Hold the Child is a National Non-Governmental Organisation working alongside vulnerable children, youth and women in disaster-affected and under-developed communities. Registered under the South Sudan NGO Act 2016 and operational since 2011, we strengthen the resilience and capacity of families and communities to meet their obligations to children through community-centred child survival, protection, education and livelihood initiatives. Hold the Child is expanding its youth and women economic empowerment portfolio and is pre-qualifying candidates for an anticipated market-led vocational training, enterprise development and employment services project.

Vacancy Announcement

Job Title:	Team Leader – Vocational Training & Skills Development
Duty Station:	Bor, Jonglei State
Start Date:	As soon as Possible
Application Deadline:	**16th November 2026**
Duration:	12 Months

Job Purpose

The Team Leader will provide overall leadership, strategic direction and accountability for a market-led vocational training and skills development project. The post-holder will lead institution-based vocational training (IBT) delivered in partnership with Ministry of Labour vocational training centres, mobile community-based agro value chain training (CBT), micro and small enterprise (MSE) development and employment services, ensuring that milestones, quality standards, gender targets (60% women) and donor compliance requirements are met.

Key Responsibilities & Accountabilities

Result 1: Project Leadership and Delivery

Lead planning, implementation and milestone-based delivery of IBT, CBT, entrepreneurship, career guidance and job placement activities; supervise the Project Coordinator, Career Guidance and Jobs Placement Officer, M&E Officer and trainers; ensure training is market-driven and aligned with labour market and value chain evidence.

Result 2: Government, Private Sector and Partner Engagement

Represent Hold the Child with the National and State Ministries of Labour, the Project Oversight Committee, partner vocational training centres, chambers of commerce, private sector employers and financial service providers; facilitate joint inspections, competency assessments, certification and graduation processes.

Result 3: Reporting, Compliance and Quality Assurance

Prepare and quality-assure the inception report, milestone and final reports; oversee budget management, procurement of start-up kits and value-for-money; ensure strict adherence to child safeguarding, PSEA, anti-fraud and data protection policies.

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Approved
04/11/2026

Requirements (mandatory)

- Master's degree in Education (Vocational Training), Business, Economics, Project Management or a related field.
- At least 5 years of experience in project management.
- At least 5 years of experience managing vocational training programmes in South Sudan.
- Strong analytical and writing skills, including donor reporting.

- Fluency in English and Arabic and/or the local language of the duty station.

Desirable

- Experience working with government or accredited vocational training centres and the Ministry of Labour.
- Experience managing UN or donor-funded, milestone-based contracts.
- Knowledge of the South Sudan Vocational Training and Skills Development Policy and National Qualification Framework.
- Experience in gender-transformative youth and women economic empowerment programming.
- Familiarity with the communities, culture and context of the duty station.
- Female candidates and persons with disabilities are particularly encouraged to apply.

Submission

How to Apply

Interested candidates who meet the above conditions should submit, in a single PDF: (i) a cover letter stating the preferred duty station and availability; (ii) a detailed CV showing month/year start and end dates for each position held; (iii) copies of academic certificates; and (iv) contact details of at least three professional referees, including a recent supervisor.

Send applications to the Human Resource Officer at jobs@holdthechild.ngo before 16th November 2026 at 5:00pm South Sudan time.

Applications will be reviewed on rolling basis

Shortlisted candidates will be asked to confirm their availability and sign a statement of exclusivity and availability for the project. Engagement is subject to successful contract award.

Hold the Child has zero tolerance for sexual exploitation and abuse, child abuse, fraud and corruption. All selected candidates will undergo reference and safeguarding checks and must sign the Child Safeguarding and PSEA policies.

Female applicants are highly encouraged.

Please note that only shortlisted candidates will be contacted. Do not submit original documents. Hold the Child does not charge any fee at any stage of recruitment.

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