



# IMA WORLD HEALTH

## JOB ADVERTISEMENT

**Post Title:** Health Coordinator

**Number of Vacancies:** 01 (one)

**Duty Station:** KajoKeji County, C.E – South Sudan

**Contract length:** 12 Months renewable

**Reports to:** Director for Programs

### ORGANIZATIONAL BACKGROUND

Interchurch Medical Assistance, Inc. (d/b/a IMA World Health) is a nonprofit organization dedicated to ending poverty and building healthy communities. It implements health care programs in South Sudan through a team of highly motivated and dedicated employees, committed to the mission, vision, goals and objectives of the organization to make the accomplishment of its mission possible.

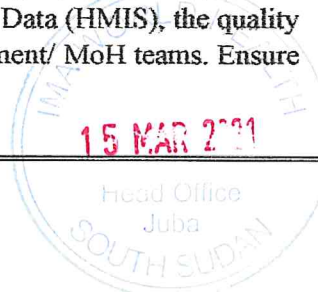
### POSITION DESCRIPTION

He/she will ensure the successful operation of the ESIR program in Kajo-Keji and Morobo Counties. The Health Coordinator will provide leadership for the County based team in Kajo-Keji and Morobo and assist in the strategic planning and decision for the team in strengthening a decentralized Health System in Kajo-Keji and Morobo as Primary responsibility is to support and build capacity of the County Health Department to improve delivery of basic health services in the County. He/she will be responsible for overall monitoring and evaluation, reporting data and expenditures to the Director of Programs as well as for direct support of the County support team.

### DUTIES AND RESPONSIBILITIES:

As part of the ESIR Project management team at the County level, he/she will

- Provide overall direction and leadership in the implementation of the project activities as per the signed/updated project work plans and contract document /guidelines, including Budgets, DIP, HR management, Security and Procurement plans.
- Mentor, strengthen and build capacity of the local (Project) Health Worker including on-site supervision, appraisal and coordination of delivery of healthcare services.
- Establish and maintain an effective monitoring and evaluation system for the project, undertake periodic visit to the supported Health facilities and ensure that regular analysis of Health Data (HMIS), the quality of care and gaps /needs is done in coordination with the County Health Department/ MoH teams. Ensure that the information are used by the CHD/MoH for planning purposes



- Work closely with facility-based staff and SBC/Gender advisor to ensure quality of activities through the provision of regular feedback on activities through routine monitoring tools for continuous improvement
- Support rollout of SBC communication activities/messages with partners in response to COVID-19 and other shocks and stressors
- Provide input into regular and ad hoc technical reports for HQ, MIHR team or USAID, as required
- Liaise with the resilience team to ensure SBC and gender activities support resilient individuals, families, and communities
- Supervise CHWs and provide guidance and training to improve continuity of care

### **EDUCATION SKILLS AND EXPERIENCE REQUIRED**

- ✚ Bachelor's and/or Master's degree in social sciences, public health, and similar areas
- ✚ At least 7 years of experience preferably in community engagement, social and behavior change, and gender for country level projects, for which at least 4 years were working in the field of international development
- ✚ Possess appropriate organizational, analytic, oral, and written communications skills as well as demonstrated supervisory experience
- ✚ Preferred experience working with youth populations
- ✚ Fluency in English with strong verbal and written skills required (professional level)

### **Cross-cutting skills**

- ✚ Excellent communication skills and an ability to demonstrate empathy and understanding towards the target group
- ✚ Ability and confidence to speak in front of a large group in both English, Juba Arabic and local community language
- ✚ Good computer literacy skills with proficiency in MS word, power point and excel.
- ✚ Ability to travel within South Sudan or region and internationally, as needed within local context and to remote locations
- ✚ Ability to work with others in a team.
- ✚ Women are encouraged to apply.

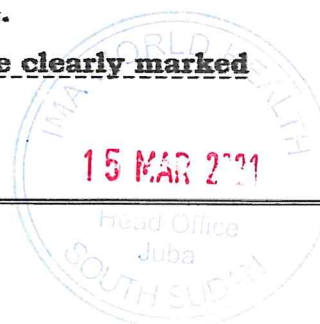
### **Attitudes**

- ✚ Proactive, takes initiative and flexibility
- ✚ Reporting experience, problem solving and diplomatic skills
- ✚ Respect when dealing with others and presentable, outgoing with a pleasant character
- ✚ Identify him/herself with the mission, vision and values of IMA World Health's Momentum Activities.

### **APPLICATION INSTRUCTIONS:**

Interested candidates who meet the above conditions should forward their CVs and covering letters (which should include the contact details for at least three professional references from previous employers to. The Human Resource Office IMA World Health through e-mail [jubahr@imaworldhealth.org](mailto:jubahr@imaworldhealth.org), or hand delivered to the South Sudan Country Office. **Heran Office Complex - 3<sup>rd</sup> Floor • Hai Cinema, Juba Stadium Road • Juba • South Sudan**, Deadline for submission is **Friday April 2<sup>nd</sup>, 2021 by 5 pm South Sudan Local time.**

**Include Name of the position in email subject line or on the envelope clearly marked**





- ✓ Professional Maturity – Maintains a positive outlook, motivates self and team to work constructively under pressure. Responds resourcefully when challenges arise and accepts responsibility for actions, learning and change.
- ✓ Analytical Thinking- Builds a logical approach to address problems or opportunities; manages the situation at hand by drawing on own knowledge and experience base and calling on other reference and resources as necessary.

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**Deadline for submission is Wednesday March 31<sup>st</sup>, 2021 by 5 pm South Sudan Local time.**

**Include Name of the position in email subject line or on the envelope clearly marked**

**Note:** Application documents once deposited will not be returned to applicants. Applicants are advised not to include any original documents in their application. IMA World Health will not be held responsible for the loss of such documents.

IMA World Health prohibits discrimination and harassment of any type and affords equal employment opportunities to employees and applicants without regard to race, color, religion, sex, age, national origin, disability status, protected veteran status, or any other characteristic protected by US or International law.

*Open to South Sudanese nationals only*

**Canvassing will lead to automatic disqualification**

