpersonal skills and team player with the ability to build relationships with staff and partners at all levels.
- Excellent communication skills.
- Committed to NSDO core values as a Christian organization.
- Ability to work with minimum supervision.
- Able to handle Peace building information with confidentiality.
- Able to communicate to wide audience Peace building messages.
- Committed to NSDO core values as a Christian organization.
- Knowledge of local languages is an asset
- Ability to review technical designs and supervise field implementation & partners



WORK CONDITIONS

Based in Kapoeta. The position requires frequent travel to field offices (approx. 50 % of working time spent in field/traveling).



| JOB COMMITMENT | |
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| Opening date | January 5, 2026 |
| Duration of commitment | The contract is for one year (1) with three months' probation period with possibility of extension depending on satisfactory performance |

| SUBMISSION OF APPLICATION | |
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| Closing date | January 22, 2025 |
| Address | <p>All applications should be submitted either electronically to nilesustainabledevelopmentorg@gmail.com with copy to madrapeterquido@gmail.com and rebeccaladu571@gmail.com</p> <p>Please use reference code "Peace building Expert/Consultant Vacancy, Juba South Sudan" in the subject line.</p> <p>Hardcopy application letter should be submitted at the office of Nile Sustainable Development Organization in Hai Tarawa Block 4, House 279, after Nana Corner Bridge in Juba- South Sudan.</p> |
| Other information | <p>Interested and Qualified Candidates should submit the following when applying for this post:</p> <ol style="list-style-type: none"> 1. A motivation letter (maximum 1 page) 2. Updated Curriculum Vitae (CV) that contains details of your qualifications, experience, present position, current remuneration, contact details, and names of three professional referees. 3. A brief statement of faith (max one A4) which outlines your Christian faith and how it impacts your life 4. Experience certificates. 5. Copy of birth certificate, passport or other relevant identification document. 6. Salary Request <p>NSDO is an equal opportunity employer. NSDO prohibits discrimination and harassment of any type and affords equal opportunities to employees and applicants without regard to race, color, religion, and sex and disability status. The Nile Sustainable Development Organization will undertake background checks of the selected candidate.</p> <p>Only short-listed candidates will be contacted for an interview.</p> |

Safeguarding Commitment

NSDO has a zero-tolerance policy toward any form of abuse, exploitation, or harassment. All staff are expected to uphold the highest ethical and safeguarding standards. The successful candidate will undergo background checks and must sign and adhere to the organization's safeguarding and PSEA policies.

