

Vacancy Announcement



Job Title	Roving Access & Security Manager
Band/ Level/ Grade	7B
Department	Humanitarian Access & Security
Location	Juba
Duration	1 year with possibility of extension
Overtime Eligibility (Per Local Law)	N/A
Starting Date	21 st October 2021

ABOUT THE IRC

The International Rescue Committee (IRC) responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure. The IRC leads the way from harm to home.

IRC began working in South Sudan in 1989. South Sudan declared independence in July 2011 following decades of civil war rooted in disputes over religion, ethnicity, resources, governance, and self-determination. The security situation remains fragile and testing operational challenges abound. IRC-South Sudan operates a country office in Juba, and field offices in Lakes, Unity and Northern Bahr el Ghazal states, currently implementing programs in primary health care, community case management, nutrition, environmental health, women's protection and empowerment, protection and access to justice and livelihoods.

Learn more about IRC in South Sudan here:

<https://rescuenet.rescue.org/Interact/Pages/Content/Document.aspx?id=2446>



SCOPE/ JOB PURPOSE:

The Roving Access and Security Manager (R-ASM) reports to the Access & Security Coordinator (ASC) and works in close collaboration with key program and operations colleagues in South Sudan, to enable safe the delivery of essential humanitarian services to women, men, and children in South Sudan. She/he will implement humanitarian access and security management systems and protocols in line with the humanitarian principles, IRC's Safety and Security Policy, standard operating procedures, and with an overall duty of care perspective.

She/he will help the department to identify and monitor changes and trends in the humanitarian access, safety and wellbeing of IRC staff working in South Sudan, support the implementation of responsive plans, standard operating procedures, and contingency plans for all field offices.

She/he will provide humanitarian risk management advice to the Access & Security Coordinator in the country program on building relationships with stakeholders, negotiating and mediating humanitarian access, contextual understanding, managing critical incidents, and providing timely advisories.

She/he will work closely with the Field Coordinators and the Local Safety & Security Management Teams (SSMTs) to ensure that organizational security policies and procedures are responsive to the context, adequate



and known to staff, and in line with global safety and security standards.

She/he will work closely with the Field Coordinators and Field Managers to help maximize the effectiveness of IRC's activities in South Sudan by contributing to the design and ongoing adaptation of programming to ensure it is contextually appropriate.

DETAILED MAJOR RESPONSIBILITIES AND TASKS:

Management & Coordination

- ❖ Provide technical support to the Field Coordinators and Field Managers on all policies, procedures, guidelines, and planning for staff safety.
- ❖ Evaluate, review, and advise the security management team on the update of the security management plans and contingency plans on a regular basis in compliance with the global safety and security standards and requirements.
- ❖ Implement the humanitarian access strategies and approaches tailored to local contexts in field sites throughout the country program.
- ❖ Ensure humanitarian access approaches are responsive to local context and include overarching community engagement components.
- ❖ Work to ensure that IRC, its mission, and work in the areas of operations is known and accepted.

Context Understanding and Reporting

- ❖ Compile and submit regular reports that track incidents and trends in humanitarian access and local security contexts within the IRC's area of operation.
- ❖ Provide credible information and contextual understanding of localized and country-wide security situations and incidents along with appropriate advice to IRC field and program management staff

Training and Capacity Building

- ❖ Work closely with the Access & Security Coordinator to identify learning and development needs in the country program.



Networking and Liaison

- ❖ Maintaining a network of IRC security focal points in the country program as well as external professional contacts and counterparts.
- ❖ Identify, create, and maintain a network with NGO/UN and other humanitarian access and security specialists suitable for the Country program.



Key Working Relationships:

- ❖ Position Reports to: Access and Security Coordinator
- ❖ Indirect Report to: Field Coordinators, DDO.

Other Internal and/or external contacts:

- ❖ Internal: Field Coordinators, Project Managers, HR, and Program leads.
- ❖ External: NGO counterparts and UN agencies

REQUIRED QUALIFICATION AND EXPERIENCE

Professional Standards

The IRC and IRC workers must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, Equity, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Education:

- ❖ University degree in Business/Organizations Management, Political Sciences, Security Management, or related field, preferred. Technical certification in related field with significant applicable experience.

WORK EXPERIENCE:

- ❖ Understanding of the local context, dynamics, and access limitations.
- ❖ At least 4 years' experience of operational support to the security functions in the South Sudan context.
- ❖ Strong security management skills and experience.
- ❖ NGO experience and knowledge of Humanitarian Principles and Security Strategies
- ❖ Flexibility, adaptability, culturally sensitive, team player
- ❖ Understanding of sexual abuse and exploitation principles
- ❖ Experience in access negotiation in the country program.



Demonstrated Skills & Competencies:

- ❖ Proven experience as professional and reliable manager.
- ❖ Skilled in organizing large-scale, fast-paced, responsive field programs.
- ❖ Exceptional organizational and coordination skills.
- ❖ Excellent relationship-building, interpersonal skills, and the ability to effectively represent IRC at forums and with external stakeholders.
- ❖ Oral and written communication skills, with ability to express ideas and concepts clearly and persuasively with senior internal and external stakeholders.
- ❖ Ability to work under pressure, long work hours, and high workload.
- ❖ Ability to independently organize work and prioritize tasks
- ❖ Self-motivated, honest, highly responsible, and punctual.
- ❖ Ability to work both independently and as part of a team.

LANGUAGES REQUIRED/PREFERRED:



- ❖ Fluency in spoken and written English, Juba Arabic
- ❖ One local dialect is required.

HOW TO APPLY:

Interested applicants should submit a **CV with 3 references**, a copy of their **national ID** and copy of academic certificates to the Human Resources **Juba IRC** Head Office-located in Goshen House 2nd floor or you can e-mail applications to SS-HR@rescue.org NOT later than **5:00 PM of November 9th 2021**.

NOTE: Only shortlisted candidates will be contacted and attach only photocopies while original certificates will be asked at the interview panel and all the photocopies will remain the property of IRC.

CLEARLY LABEL YOUR APPLICATION: ROVING ACCESS & SECURITY MANAGER

WOMEN, MINORITIES AND PEOPLE LIVING WITH DISABILITIES ARE ENCOURAGED TO APPLY.

