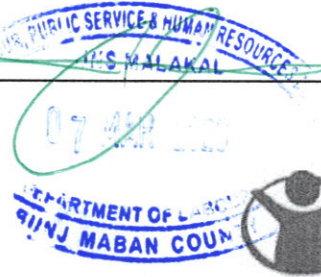


3<sup>rd</sup> March, 2023



**Save the Children**

### Internal/External \_ Job Advertisement

**VA No. 974**

Save the Children is an international non-governmental organization that works for a future where children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

Save the Children International is seeking to recruit: -

**Job Title:** Child & Youth Participation and DRRCA Community Mobilizer (01) Position.

**Location:** Maban Field Office \_Upper Nile State.

**Reports to:** Education Project Officer.

**Contract Period: 7 Months** (with possibility of extension based on Satisfactory Performance and Availability of Fund)

#### **JOB PURPOSE:**

The community Mobilizer will be working closely with the community leaders, parents, PTA/SMCS, Head-teacher of the schools. Collaborate and directly link SCI office with community leaders, county Authorities especially RRC, Department of Child and social welfare, community leaders and other key project stakeholders.

He/She will ensure stakeholders are mobilized and inform about a planned meeting, trainings and event. Where applicable depending on the time limit. The community engagement and participation assistant(Mobilizer) will support the Disaster Risk Reduction/climate adaptation, Child Participation and Child Right Governance(CPCRG) officers in following up and ensuring that the Social Advocacy Team(groups), DRR clubs and youth groups are mobilized and well informed about their activities in the school. As designated by the Education Programme Coordinator, he/she will lead in the mobilization campaigns and Sounding flooding early warning to the community. He/she will timely develop individual work plans, write and timely submit quality reports at different reporting intervals. He/she together with project officers and other project team support PTA/SMC and head-teachers in developing child and school based SAT and DRRCA improvement plan. Support in target distribution of DRRCA and SAT related school supplies together with DRR and CPCRG project officers.

#### **KEY AREAS OF ACCOUNTABILITY :**

##### **A. Community engagement, participation and awareness on DRRCA and social advocacy and protection.**

- Hold community sessions and meetings to educate the community of the usage and
- Advantage of using school and safe guiding of facilities, ownership of schools and participation in parent meeting call for by the PTA/SMC or school administration.
- Mobilize project stakeholders for training and meetings.
- Distribute DRRCA and SAT IEC materials for usage in schools and disseminate this widely into the community ensuring wide coverage.
- Collaborate with Youths associations, local government authorities at county and Payam level and with the respective communities in the awareness creation on social advocacy and DRRCA interventions.

##### **B. Plan, prepare and deliver high quality information to the community leaders, parents and key education stakeholders on community engagement.**

###### **Deliverables**

- Mobilize stakeholders for SAT and DRRCA related meetings and Training sessions.
- Effective use is made of audio, video, information and communication technologies and participatory mobilization



methodologies to achieve desired outcome.

- Support in SAT and DRRC data collection from schools, Youth associations, children clubs and training and share it Project Officers.
- Together with project officers organize awareness raising session by setting the ground and venue ready before participants arrive to the venue.
- Write community engagement and mobilization report as well collect and record data from awareness session conducted.

### **C. Monitor SAT and DRRC activities in schools and community.**

#### *Deliverables*

- Regular and frequent visit to schools, county education office in order to coordinate, lead and support team work collect information and feedback for decision making..
- Support POs in networking with various community structures and youth association including Maban floor committee.

### **D. Administration: Mobilize and participate in staff and community meetings, trainings and distribution of SAT and DRRC supplies.**

#### *Deliverables*

- Accurate and useful weekly overall community engagement and participation progress reports are provided to the project officers. Any issues of concern are raised in a timely manner and should be raised verbally during regular semi-formal updates.
- Together with project teams participate in assessments during an onset of disaster and child participation.
- Contribute input and support interaction with PTA/SMC, community leaders, youth and women associations and learners in school in a constructive way.

### **E. Other Duties**

- Provide written and concise reports for all the training mobilization and community outreach activities done or not conducted.
- Provide monthly reports to the Project Officers on all community engagement and participation activities undertaken
- Perform any other tasks as required by line manager or technical manager.
- Comply with all relevant Save the Children International policies and procedures with respect to child protection code of conduct, health and safety, security, equal opportunities and other relevant policies.
- Ensure PSEA is observed at all time in work place and at home.

### **Documentation**

- Together with project officers document key project processes, lessons learnt and significant change stories to inform internal and external stakeholders on impact made by the project.

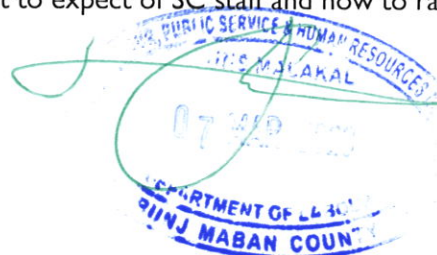
### **Child Safeguarding**

- Ensure that staff provide Programme beneficiaries with ongoing, age-appropriate verbal or written information in relevant languages about the behavior they can expect of staff and representatives, in line with the Child Safeguarding Policy and Code of Conduct; and how to raise concerns
- Ensure children and their communities are aware of conduct to expect of SC staff and how to raise concerns.
- Any other duties as assigned by the line manager.

### **BEHAVIOURS (Values in Practice):**

#### **Accountability:**

- Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values.
- Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.





**Ambition:**

- Sets ambitious and challenging goals for themselves (and their team), takes responsibility for their own personal development and encourages others to do the same
- Widely shares their personal vision for Save the Children, engages and motivates others
- Future orientated, thinks strategically

**Collaboration:**

- Builds and maintains effective relationships, with their team, colleagues, members and external partners and supporters
- Values diversity, sees it as a source of competitive strength
- Approachable, good listener, easy to talk to

**Creativity:**

- Develops and encourages new and innovative solutions
- Willing to take disciplined risks

**Integrity:**

- Honest, encourages openness and transparency

**QUALIFICATIONS AND EXPERIENCE**

- Diploma or certificate in relevant field preferably education, community development, development studies etc.

**Essential**

- Experience of practical work with the community conducting training or meetings and experience in teaching is an added advantage.
- Good planning, organization, mobilization and community engagement skills
- Good communication and interpersonal skills; including spoken, written and reading fluency in Arabic and English.
- Strong knowledge of Mabanese language is a must.
- Self-motivated and ability to work with little supervision
- Good interpersonal and communication skills
- Team player and flexible to take roles in supporting, PTA/SMC and school administration in school improvement plans.
- Knowledge of computer especially MS and spread sheet.
- Respect for local culture and customs
- Familiarity with Child rights and education issues in Maban.
- Must be member of the community and can communicate in Mabanese and Arabic

**Desirable**

- Experience in Maban and Upper Nile state of South Sudan.
- Motorbike driving licenses is a **Must**

**Child Safeguarding and Code of Conduct:**

The Post holder will adhere to Save the Children's Child Safeguarding Policy and Code of Conduct set out. Save the Children's work is based on deeply held values and principles, it is essential that our commitment to children's rights and humanitarian principles is supported and demonstrated by all members of staff. Save the Children's Child Safeguarding Policy and Code of Conduct set out the standards which all staff members must adhere to:



## The Organization

We employ approximately 25,000 people across the globe and work on the ground in over 100 countries to help children affected by crises, or those that need better healthcare, education and child protection. We also campaign and advocate at the highest levels to realize the right of children and to ensure their voices are heard.

We are working towards three breakthroughs in how the world treats children by 2030:

- No child dies from preventable causes before their 5th birthday
- All children learn from a quality basic education and that,
- Violence against children is no longer tolerated

We know that great people make a great organization, and that our employees play a crucial role in helping us achieve our ambitions for children. We value our people and offer a meaningful and rewarding career, along with a collaborative and inclusive environment where ambition, creativity, and integrity are highly valued.

## Application Information:

Please attach a copy of your CV and cover letter with your application, and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at

(SCI Career Site Careers ([oraclecloud.com](https://oraclecloud.com)))

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

Deadline for Submission of the Application is on 20<sup>th</sup> March, 2023 at 5:00 PM

- This position is open to South Sudanese nationals only.
- Female Candidates are strongly encouraged to apply!
- Only candidates who meet the selection criteria will be contacted.

